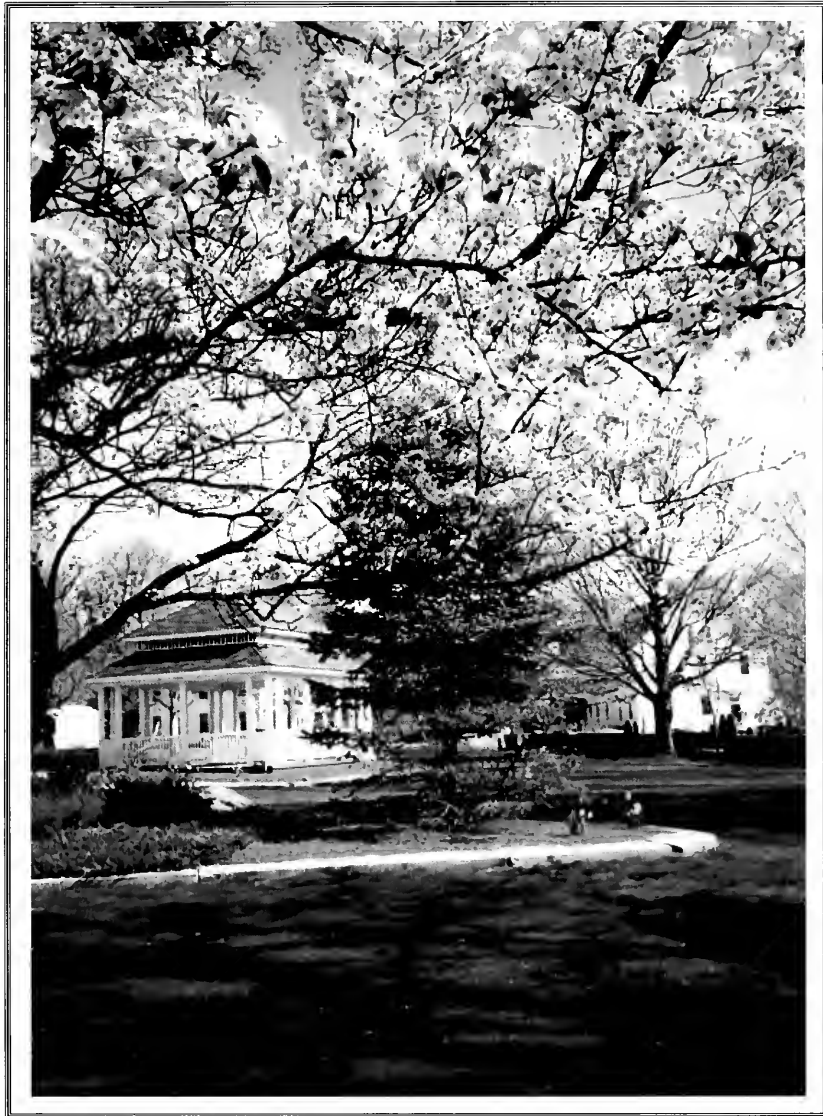


Ms. 1.514
2005

TOWN OF SALEM, NEW HAMPSHIRE



TOWN REPORT 2005

*The photo on the front cover is entitled
“Spring Time in Town Common”*

ABOUT THE PHOTOGRAPHER

Nathaniel E. Wood, Salem, NH

Nate is an amateur landscape photographer who has grown up in Salem and was educated in the Salem School System. He graduated from Wentworth Institute with an Electrical Engineering Degree. Some of his works are on display in the Cancer Clinic located in the Nutfield Building affiliated with Parkland Hospital.

In 2005 we began a new program open to residents of Salem to share the beauty of the town. This program included a monthly photo contest, the winners of which were selected by the employees of the town. The monthly winners are featured in posters in our buildings and on our website. At the end of the year, the monthly winners were then entered into a competition for the grand prize— the cover of the Annual Report.

ANNUAL REPORT
OF THE
TOWN OF SALEM,
NEW HAMPSHIRE



The Gateway to New Hampshire

FOR THE YEAR
2005

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TOWN OFFICIALS



Board of Selectmen	3-year elected terms
<i>Terms expire in March</i>	
Richard R. Gregory, <i>Chairman</i>	2006
Everett P. McBride, Jr., <i>Vice Chairman</i>	2008
Michael J. Lyons, <i>Secretary</i>	2008
Ronald J. Belanger	2007
Stephanie K. Micklon	2006

Budget Committee	3-year elected terms
<i>Terms expire in March</i>	
Kathleen Cote, <i>Chairman</i>	2008
Roland Theberge, <i>Vice-Chairman</i>	2006
Stephen Campbell, <i>Secretary</i>	2006
Michael J. Carney, Jr.	2008
Patrick Hargreaves	2007
Peter Rayno	2007
Arthur Smith	2006
Bernard Campbell, <i>School Board Representative</i>	
Richard R. Gregory, <i>Selectmen Representative</i>	

Conservation Commission	3-year appointed terms
<i>Terms expire in April</i>	
George P. Jones, III, <i>Chairman</i>	2007
Linda Harvey, <i>Vice-Chairman</i>	2008
William Carter, <i>Secretary</i>	2007
Thomas Campbell	2006
Olga Guza	2008
Maureen Pomeroy, <i>Alternate</i>	2008
William Valentine	2006
Everett P. McBride, Jr., <i>Selectmen Representative</i>	
William (Wally) Schultz, <i>Member Emeritis</i>	

Council on Aging	3-year appointed terms
<i>Terms expire in April</i>	
Benjamin Holmes, <i>Chairman</i>	2006
James Cheeseman, <i>Vice-Chairman</i>	2006
Victor Mailloux, <i>Treasurer</i>	2007
Elizabeth Beshara	2007
Robert Castricone	2007
Ann St. Hilaire	2008
Russell Ingram	2008
Ronald J. Belanger, <i>Selectmen Representative</i>	

Historic District Commission	3-year appointed terms
<i>Terms expire in April</i>	
Beverly Glynn, <i>Chairman</i>	2008
Jeffrey Barraclough	2006
Cynthia Brown	2006
Kathryn Burke	2007
Patricia Good	2006
Stephanie K. Micklon, <i>Selectmen Representative</i>	

Housing Authority	5-year appointed terms
<i>Terms expire in April</i>	
George Maihos, <i>Chairman</i>	2008
Georgette Smith, <i>Vice Chairman</i>	2007
Susan Desmet	2006
Irene Marquis	2008
Mary Frances Renner	2009
Ronald Belanger, <i>Selectmen Representative</i>	

Kelley Library Trustees	3-year elected terms
<i>Terms expire in March</i>	
Rosemarie Hartnett, <i>Chairman</i>	2006
Martha Breen	2007
Sally Gilman	2008

Museum Committee	3-year appointed terms
<i>Terms expire in April</i>	
Jeffrey Barraclough, <i>Chairman</i>	2006
Kathryn Burke	2007
Beverly Glynn	2006
Patricia Good	2006
Ernest Mack	2006
Dan Zavisza	2007
Stephanie K. Micklon, <i>Selectmen Representative</i>	

Planning Board	3-year appointed terms
<i>Terms expire in November</i>	
Adam Webster, <i>Chairman</i>	2007
James Keller, <i>Vice-Chairman</i>	2006
Robert Ellis, <i>Secretary</i>	2008
Donald Begg, <i>Alternate</i>	2008
Ron Tony Giordano, <i>Alternate</i>	2007
Christopher Goodnow	2008
Jody LaChance	2007
John Morris	2006
Elizabeth Roth, <i>Alternate</i>	2006
Michael J. Lyons, <i>Selectmen Representative</i>	

Recreation Advisory Committee	3-year appointed terms
<i>Terms expire in November</i>	
Kerri Ganley, <i>Vice-Chairman (Acting Chairman)</i>	2006
Dianne Barcellona-Wright	2007
Mazen Khawatmi	2007
Victoria McKinney-Vareschi	2006
Richard Murray	2008
Anne Priestley	2008
Frank Russo	2007
Steven Stewart	2006
Thomas Woelfel	2007
Robert Bryant, <i>School Board Representative</i>	
Michael J. Lyons, <i>Selectmen Representative</i>	

TOWN OFFICIALS

Rockingham Planning Commission

Salem Representatives 4-year appointed terms
Terms expire in July

Richard Cooney	2008
Robert Ellis	2008
George Fredette	2008

Supervisors of the Checklist 6-year elected terms
Terms expire in March

Sheila Murray, <i>Chairman</i>	2010
Janice Habib	2008
Joan Sabatini	2006

Trustees of the Trust Funds 3-year elected terms
Term expires in March

Harley Featherston, <i>Chairman</i>	2007
Robert Carpinone	2006
Michael Garofalo	2008

Welfare Fair Hearing Committee 3-year appointed terms
Term expires in September

Mark Dufour, Sr.	2006
Hope Micklon-Joudrey	2006
Jeffrey Hatch	2006

Zoning Board of Adjustment 3-year appointed terms
Terms expire in April

Edward Huminick, <i>Chairman</i>	2008
Daniel Norris, <i>Vice-Chairman</i>	2007
Gary Azarian, <i>Secretary</i>	2007
James Broadhurst, <i>Alternate</i>	2008
Kathy Cote	2006
Curtis Davis, <i>Alternate</i>	2006
Jeff Hatch, <i>Alternate</i>	2008
James Randazzo	2006
Chris Sousa, <i>Alternate</i>	2006
Edward Suffern, <i>Alternate</i>	2007

OTHER ELECTED OFFICIALS

Moderator	2-year elected term
Charles W. Morse	March 2006

Tax Collector	3-year elected term
Cheryl-Ann Bolouk	March 2008

Town Clerk	3-year elected term
Barbara Lessard	March 2008

Treasurer	3-year elected term
John Sytek	March 2008

NH State Representatives - District 4

Terms Expire November 2006

Charles W. Morse, <i>State Senator - District 22</i>	
Ronald J. Belanger	Salem
D. J. Bettencourt	Salem
James B. Coburn	Windham
Richard R. Cooney	Salem
Janeen Dalrymple	Salem
Anthony R. DiFruscia	Windham
Christopher L. Doyle	Windham
Mary E. Griffin	Windham
Russell F. Ingram	Salem
John J. Manning, Jr.	Salem
Charles E. McMahon	Windham
Anne K. Priestley	Salem
Kevin Waterhouse	Windham

BOARD OF SELECTMEN
AND
TOWN MANAGER



BOARD OF SELECTMEN



Seated: Ronald J. Belanger, Richard R. Gregory (Chairman), Everett P. McBride, Jr.,
(Vice-Chairman), Standing: Stephanie K. Micklon, Michael J. Lyons (Secretary)

This year the Board of Selectmen continued to work with Town Manager Dr. Henry E. LaBranche to make Salem one of the most desirable communities in which to live.

This year saw the building of the new North Salem Fire Station, replacing the old station (circa 1905). We also saw the retirement of Fire Chief Arthur Barnes who in the last year started Citizens Corp, a group that will make the community better prepared for a disaster of any kind.

The Board of Selectmen have put forth a budget which for the second year in a row proposes investing in capital projects (as proposed by the Capital Improvements Plan Committee) in a way in which will not spike the tax rate this coming year. Two of the projects are the repair of Wheeler Dam on Arlington Pond and a \$4 million dollar arterial road program.

We have seen many changes in our community in the last few years and with the continued effort of our elected and appointed officials, our dedicated town staff and our citizens, we will continue to make this a wonderful community in which to live.

On a personal note: it has been a privilege to serve this community as a Selectman for nine years. Thank you.

Respectfully submitted,

Richard R. Gregory
Chairman of the Board

TOWN MANAGER



In my first annual report to the citizens of Salem, I discussed the need for our community to begin re-investing in its infrastructure. Essentially over the previous four decades our capital ventures were limited to constructing the Water Treatment Plant and voting the funds needed to match the Ingram's contribution for the Ingram senior Center. During the past year, due to the efforts of number of town officials and citizen volunteers on boards and committees, we have continued to refine our Capital Improvement Plan. Under the direction of the Community Development Department and with the support of the Board of Selectmen, a ten year plan has been created which allows all impacted agencies of both the Town and the School District to strategically forecast major financial investments. In adopting these protocols we avoid competing interests from clashing with one another and we create the opportunity to stabilize the tax rate as each proposal is measured by both need and readiness. And as I stated last year, infrastructure improvements not only add value to our inventory, they attract new business and they maintain the quality of life to which we have become accustomed.

Among the immediate results of the process described above is the completion of the new North Salem Fire Station. The open house for the station took place on December 17, 2005; one day after the station became fully operational. This was the first time the Town had engaged in a "design-build" project and I am pleased to report that station was completed with minimal change orders, within the budget approved by the voters, and occupied prior to end of this calendar year. I am indebted to our retired Fire Chief Arthur Barnes, not only for his outstanding career in the service of the Town of Salem, but as well for the management responsibilities he assumed with me to ensure that the construction of the new station would be a successful one.

Another example of our planning efforts is the four million dollar Arterial Road Bond that is being proposed. This proposal generated out of last year's failed effort regarding the ten-year, ten million dollar road proposal. For 2006, we are proposing to extensive improvements to the northern section of North Main Street and East Broadway from North Main Street to Zion Hill Road. At the same time we will continue with the Neighborhood Road Improvement program in the Pattee Road area. The bond article will require a two-thirds majority vote and will be voted by ballot on Election Day, March 14, 2006.

A special article will appear on the ballot relative to establishing a Public Safety Revolving Fund to be administered by the Board of Selectmen. In essence, the adoption of this article will eliminate the need to estimate both the expenses and income needed to fund outside detail for fire and police within the operational budget.

Concerning our operational budget, there are several matters that I would like to call to the attention of the citizens of Salem. The Municipal Budget Committee made "real" reductions of approximately \$566,000 from the Board of Selectmen's proposed budget. We will be requesting restoration of approximately \$178,000 of that cut. Among the several items that we are seeking reconsideration for, is the restoration of the funds needed to restore the Senior Command Staff/ Captain Position, to the current staffing level. Also, in the Information and Technology Department, we will be asking for the required funds needed for the maintenance of computer hardware and peripherals throughout Town government. Another staffing item are the dollars needed to employ a part-time clerk for the Engineering Department. In the three major agencies (Fire, Police, DPW), we will be seeking support for the money needed to meet anticipated overtime obligations. Finally, a new full time position of Code Enforcement Officer had been requested by the Board of Selectmen. This position would add value to the quality of life within the Town, whereas it would be totally dedicated to the enforcement of our ordinances and regulations. In the area of meetings and trainings, a request is being made to restore some of the funds previously cut. If added back, the additional dollars would be in the Town Manager's budget and thus subject to his assignment and approval. The remaining articles for the first deliberative session are related to recommended collective bargaining agreements for five unions. Three of the five are requests to support the third year of a three year agreement. DPW is the second year of a three year agreement and SPAA (administrators) is seeking approval of its first (one year agreement) as a union.

During this forthcoming annual meeting process, in addition to the continuation of the Neighborhood Road Program, the Board of Selectmen will be asking your support for major improvements to the Wheeler Dam. The estimated cost for this rehabilitation project is \$1,500,000. Of special interest is the request for funds that will be used to amend

TOWN MANAGER



current plans and prepare the cost estimates in order to present a proposal to the citizens for the construction of a new police station in 2007. Our current computer system was purchased in 1992 and we are asking voter approval to replace that obsolete system. In conjunction with an anticipated Homeland Security Grant, we are proposing four additional firefighters that over a five year span, the Town will assume total fiscal responsibility.

This has been a busy and challenging year with respect to change within our leadership team. During this past year we hired Finance Director Jane Savastano, Human Resources Director Lynn Rapa, Director of Engineering Robert Puff, and promoted Kevin Breen to position of Fire Chief. With the resignation of Rodney Bartlett, Department of Public Works Director, four of the six key senior staff members will have turned over. My commitment to the residents of the Town of Salem is to recruit the most qualified and able candidate possible to maintain the success we have enjoyed to date with new leaders who have been brought into the municipal family.

Those who know me, fully appreciate my values with respect to leadership. In the year and a half that I have been served as Town Manager, a key goal that I have had has been to create a "can do" culture that embodies our belief statement that we need to provide "services second to none." That single statement has received both public support and criticism. Such a belief statement is designed to set the bar for optimum achievement. In and of itself it is a clarion call to do the best job we possibly can for the taxpayers of Salem. It is not only about having a gold standard for every budget proposal, but it is also about not settling for mediocrity. I cannot submit to a lesser belief as a leader and still expect my staff to seek extraordinary achievements in the discharge of their duties, and it is that spirit that I will continue to be an advocate and sponsor for training that will result in improved management and leadership skills.

In closing, I would like to acknowledge Maureen Witley, my Executive Assistant, whose historical perspective on her fourteen years of experience with the town has been invaluable to any success that I may have had to date. Again, the many volunteers who devote enormous hours to making Salem a better place for all of us deserve our gratitude. Certainly, I would be remiss, if I did not take this opportunity to thank all town employees for the commitment to quality services for everyone. Finally to the Board of Selectmen, your leadership and support continues to be critical in our efforts to move Salem forward.

Respectfully submitted,

Henry E. LaBrancha, EdD

Town Manager



TOWN DEPARTMENTS



ASSESSING DEPARTMENT



The Assessors office continues to offer our assessment data on line at visionappraisal.com. This service has helped give the public the opportunity of doing research on our data base at their convenience rather than requiring them to come to the Town Hall. We are in the process of doing our first statistical assessment update. We are mandated by the State of New Hampshire to bring all properties to between 90% - 110% of market value for the 2006 tax year. All residential properties are being done in house while the commercial values will be set by Vision Appraisal. It is anticipated that the new values will be set by late summer. This update does not involve a physical inspection of all properties. We will only be reviewing and inspecting recently sold properties and properties that have had physical changes done to them.

New construction of residential properties remained strong especially with the age 55+ projects. Although the market has slowed, the average sale price of residential homes over the last six months has risen to approximately \$350,000.

I would like to thank my staff for their continued hard work and dedication. Jillian Taylor, Mary Ann Bell and Cathy Arsenault have made my job a lot easier and I look forward to working with them in the coming year.

Respectfully submitted,

Armand Pelletier

Assessor

SUMMARY OF INVENTORY

	<u>2004</u>		<u>2005</u>
Land	\$ 814,094,415		\$ 809,815,419
Buildings	\$1,580,251,000		\$1,614,678,620
Utilities	\$ 24,876,000		\$ 24,876,400
Total Gross Valuation	\$2,419,221,415		\$2,449,370,439
Elderly Exemptions	\$ 13,245,400		\$ 12,245,700
Blind Exemptions	\$ 842,500		\$ 1,027,100
Total Net Valuation	\$2,405,133,515		\$2,436,097,639
Equalized Tax Base	\$4,146,781,922	(58%)	\$4,684,803,151 (52%)
Taxes Before Exemptions	\$ 49,496,012		\$ 53,630,609
Minus Veterans Exemption	\$ 395,500		\$ 723,500
Net Property Tax Commitment	\$ 49,100,512		\$ 52,907,109
Tax Rate	\$ 20.63		\$ 22.06
Total Current Use Acreage	1,771		1,725
Total Taxable Properties	11,600		11,790
Total Exempt Properties	501		505

COMMUNITY DEVELOPMENT DEPARTMENT



MISSION

To provide information, technical expertise, and services to the community to plan, manage, and coordinate the natural, constructed, and economic environment of Salem in order to provide a better quality of life for its citizens.

OPERATIONS

The Community Development Department staff consists of William J. Scott, Director and Carolyn Maldonado, Administrative Secretary. The divisions of the Community Development Department are Building/Inspection, Health, and Planning. The Director also serves as a special projects coordinator for the Town Manager, and facilitates the development of the Capital Improvements Plan. In 2005, the Department worked on projects such as the following:

Intelligent Transportation Systems: The project is moving toward completion in 2006 and will integrate coordinated traffic signal control, video surveillance, emergency and incident response support, and communications to allow local, state, and regional agencies to better manage the transportation network in a seamless fashion. Design emphasis has been placed on making the project scalable and expandable, thereby facilitating geographic expansion and greater interoperability in the future.

Key project components include:

- Installation of fourteen (14) traffic video surveillance cameras in congestion hotspots along the corridor;
- Implementation of a video distribution system to share this video among traffic and emergency management personnel and the local and state level;
- Interconnection of five (5) existing traffic signals and an existing signal group to form one coordinated signal group on Route 28;
- Interconnection of ten (10) existing traffic signals to form three separate coordinated signal groups at other locations in the town;
- Installation of remote traffic signal control capabilities at eight (8) freestanding (non-coordinated) traffic signals;
- Establishment of a Control Center at Salem Town Hall to view surveillance camera video feeds and remotely control traffic signal controllers;
- Establishment of emergency vehicle signal pre-emption and remote traffic flush capabilities at problematic locations within the community;
- Development of a wireless field-to-center communications network to transport video and signal control commands to the Control Center; and
- Linking of the Control Center, police Department, Fire Department, and Department of Public Works through aerial fiber optic communications connections, with provisions for future integration with the NHDOT Traffic Operations Center via I-93 Corridor fiber.

SE-TRIP - Salem Employee Trip Reduction Integration Project The Salem Employee Trip Reduction Integration Project (SE-TRIP) is in the preliminary stages of a Congestion Mitigation and Air Quality (CMAQ) proposal to the State. The proposal was accepted and the project has received preliminary notification of funding for \$920,000. The project will establish an integrated multimodal transportation system for supporting workers and residents in Salem and Derry, composed of three closely linked elements. The Community Development Office is in the process of establishing the final scope with New Hampshire Department of Transportation. The following is a summary of the scope:

- A Transportation Management Association (TMA) will develop employee transportation benefit programs to achieve trip reduction. TMAs have been used effectively in the Boston suburbs to promote alternative commutes and reduce traffic congestion. A TMA is currently getting started in the Greater Portsmouth area. The process for the implementation of the TMA is planning will occur from February 2006 through January 2007.

COMMUNITY DEVELOPMENT DEPARTMENT



- A commuter/employment transit service connecting Derry and Salem. Derry is the largest single source of commuters to jobs in Salem. The process for the implementation is planned to occur from February 2007 through May 2007. Many of the predevelopment steps for this project are inherent in the above TMA project.
- A bicycle/pedestrian facility connecting major employment, retail, and residential concentrations. It will involve a comprehensive approach to creating parallel and perpendicular access points along a section of the route 28 corridor in Salem. The scope of the corridor project is related to the presence of major employers and the intention to make connections between transportation opportunities and employment centers. The process for the implementation of this project are planned to occur from April 2006 through March 2007.

Capital Improvements Program (CIP) – 2006 to 2016 – Ten Year Comprehensive Approach:

The CIP in its most basic form is a list of projects and their sequence. However, each year issues present themselves to warrant developing a set of recommendations that guide the continual effectiveness of the CIP. In this regard the following recommendations represent that guidance to direct the CIP outcome toward a long term plan:

1. Facilities Analysis: Conduct facilities analysis throughout Town buildings to create opportunities in making decisions across facilities and determine system-wide project costs for future.
2. Road Program: Complete Road Program and finalize long range approach within fiscal guidelines and with a road list.
3. Infrastructure Integration: Integrate Road Program with drainage, sewer, water, bridge programs. Engineer the year before large projects.
4. Water Projects: Review Water projects and possible revenues to determine approaches to lower out-year rate impacts.
5. Sewer Projects: Determine next phase of sewer projects and enter into the ten year CIP to avoid spikes in projects due to emergencies.
6. Alternative Revenues: Develop projections for alternative revenue source: impact fees, DBA, etc. and enhance fiscal planning.
7. Consistency: Stick to the program. Develop a program and move through the program.

Website Upgrade: Through the guidance of the Information Technology Department the Community Development Office substantially upgraded the quality and quantity of information on the Town website. The purpose of the upgrade is to enhance the information to the public regarding demographics, socioeconomic data and projects. Much of the report and results of projects are provided on the website, www.townofsalemnh.org.

CONCLUSIONS 2005

We consider the Community Development Department as an internal consulting organization providing technical and organizational services to the public and fellow departments toward implementing community projects. By serving in this role, we are able to draw upon the expertise of the departments and ensure that their needs and their client's needs are met. Articulating the fact that projects are derived from a comprehensive approach is a focal point to our project development.

Respectfully submitted,

William J. Scott

Community Development Director

BUILDING DIVISION



The Building Division is available to assist anyone with questions or concerns during the hours of 8:30 a.m. – 9:30 a.m. and 4:00 p.m. – 5:00 p.m. Monday through Friday for Permit Processing.

The Division is supported by Chief Building Official Samuel Zannini, Building Inspector Warren Winter, Electrical Inspector Ken Sherwood and the Building Secretary Donna Mae D'Agata. This Division is responsible for overseeing construction within its jurisdiction by implementation and enforcement of local codes and ordinances. Chief Building Official Samuel Zannini is also the liaison to the Zoning Board of Adjustment.

The Town of Salem is required to comply with the International Residential Code (IRC) 2003, International Building Code (IBC) 2000, the 2005 National Electrical Code NFPA70 and the International Plumbing Code (IPC) 2000.

The attached tables titled Building Department and Plumbing/Electrical Departments 2005 indicate the permit activity and fees for 2005. Much of the activity for the year revolved around the management of inspections and permitting for large multifamily projects. This is represented by larger projects such as The Club at Meadowbrook, Kensington Place, and Town Village Drive as well as multifamily units under construction and nearing completion at the time of this report.

Respectfully submitted,

Samuel Zannini

Chief Building Official



BUILDING DIVISION

PERMIT FEE SCHEDULE

Building Permits						
Description	# Permit 2003	Permit Fees 2003	# Permits 2004	Permit Fees 2004	# Permits 2005	Permit Fees 2005
Deck	135	\$2,999.00	90	\$3,175.45	59	\$1,999.30
Accessory Apartment	14	\$140.00	13	\$235.00	8	\$340.50
Casual Sales	15	\$375.00	15	\$375.00	15	\$375.00
Change of Use	4	\$70.00	7	\$220.00	15	\$350.00
Chimney	16	\$360.00	13	\$380.00	20	\$590.00
Church & Other Alt.					1	\$70.00
Commercial	13	\$28,286.00	23	\$61,758.00	7	\$5,846.00
Commercial Addition	10	\$4,241.00	8	\$6,396.00	14	\$12,303.00
Commercial Alt.	66	\$32,624.00	85	\$32,856.00	67	\$28,664.00
Commercial Raze	9	\$705.00	12	\$657.00	10	\$350.00
Duplex			2	\$995.40	10	\$7,789.85
Fence	80	\$1,567.00	39	\$989.00		
Hotel/Motel			3	\$5,481.00		
In-Law Apartment	13	\$250.00	13	\$310.00	12	\$300.00
Major Home Business	7	\$350.00	6	\$300.00	5	\$250.00
Minor Home Business	162	\$3,240.00	174	\$3,480.00	164	\$3,285.00
Miscellaneous	51	\$1,670.00	54	\$1,937.40	62	\$3,763.55
Mobile Homes	8	\$873.00	24	\$5,112.80	22	\$4,352.50
Multi Family	11	\$48,640.00	8	\$81,823.00	17	\$41,438.35
NED Tenant Fit up	3	\$1,269.00	1	\$406.00	1	\$609.00
Municipal/School	1	\$0.00	1	\$0.00	4	\$0.00
Site Work						
Pool	90	\$26,828.00	73	\$2,100.00	53	\$1,555.00
Pool and Fence			4	\$145.00	6	\$200.00
Permit Renewal	27	\$4,400.00	21	\$610.00	36	\$1,275.00
Residential Additions	148	\$14,375.00	137	\$22,144.63	119	\$18,969.45
Residential Alterations	102	\$5,107.00	113	\$48,082.52	121	\$8,965.70
Residential Garage	24	\$1,478.00	35	\$4,233.45	19	\$2,912.30
Residential Raze	25	\$525.00	32	\$1,028.00	28	\$700.00
Shed	108	\$2,114.00	107	\$2,602.00	52	\$1,335.00
Signs	59	\$1,773.00	80	\$3,200.55	63	\$3,350.00
Single Family Home	69	\$30,914.00	84	\$67,968.51	56	\$46,668.83
Tent Sale	3	\$75.00			1	\$25.00
TOTAL	1,274	\$215,248.00	1,277	\$359,001.71	1,061	\$198,632.33

BUILDING DIVISION

PERMIT FEE SCHEDULE

Plumbing/Gas Permits - 2005

Description	# Permit 2003	Permit Fees 2003	# Permits 2004	Permit Fees 2004	# Permits 2005	Permit Fees 2005
Accessory Apartment	1	\$10.00	0	\$0.00	2	\$51.00
Back Flow/Anti-Siphon	0	\$0.00	0	\$0.00	2	\$36.00
Boiler Supply	0	\$ -	1	\$16.00	2	\$36.00
Church & Other Alt.	1	\$95.00	1	\$24.00		
Commercial	12	\$1,114.00	30	\$7,684.00	10	\$668.00
Commercial Add	1	\$10.00	0	\$ -		
Commercial Alt	49	\$1,883.00	41	\$3,986.00	36	\$2,013.00
Commercial Gas	10	\$501.00	22	\$1,672.00	30	\$4,143.00
Duplex	0	\$ -	1	\$39.00	3	\$234.00
Gas Fireplace	7	\$123.00	17	\$476.00	15	\$399.00
In-Law Apt.	0	\$ -	0	\$ -	3	\$97.00
Irrigation	10	\$63.00	8	\$121.00	4	\$78.00
Mobile Home	5	\$55.00	5	\$135.00	3	\$97.00
Multi-family			7	\$5,305.00	14	\$4,323.00
Municipal / School Add	1	\$ -	0	\$ -	3	\$0.00
Ned Tenant Fit-up			1	\$33.00	1	\$39.00
Renew Permit	1	\$25.00	0	\$ -		
Residential Addition	21	\$2,711.00	26	\$1,078.00	11	\$475.00
Residential Alt.	67	\$4,761.00	68	\$2,638.00	96	\$6,030.00
Residential Gas	194	\$3,208.00	179	\$5,487.00	228	\$6,142.00
Sewer Tie-in	1	\$10.00	0	\$ -		
Single Family	111	\$3,279.00	81	\$5,769.00	71	\$8,830.00
Water Heater	1	\$5.00	1	\$37.00	1	\$16.00
Total	493	\$17,843.00	489	\$34,500.00	533	\$33,707.00

BUILDING DIVISION

PERMIT FEE SCHEDULE

Electrical Permits - 2005						
Description	# Permit 2003	Permit Fees 2003	# Permits 2004	Permit Fees 2004	# Permits 2005	Permit Fees 2005
Church & Other Alt.	1	\$50.00			2	\$25.00
Commercial	37	\$3,543.00	47	\$4,841.00	43	\$2,568.00
Commercial Addition	6	\$407.00	12	\$1,188.00	2	\$175.00
Commercial Alt.	114	\$7,565.00	102	\$8,953.00	97	\$7,007.00
Duplex	1	\$100.00	1	\$54.00	1	\$100.00
Electrical	9	\$520.00	43	\$1,305.00	50	\$1,660.00
In-law Apartment	5	\$195.00	4	\$265.00	4	\$315.00
Mobile Home	15	\$335.00	29	\$775.00	39	\$1,107.00
Multi-family	2	\$5,625.00	112	\$8,948.00	58	\$3,063.00
Municipal/School Add	2	\$ -	6	\$25.00	5	\$25.00
Municipal/School Alt	1	\$ -			1	\$0.00
NED Tenant Fit-up	8	\$420.00	2	\$50.00	4	\$762.00
Oil Burner	0	\$0.00	0	\$0.00	1	\$25.00
Pool	61	\$1,040.00	55	\$1,595.00	43	\$1,140.00
Renew Permit	3	\$50.00	1	\$25.00	2	\$75.00
Residential Addition	131	\$4,678.00	104	\$4,939.00	86	\$4,276.00
Residential Alt.	118	\$2,954.00	214	\$7,717.00	220	\$8,141.00
Sewer Pump/Alarm Wir.	0	\$ -	0	\$ -	2	\$51.00
Signs	5	\$115.00	4	\$127.00	8	\$202.00
Single Family	186	\$6,264.00	106	\$5,900.00	98	\$8,915.00
Temporary Services	33	\$610.00	21	\$525.00	18	\$525.00
Traffic Signal			1	\$50.00		
Water Heater	1	\$25.00	0	\$ -		
Total	739	\$34,496.00	864	\$47,282.00	784	\$40,157.00

HEALTH DIVISION



I am pleased to submit my annual report as the Health Officer for the Town of Salem. The issues of 2005 included:

LICENSES/INSPECTIONS/FOOD SAFETY INITIATIVES

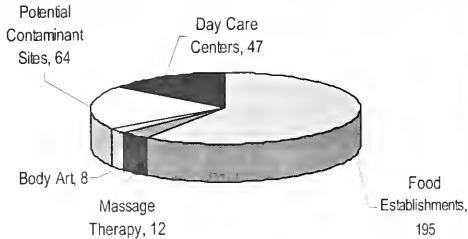
My primary function as Health Officer involves the inspection and licensing of regulated facilities in Salem. These regulated facilities are depicted in Figure 1. The major portion of my activities is devoted to food establishments, as depicted in Figure 2. Other inspectional duties include: daycare centers, foster homes, body art facilities (tattooing/body piercing), housing, massage therapy establishments and complaint investigations. Complaints received by the Health Officer include nuisances such as improper storage of trash, illegal dumping and odors. Beaches are tested during the summer months to ensure safe swimming conditions.

All food establishments (195) are routinely inspected twice per year and follow-up inspections are conducted to ensure critical code violations are corrected in a timely fashion. In addition, complaints and reports of foodborne illnesses are investigated. The mission of this program is to protect the food supply and prevent citizens from contracting foodborne illnesses. In addition to sanitation issues, food establishments are monitored to ensure they

FIGURE 1

Health Division

Number of Facilities by Type



understand and implement the three basic principles of food safety: personal hygiene for food handlers, time and temperature control of food items, and cross-contamination prevention. These efforts will help to provide a more knowledgeable workforce and a safer environment for consumers. I also participate in the State of NH Routine Foods Program. Once a month, random food samples are collected from one or two food establishments and these food samples are tested for pathogenic organisms. This program is a proactive approach to food safety and may assist in correcting poor food handling practices in order to prevent a foodborne illness outbreak.

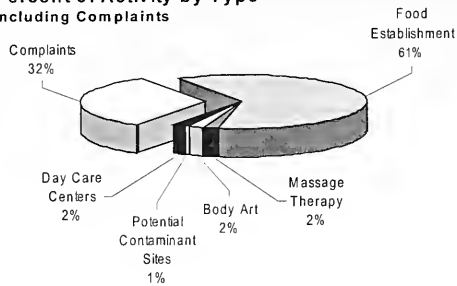
SPECIAL PROJECTS

Eastern Equine Encephalitis/West Nile Virus: Eastern Equine Encephalitis (EEE), a rare but serious viral disease transmitted by the bite of an infected mosquito, was detected in NH for the second straight year. Seven (7) human cases of EEE were documented in NH, resulting in one death. In Salem, one bird and one mosquito were found positive for EEE. The positive mosquito had been detected in the Martin Avenue area. While the risk for a person to contract this virus was very low, it was decided to conduct spraying for adult mosquitoes throughout the neighborhoods surrounding this area. In addition, spraying for adult mosquitoes also occurred at the school athletic fields and the public playgrounds. This action was intended to provide a pre-emptive, precautionary measure in order to protect residents. This action appeared to be effective in significantly reducing mosquito activity based on trapping

Figure 2

Health Division

Percent of Activity by Type Including Complaints



HEALTH DIVISION



of live mosquitoes after this spraying event. Planning efforts to deal with this issue next year have commenced including the modification of the budget to provide for emergency spraying.

One bird was found positive for West Nile Virus in Salem this year indicating that this viral disease (also spread by the bite of an infected mosquito) is still present in our town. The comprehensive mosquito control program was continued this year which included mosquito testing as well as larvaciding of wetlands and catch basins. For the second year, spraying of adult mosquitoes in the area of the High School was enacted prior to the Fourth of July celebrations. This initiative was conducted for nuisance control and, according to feedback from citizens, appeared to be a successful effort.

Our current mosquito control program provides some protection to EEE via surveillance, treatment of stagnant areas and public education. Continuation of this program next year will be critical to the ongoing success in controlling the spread of West Nile Virus as well as Eastern Equine Encephalitis.

Emergency Preparedness & Response: Due to the ongoing concerns with bio-terrorism and adequate emergency response, I participated in training and planning activities pertaining to emergency response. Training in the Incident Command System provides insight into the universal emergency management system and what role the health officer serves. The Incident Command System is used to deal with a variety of incidents including hazardous material spills, natural disasters, and terrorist events. I also participated in local training and planning efforts, spear-headed by the Fire Department, to develop an all-hazards plan. This plan, presently undergoing review and modification, will provide the flexibility to respond to any number of emergency events such as a flu outbreak or a bio-terrorism event that may involve some type of infectious or toxic agent.

Groundwater Protection Program: In accordance with the provisions of NH RSA 485-C, the NH Department of Environmental Services approved the Town's request for groundwater reclassification. As required by this program, all businesses within the protected watershed areas are subject to an inspection every three years. The State of New Hampshire's Best Management Practices Rules (BMPs) are utilized during this audit type of inspection. These rules apply to all facilities that handle larger-than-household quantities of regulated substances. These facilities are identified in New Hampshire's Groundwater Protection Act (RSA 485-C) as Potential Contamination Sources (PCSs). The purpose of the BMPs outlined in the rules is to prevent a release of regulated substances. The BMPs in the rules are essentially common-sense operating practices that have already been adopted by businesses interested in minimizing their environmental liability.

Two wellhead protection areas have been delineated in the western portion of Salem and it is the goal of this program to protect the Town's water resources from degradation by improper use of regulated substances. This program involves the inspection of commercial facilities which utilize, handle, store, and/or produce regulated substances (hazardous materials) that are greater than or equal to 5 gallons. This program is basically a non-regulatory approach to protect, and encourage others to protect, groundwater and sources of public drinking water. Please refer to Figure 1 regarding the number of potential contaminant sites within the delineated groundwater protection areas. Figure 2 depicts the percent of activity relative to my other inspectional duties.

Private Wells: Drinking water from private wells in Salem sometimes contains contaminants at levels that can pose health risks. Only a water quality test, by a competent laboratory, can assure that your family is protected. It is for this reason that the town requires all new wells be tested and problems corrected prior to issuance of an occupancy permit. However, it is equally important that existing wells be tested on a regular basis to ensure the water is safe to drink.

The following contaminants, some naturally-occurring and others man-made, have been found in private well water in New Hampshire: arsenic, bacteria, fluoride, nitrate, radium, radon, sodium, uranium, volatile organic chemicals (VOCs). It is recommended that private wells be tested annually for bacteria and nitrates, every 3-5 years for Arsenic, Lead, Manganese, pH, Radon and other inorganics, and every 5-10 years for VOC's. Additional information may be obtained on the NH Department of Environmental Services' website at www.des.state.nh.us/wsech.

HEALTH DIVISION



Mercury Thermometer Exchange Program: During the month of June, the Town of Salem conducted a mercury thermometer recycling program. Salem residents were able to drop off their old mercury thermometers at the Health Department at Town Hall and receive a free non-mercury thermometer. A satellite program was also conducted in May at the Ingram Senior Center. Mercury is a heavy metal that can pose a health threat, especially to young children and pregnant women. The intent of this program was to remove this material from the home and have it properly recycled. Items containing mercury which end up in the trash may be incinerated and released into the environment via the combustion stack. It is anticipated that this program will be offered again in 2006.

It has been a rewarding experience to serve the community and I welcome any comments or suggestions from the residents of Salem.

Respectfully submitted,

Brian A. Lechard
Health Officer



PLANNING DIVISION



The Town of Salem's Planning Division consists of Planning Director Ross Moldoff and Administrative Secretary Maureen Sullivan. Our primary responsibility is administering the Town's land use controls, including subdivision, site plan, and zoning ordinances. This involves extensive dealings with the public, reviewing plans and proposals, signing permits, inspecting sites, and working with other Town staff, consultants, and applicants. We arrange Planning Board and Conservation Commission meetings throughout the year, and serve as staff to these citizen volunteers. Given Salem's population and development activity, the volume of this administrative work takes up most of our available time.

Our other major responsibility is long-range planning for the community. This involves updating and implementing the Town's Master Plan, proposing new regulations to control land development, preparing planning studies and working on a variety of miscellaneous projects for the betterment of the Town.

Planning Division highlights for 2005 are discussed below:

PLANNING BOARD

The Planning Department coordinated 24 regular meetings with 132 agenda items, a public hearing on zoning amendments in January, a joint meeting with the Board of Selectmen in April, and a work session on zoning amendments in December. Large projects approved in 2005 included a 10 lot subdivision on Gordon Avenue and a 15 lot subdivision on Castle Ridge Road, a new health club on Pelham Road, a multi-tenant retail plaza on North Broadway, and a new industrial building on Northwestern Drive. Work sessions were scheduled at the beginning of most regular meetings to discuss specific planning topics such as the sidewalk master plan, a recent transportation planning study, subdivision and site plan amendments, and potential zoning amendments. A major accomplishment of the Board was the adoption of new application fees which will substantially cover the Town's cost of reviewing development projects.

CONSERVATION COMMISSION

The Planning Department coordinated 12 regular meetings with 35 agenda items and 3 work sessions. Major projects included wetland filling for a golf course off Pond Street, a residential subdivision off Brady Avenue, and an industrial building on Northwestern Drive, consultations on numerous variance requests for wetland filling or inadequate setback/buffers, several driveway/roadway crossings, docks and retaining walls, and review of requests to purchase Town-owned land. We also helped the Commission sponsor a Nature Walk in the Town Forest to commemorate Earth Day in April. Significant accomplishments for the Commission in 2005 include revision of the Town's model conservation easement, promotion of 3 new Prime Wetland areas, and proposed changes to the Wetlands Conservation Ordinance.

ZONING AMENDMENTS

The Planning Department worked with the Planning Board to prepare 14 amendments to the zoning ordinance and zoning map, including a new parking requirement for restaurants, revision to the sign ordinance and wetlands conservation ordinance, restrictions on the size of buildings in the Business-Office District, 4 zoning map revisions and 3 new Prime Wetland designations. The Planning Department also prepared legal notices and warrant/ballot articles and set up public hearings.

CODE ENFORCEMENT

The Planning Department reviewed permit applications for new single family dwellings, commercial buildings/alterations, in-law and accessory apartments, signs, and occupancy requests. The Planning Department also investigated numerous complaints and inspected sites for compliance with approved plans.

OTHER

The Planning Department collected about \$140,000 in impact fees for roads, schools, recreation, and public safety. The Department processed escrow funds for outside plan reviews and performance guarantees. The Department also worked with Garden Club on Commercial Landscaping Awards, worked with traffic consultant VHB on traffic signal

PLANNING DIVISION

project at the Veterans Memorial Parkway and Geremonty Drive intersection, assisted the Engineering Department with implementing requirements for outside inspections for new development projects, prepared draft design standards for lighting and signs at retail stores, attended several Board of Selectmen meetings, worked with summer intern Jui Shrestha on historic district rules and updates to Master Plan chapters, and assisted Town Counsel with several court cases.

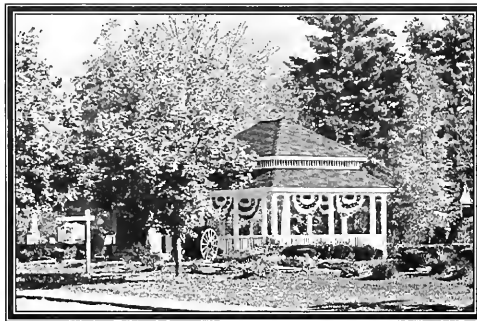
UPCOMING ISSUES

Issues we will be working on in 2006 include a revised sidewalk master plan, amendments to the Town's subdivision and site plan regulations and several zoning amendments, as well as the usual review of new development proposals.

We urge citizens to participate in planning for the Town's future by reading the Town's Master Plan and Land Use Controls, attending meetings or watching them on Cable Channel 23, volunteering for subcommittees or board or committee openings, writing letters, visiting the Planning Office, and viewing the Town's Internet Web page at www.townofsaalemnh.org.

Respectfully submitted,

Peter L. Holloff
Planning Director



ENGINEERING DEPARTMENT



The year 2005 marked a significant change in the organizational structure of the Engineering Department within the Town. During the course of the year, Engineering was reorganized to be an independent department, rather than a division of Public Works. In conjunction with this change was the mid year hire of a new Engineering Director.

The Engineering Department provides the Town of Salem and its residents, businesses, development community, construction community, staff, boards, committees and commissions with a variety of services related to the field of municipal engineering. We review the design plans and specifications of subdivision developments, site developments, water, sewer and drainage systems, septic and well systems, and roadways that ultimately become constructed neighborhoods and businesses within our community.

During construction, the following pertinent permits are issued by the Engineering Department: subdivision construction permit, street opening permit, septic system permit, well permit, sewer connection permit, grease interceptor permit, water connection permit, driveway permit and gas permit. In addition, Engineering provides inspection services for the construction of the various utilities, driveways, roadways and associate improvements of the projects. The Engineering Department monitors bonding requirements of the various projects and contractors; and reviews subdivision as-built plans and deeds prior to roadway acceptance by the Town.

The Engineering Department is also responsible for working with and overseeing the expansion of public utilities in existing rights-of-ways and issuing the associated permits, petitions and licenses. We also work very closely with the Health Department on septic system failures. We maintain and manage maps and records associated with the Engineering Department and provide copies of maps to the extent possible. We provide information to the general public, consulting engineers, surveyors, septic designers, contractors, developers, realtors and businesses that call and visit our office. In addition, the Engineering Department is responsible for the management and implementation of assigned capital projects, including the Town's Neighborhood Road Program.

The year was a busy and productive one for the Engineering Department, and included our involvement in the following areas:

- Neighborhood Road Program - reconstruction of approximately 4.8 miles of road, primarily in the Old Coach Road and Fraser Drive neighborhoods; paving of three gravel roads in the Arlington Pond area; extension of municipal sewer to residents on Bailey Road; and the reconstruction of the Pelham Road/Stiles Road/Manor Parkway intersection.
- Updating the 1988 Stormwater Master Plan – The update is moving forward, and a Stormwater Committee has been formed to assist in key issues within the Master Plan Update; completion of the Stormwater Master Plan update is anticipated in 2006.
- NPDES Phase II Small MS4 General Permit – In conjunction with Public Works, the Engineering Department is responsible for preparing annual reports to the U. S. Environmental Protection Agency which document the Town's progress with respect to various Stormwater objectives.
- NHDOT Municipal Bridge Aid Program – In conjunction with Public Works, the Engineering Department is initiating Application to the NHDOT Municipal Bridge Aid Program, and will be engaging a design consultant, to design proposed repairs and/or reconstruction at particular bridge locations within the Town that are in need of maintenance or replacement.
- Subdivision and Site Plan Review – The Engineering Department has performed a technical review on 215 subdivision and site plan submissions. Construction has started on approximately one million dollars worth of new residential subdivision infrastructure and several large commercial projects.
- Septic Systems – The Engineering Department has reviewed 126 septic system designs, inspected 165 installations.
- Permits – The Engineering Department has issued 308 permits for Street Openings, Sewer and Water Connections, and Driveways, Wells, and Gas. In addition, Engineering participated in the review and sign off on 823 Building Permit Applications and Certificates of Occupancy.

ENGINEERING DEPARTMENT



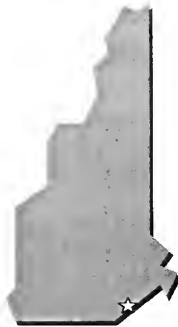
As always, the Engineering Department takes great pride in being able to provide prompt and accurate service to the citizens of Salem, and we look forward to serving you to the best of our ability in the coming year.

I would like to take this opportunity to express my thanks and appreciation to Jim Brown and Joe Chamberlain of the Engineering Department. With a combined tenure of over 40 years working in the Town, I have found their depth of experience and technical knowledge to be a tremendous asset to the Department, and their assistance has made my transition as Engineering Director a smooth and efficient one. I thank you both.

Respectfully submitted,

Robert E. Duff, Jr., P.E.

Director of Engineering



FINANCE DEPARTMENT



The Finance Department interacts with all departments within the town. The functions within the Finance Department include budget preparation, payroll, purchasing, accounts payable, accounts receivable, cash management and water and sewer billing. All of these functions play a critical role within the town as well as the community.

In 2003, the Government Accounting Standard Board established GASB 34 which essentially restates the financial statements to accrual accounting. This was a huge milestone to achieve. Our goal in 2005 was to become GASB 34 compliant. With the assistance from an outside consulting firm and the Town's independent audit firm this goal has been accomplished.

Budget control was also a factor in 2005. Due to the Verizon project "Fiber to the Premise" the Police Outside Detail fund went substantially over the appropriation. The Town of Salem was not the only town affected. House Bill 301 was established in 2005 which allows a town to set up a non-lapsing revolving fund for public safety. This fund is not included in the "bottom line budget". This new revolving fund will be brought forth in the 2006 Town Warrant.

The actual 2005 tax rate for the Town portion was set at \$7.71. This is an increase of \$.75 from the 2004 Tax Rate. Overall, the Town, School, State and County tax rate increased in 2005 by \$1.43 per thousand dollars assessed valuation from the 2004 rate.

In closing, I would like to take this opportunity to acknowledge all the employees of the Finance Department. I want to thank my entire staff for making my transition from the private sector a pleasant one. The Finance Department continues to be a success with their dedicated service to the employees and the residents and businesses in the Town of Salem.

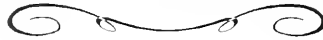
Respectfully submitted,

Jane Savastano

Finance Director



FIRE DEPARTMENT



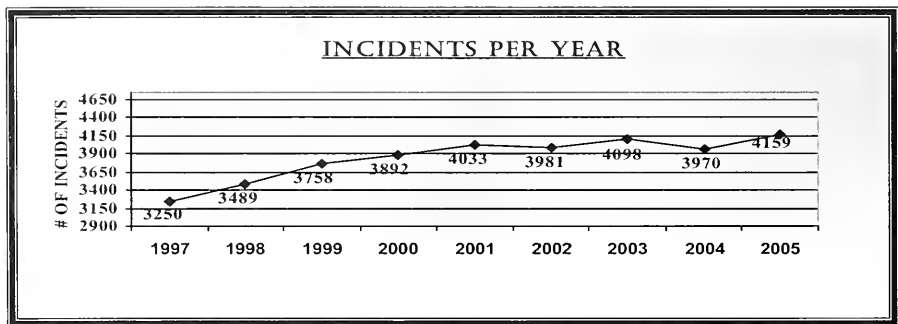
It is a pleasure to present Salem Fire Department's 2005 Annual Report which reflects the quality services we offer to our residents, guests, visitors and business community. The Town is fortunate to have an enthusiastic team of professionals committed to continuous quality improvement of our services, our human and community relations, the safety of our operations and our fiscal awareness.

This year, Salem Fire Department personnel responded to a record 4,159 incidents. This total represents an increase in our service demand of nearly 4.8% compared to last year and when averaged, accounts for more than eleven incidents per day.

Included for review are the following 2005 response statistics and graphs:

2005 – SALEM FIRE DEPARTMENT INCIDENTS

Emergency Medical Services (EMS)	2,710
Fire	933
Service Calls	201
Mutual Aid	120
Hazardous Materials	81
Other	114
TOTAL	4,159



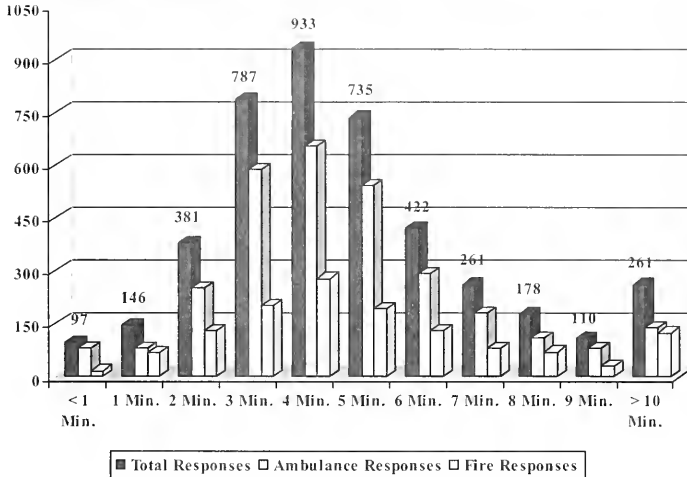
As seen above, the fire department is experiencing a steady increase in requests for emergency services. Monitoring response times is an important tool in measuring a fire department's effectiveness and efficiency in delivering services. In tracking response times, an alarming trend is becoming evident. The collected data indicates steady increases in the time it takes the first fire engine or ambulance to arrive on the scene of an emergency. To understand and explain this increase, we reviewed response data including the number and percentage of times we experience simultaneous calls. A simultaneous call is defined as a time when either fire or emergency medical services personnel are dispatched to an incident while another call is already in progress. Salem Fire Department experienced a nine percent (9%) increase in these events over the past five years. Our data indicates simultaneous calls occurred thirty-five (35%) of the time we dispatched personnel and apparatus in 2005. Simply put, of the 4,159 emergency incidents in 2005, 35% or 1,455 of these calls occurred while at least one emergency response crew was already committed to another call.

Additionally, a detailed review revealed that the first fire department unit (e.g. fire engine, ambulance, paramedic etc.) to arrive on scene at a fire or EMS incident does so in five (5) or fewer minutes only seventy-four percent (74%) of the time. Published in 2001, a national standard called NFPA 1710 – Standard for the Organization and Deployment of Fire Suppression, Emergency Medical Operations and Special Operations to the Public by Career Fire Departments, serves as a benchmark for professionalism and quality. It sets forth a minimum requirement that career fire departments be staffed and organized to deliver a fire suppression or emergency medical services unit on the scene of an emergency within four (4) minutes to ninety percent (90%) of all responses.

FIRE DEPARTMENT

The following graph reflects incident response times for Salem Fire Department in 2005 and displays the number of calls per response minute reflected in Total Responses, Ambulance Responses and Fire Responses per minute.

2005 RESPONSE TIMES



An effective way to address this problem is to commit to additional staffing. Salem Fire Department has been an advocate for additional staffing for years. This year we hope to achieve success and support through a federal grant program called S.A.F.E.R. This program stands for Staffing for Adequate Fire and Emergency Response. Salem Fire Department has submitted a grant proposal in support of increasing our on-duty staffing levels which are currently at thirteen persons per shift. As of this report, we have not yet received word of its status.

2005 HIGHLIGHTS

Construction of Station #2. Perhaps the most satisfying and significant achievement this year was the construction of the Town's newest fire facility. On the evening of Friday, December 16, 2005, an on-duty crew of three persons left the old station at 115 East Broadway. They were transferring district apparatus to our new Station #2 located at 279 North Main Street driving a fire engine, ambulance and forestry truck. This marked the first tour of duty delivering emergency services from this new modern fire facility. The official opening ceremony occurred the next day and was attended by scores of citizens throughout the day. We wish to thank those involved for supporting this long-time goal.

Salem's new Station #2 was designed and built as a progressive yet comparatively modest facility that we can be proud of as it will serve us well for many years. Of course, special thanks are due to Chief Arthur E. Barnes (ret.) and Town Manager Dr. Henry E. LaBranche for their leadership and unwavering commitment before, during and after construction which resulted in the completion of this worthy project on time and under budget.

New Ambulance: The department took delivery of a new 2005 International/Horton, Type 1, Medium-duty Ambulance authorized by the voters at our 2004 Annual Town Meeting.

FIRE Act Grant: 2005 marks the first year Salem Fire Department received notice of a Federal grant award through the Assistance to Firefighters Grant Program. The approved project costs amount to \$215,079 and will be used this year to purchase new Self Contained Breathing Apparatus (SCBA) and associated equipment for the fire department. The Federal share is ninety percent (90%) or \$193,571.

FIRE DEPARTMENT



Mass Casualty Trailer Grant: Salem Fire Department also received funding in excess of \$50,000 for the purchase of a completely stocked Mass Casualty Incident (MCI) trailer. This trailer is equipped with various triage and patient treatment and stabilization supplies for Mass Casualty Incidents. When delivered this year, it will be one of four such trailers in the State of New Hampshire.

Fixed Communications: In 2005, the Department's fixed communications project was on line and functioning at 100%. Salem Fire Department now broadcasts its radio signal in simulcast mode from two locations on an assigned carrier frequency of 155.8875 MHz. Although the Federal Communications Commission (FCC) limited our initial plan by reducing the authorized power output of our license, the new simulcast system improves the level of safety for our response personnel in their day-to-day operations.

Hurricane Katrina Response: We acknowledge Captain Kevin W. Campbell and Lieutenant Frederick G. Doucette who worked for thirty days in the Waveland, Mississippi area providing assistance to those severely impacted by Hurricane Katrina. However, we also recognize the many Salem Firefighters who were eager to go but remained here providing uninterrupted service to our own community. Additionally, Salem Firefighters maintain their tradition of citizenship and service by demonstrating care and concern for those they come in contact with throughout the year. This year was no exception as we participated in numerous events. Our most popular events continue to be the annual Open House in October and the Seniors Christmas Luncheon at the Ingram Senior Center.

BUREAU OF FIRE PREVENTION

The Fire Prevention Bureau consists of three persons including a Battalion Chief, a Fire Inspector and a Records Clerk. Collectively, the Bureau is all about being proactive to prevent potentially hazardous conditions that may adversely impact the fire and life safety of our community. Their responsibilities include: plans review; permitting; fitness testing and certification of fire alarm and sprinkler installers; residential and commercial fire inspections and public fire education events and programs. To ensure success, we employ many strategies to minimize the tragic loss of lives and property by fire. One of these is increasing people's awareness of fire prevention and life safety issues. However, our most effective means continue to be fire code inspection and enforcement. The enforcement of fire codes, model building codes, local ordinances and applicable regulatory standards addresses the public's reasonable expectation for safe environments in which to live, work, shop, dine and recreate. Code enforcement is a primary function of the Bureau. More than 672 permits were issued to contractors, installers, homeowners, and businesses for a wide range of commercial and residential projects throughout the year. In Salem, adherence to life safety codes, fire codes and building codes is taken seriously as they are adopted and approved by the voters. As always, we appreciate your acknowledgement and support of our goal to prevent the loss of life and property to the ravages of fire.

We will continue to demonstrate our commitment to reducing losses by offering free residential, battery-operated smoke detectors to Salem residents. This life safety detection device provides for early warning of fires when occupants are most vulnerable, asleep. Remember to change the battery in your smoke detectors twice a year when you change your clocks. This simple task along with simple cleaning (dusting) to prevent buildup in the chamber vents, will enable the detector to work properly when smoke is present. Smoke detectors can be picked up during business hours Monday through Friday at our Fire Headquarters at 152 Main Street.

PERSONNEL

The following personnel retired from Salem Fire Department in 2005 with a combined total of more than one hundred and forty-one (141) years of experience and service! Certainly, they will be missed and we thank each of them for their dedication and contributions while also wishing them well in their retirement.

Captain Daniel L. Breton	Hired - 6/25/1972	Retired - 7/1/2005
Lieutenant Gregory C. Cody	Hired - 9/20/1976	Retired - 7/1/2005
Firefighter Eric J. Korb	Hired - 6/18/1978	Retired - 7/1/2005
Firefighter Peter Beeley	Hired - 4/29/1979	Retired - 7/1/2005
Fire Chief Arthur E. Barnes	Hired - 4/29/1979	Retired - 12/31/2005

FIRE DEPARTMENT

The following personnel were promoted in 2005:

Lieutenant Paul G. Leischner promoted to Fire Captain effective 7/1/2005
Firefighter Paramedic Dennis M. Covey promoted to Fire Lieutenant effective 7/1/2005
Firefighter Steven J. Woitkun promoted to Fire Lieutenant effective 7/1/2005
Assistant Chief Kevin J. Breen promoted to Fire Chief effective 1/1/2006

The following new personnel were appointed to Salem Fire Department in 2005:

Firefighter Paramedic Chris Hamilton	Appointed 6/29/2005
Part-time Dispatcher Daniel L. Breton	Appointed 7/1/2005
Firefighter Samuel A. Lutner	Appointed 8/22/2005
Firefighter Bradley A. Newbery	Appointed 10/24/2005
Firefighter Craig J. Lemire	Appointed 10/24/2005
Fire Chaplain Paul F. Ruzzo	Appointed 10/28/2005

CITIZEN CORPS COUNCIL

In 2005, the Board of Selectmen, on a recommendation from Chief Barnes, established a Citizen Corps program appointing nine persons to launch a Citizen Corps Council. Citizen Corps is a component of USA Freedom Corps that creates opportunities for individuals to volunteer in helping their communities prepare for and respond to emergencies. This is accomplished by bringing together local leaders, citizen volunteers and the network of first responder organizations, such as fire departments, police departments and emergency medical personnel. Its goal is to have all citizens participate in making their communities safer, stronger and better prepared for preventing and handling threats of terrorism, crime, and disasters of all kinds. Salem Citizen Corps Council meets monthly and established the following mission:

- Educate the Salem community on the risks from health and natural disasters, crime and terrorism
- Prepare community volunteers with training to assist first responders
- Implement innovative ideas to improve community response

I would also like to acknowledge Fire Chaplain Nathan Clark and Battalion Chief Robert J. Bennett. Each of these men served Salem Fire Department with distinction before leaving to pursue other opportunities in 2005. We sincerely appreciate their years of service and wish them the very best in their new positions.

Lastly, as I begin my tenure as Fire Chief, I am both humbled and thankful to be given this opportunity. I look forward to many years of personal and professional interactions with our citizens, businesses, boards, committees and of course, my colleagues. On behalf of the talented men and women working at the Salem Fire Department, please accept our sincere thanks for your continuing support.

For more information on our staffing, facilities, apparatus and other facts related to our services or daily operations, please visit us on the web at www.townofsalemnh.org and link to Salem Fire Department or e-mail me at kbreen@ci.salem.nh.us.

For more information, including how to register as a volunteer, please call us at (603) 890-2208 or visit us on the web at www.salemnhcitizencorps.org or at the Town of Salem website at www.townofsalemnh.org and look for the link to Salem Citizen Corps. For more details about this national program, please visit the federal Citizen Corps site at www.citizencorps.gov.

Respectfully submitted,

Kevin J. Breen
Fire Chief



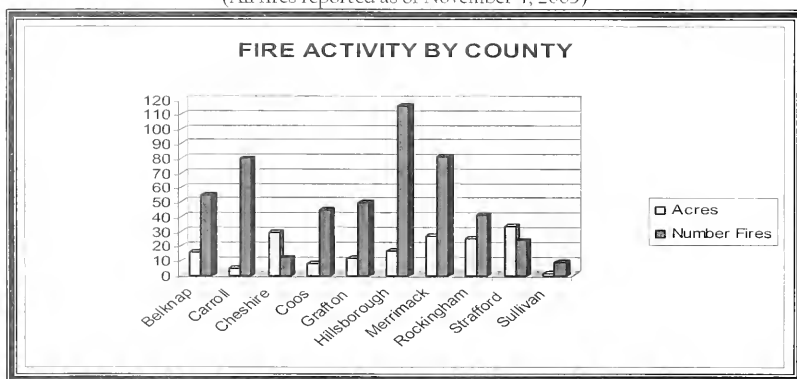
REPORT OF FOREST FIRE WARDEN AND STATE FOREST RANGER



Your local Forest Fire Warden, Fire Department, and the State of New Hampshire Division of Forests & Lands work collaboratively to reduce the risk and frequency of wildland fires in New Hampshire. To help us assist you, please contact your local Forest Fire Warden or Fire Department to determine if a permit is required before doing ANY outside burning. A fire permit is required for all outside burning unless the ground is completely covered with snow. The New Hampshire Department of Environmental Services also prohibits the open burning of household waste. Citizens are encouraged to contact the local fire department or DES at 1-800-498-6868 or www.des.state.nh.us for more information. Safe open burning requires diligence and responsibility. Help us to protect New Hampshire's forest resources. For more information please contact the Division of Forests & Lands at (603) 271-2217, or online at www.nhdfll.org.

Fire activity was high during the first several weeks of the 2005 fire season, with red-flag conditions issued by the National Weather Service and extreme fire danger in the southern and central portions of the state. This period of increased initial attack activity prompted a 5-day ban on open burning, the first such ban in several years. Despite the dry conditions, the state's largest wildland fire was contained at 29 acres. Our statewide system of fire lookout towers is credited with keeping the fires small and saving several structures this season due to their quick and accurate spotting capabilities. Fires in the wildland urban interface damaged 10 structures, a constant reminder that forest fires burn more than just trees. Homeowners should take measures to prevent a wildland fire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at www.firewise.org. Please help Smokey Bear, your local fire department and the state's Forest Rangers by being fire wise and fire safe!

2005 FIRE STATISTICS (All fires reported as of November 4, 2005)



CAUSES OF FIRES REPORTED

			Total Fires	Total Acres
Arson	2	2005	513	174
Campfire	34	2004	482	147
Children	29	2003	374	100
Smoking	40	2002	540	187
Debris	284			
Railroad	1			
Equipment	7			
Lightning	5			
Misc.*	111			

(*Misc.: power lines, fireworks, electric fences, etc.)

ONLY YOU CAN PREVENT WILDLAND FIRE

SOUTHEASTERN N.H. HAZARDOUS MATERIALS MUTUAL AID DISTRICT



The Southeastern New Hampshire Hazardous Materials Mutual Aid District is organized as a regional solution to the hazardous materials response problem. The purpose of the District is to prepare our communities, regionally, for responses to hazardous materials incidents, both with training and equipment. The 16 communities that comprise the district are: Auburn, Atkinson, Candia, Chester, Danville, Derry, East Derry, Hampstead, Hooksett, Litchfield, Londonderry, Pelham, Plaistow, Sandown, Salem, and Windham. Approximately 400 square miles, and a population of approximately 150,000 residents are covered by the district's response area.

The District is the first of its kind certified by the State of New Hampshire as a Regional Emergency Planning Committee. It encompasses 15 communities in the Southeastern portion of New Hampshire with an estimated population in excess of 150,000 residents and over 400 square miles. In addition, the District protects an Interstate Highway System as well as a rail line and hundreds of miles of state and local highways and the state's largest airport.

The District is managed by an Operations Committee, consisting of a Chief Officer from each member community, who carry out the day-to-day business of the organization; and a Board of Directors, consisting of an elected or appointed member of municipal government in each member community, who provide oversight and fiscal management. The District provides the highest level of response available for Hazardous Materials, Level "A"

District resources include two response trailers; equipped with generators, oil spill and decontamination equipment, chemical reference material, protective suits, communications equipment, and a response truck and trailer equipped for the team. The District trailers and truck are strategically located to respond to any community requesting them. An EMS Mass Casualty trailer is located in Londonderry, available for response to medical incidents with a large number of patients. A new addition this year is a decontamination trailer supplied to the team by the State of New Hampshire, Office of Emergency Management. This trailer is equipped to decontaminate a large number of people affected by a HAZMAT or weapons of mass destruction incident.

MISSION STATEMENT

It is the mission of the SNHHMMAD to provide technical expertise in assisting the incident commander in the area's of hazardous materials mitigation, control, and decontamination as well as confined space rescue. The district carries out this mission by utilizing the latest in technology, equipment and maintaining a high level of advanced certified members, through continuous training and education.

TRAINING OVERVIEW 2005

Training Continues to be a top priority for the Southeastern NH HAZMAT Team. The team continues to train in the areas of transportation and fixed facility emergencies, weapons of mass destruction, clandestine drug labs, and confined space rescue.

The Hazmat Team members attended the 24-hour Emergency Response to Terrorism Course sponsored by the International Association of Fire Fighters. This course provided the members with the information to make informed, controlled, and safe responses involving weapons of mass destruction.

The team also hosted an 80-hour Hazardous Materials Technician course where 21 area firefighters were trained to the Technician level. In addition, five members of the NH State Police Explosives Units were also trained to the Technician level.

The team continues to keep a high level of proficiency in the area of Confined Space Rescue. In conjunction with the Londonderry Fire Department a training drill was conducted in which operating procedures, strategy and tactics were tested.

SOUTHEASTERN N.H. HAZARDOUS MATERIALS MUTUAL AID DISTRICT



The NH Bureau of Radiological Health also provided a training class to the team Entitled: Responding to Radiological Emergencies. A tabletop exercise and hands on activity also followed this class using the team's radiological survey equipment.

The HAZMAT district has also assisted member communities with planning for Homeland Security training exercises, and provided HAZMAT refresher training. Please visit the district web site for a full training schedule, list of events and information, www.senhhamat.org.

THE RESPONSE TEAM

The response team is made up of 40 members drawn from the ranks of the fire departments within the District. The team consists of 36 technician level members (TMs), four communication specialists (CSs) and six technician team leaders (TTLs). In addition to members drawn from a fire department background the team also includes persons from various backgrounds that act as advisors to the team in their specific areas of expertise. These advisors include an industrial chemist, a microbiologist, a medical examiner and a member from the Londonderry Police Department. Activation of the team is made by the request of the local incident commander through the Derry Fire Dispatch Center. The team is then notified to respond via alphanumeric pagers. The team is available to respond to chemical based incidents at one of these three levels:

Level One- single resource response - this is usually a request for a spill trailer to assist a community in containing an unplanned fixed volume hydrocarbon release. A technical team leader will respond with the dispatched resource.

Level Two- team leader response - this is a request by a community for a team leader response to a community to assist in the disposition of an incident involving a known or unknown chemical. This response consists of the entry/command trailer and two team leaders. It is sometimes supplemented by a small group of support technicians.

Level Three- full team response - this is the response of the whole District team including all personnel and mobile equipment.

TEAM TRAINING

Prior to being accepted as a member of the technical team, certain prerequisites must be met. They include passing an occupational physical every two years, completing an approved 80-hour technician level course that covers the competencies outline in CFR 29 1910.120 and NFPA 473. Regularly scheduled Team training is held as a minimum 10 months a year with no training in July and August. Typically training is the third Wednesday of the month with a 9AM start time and with the training lasting usually four to seven hours. Scheduled training may be rescheduled so personnel are advised to check their pager and the SENHHMMAD web site on a regular basis. Personnel are required to attend a minimum of 70% of the scheduled training. If you are scheduled for duty on the day of training the District will cover the cost of coverage personnel. Coverage must be obtained within each department's policies and procedures. Team personnel are required to maintain their own payroll reporting responsibilities according to their employer's guidelines. At no time will the District be issuing payroll checks to team members. All payroll requests and reporting should be done immediately or within three days of the training session or the incident.

Each team member is expected to promptly respond to every team request they are available for; and once on scene, to fulfill the duties of their position with a sense of duty and responsibility. Team members are expected to positively promote the Team's image as well as its mission of responding to unplanned chemical releases in a manner that minimizes their impact on the citizens and communities within the District. If a team member has any questions they should contact their team leader.

Respectfully submitted for the District,

Martin A. Dove
Chairman, Board of Directors

Michael W. Carrier
Chairman, Operations Committee

HUMAN RESOURCES DEPARTMENT



The Human Resources section of last year's Annual Report quoted Emily Dickinson, "dwell in possibility". This year, the HR Department has successfully achieved many of those possibilities. In order to provide human resources services to employees and retirees that are "second to none," Human Resources also strives to provide solid leadership that will enhance our organizational climate both inside the Town and in our Community. To that end, the Human Resource department has succeeded in providing the following programs and services in 2005:

- In conjunction with the Fire Department, Human Resources provided CPR and First Aid training for employees. This training may save lives and adds value to the workplace and community.
- Continuously improving leadership skills is essential to maintaining the efficacy of our senior staff. In that spirit, our Town Manager and a trainer from the Local Government Center conducted a two-day intensive, interactive leadership training workshop that reinforced successful leadership techniques and encouraged thinking "outside of the box."
- Training is an important element of employee development and legal compliance. To reach our training goals all Town employees received a formal seminar on *Sexual Harassment in the Workplace* conducted at no cost by the Local Government Center.
- The State of New Hampshire has recently increased efforts to make all workers aware of the danger of *Domestic Violence* and its negative impact on productivity and performance. Our new Policy creates awareness of this issue and offers suggestions on how to assist victims and deter perpetrators.
- In this age of potential natural and man-made disasters, the Human Resources department in conjunction with Fire personnel and other Departments are working on an emergency incident plan to protect residents of the Town of Salem.
- Human Resources function plays a vital role in recruiting and hiring qualified and motivated employees for all Town departments. During 2005, HR was instrumental in the evaluating and recruiting more than 20 full-time and part-time employees. We cooperate with all Department Heads and the Town Manager to select people who will provide courteous and complete customer service. Retaining talented workers and providing challenging growth opportunities is essential to any workforce. Salem's practice of *promoting from within* showcases the acquired skills and talents of its long-term employees who continue to significantly contribute to the success and safety of the community.
- Since April 2005, Salem hired three talented and enthusiastic departmental Directors in Finance, Engineering and Human Resources. They all have already made positive contributions to the continuing success of the Town.
- Salem has recently been awarded the *WellDollars* Grant sponsored by *Health Trust* through the Local Government Center. Through the grant, Human Resources will be able to offer monthly training on health-related and disease prevention topics will be offered to employees, retirees and their families. Rewards and incentives will motivate and encourage attendees to reach their wellness goals with an eye towards health-care cost reduction for the Town;

JOINT LOSS MANAGEMENT SAFETY COMMITTEE

Safety and accident reduction is everyone's responsibility. The Town's *Joint Loss Management Committee*, comprised of both management and unionized personnel, continues to make progress by identifying and decreasing safety risks in all municipal buildings and property. Many strides have been made by this Committee, in close cooperation with Primex, the Town's workers compensation administrator. Recently, the Committee elected a new Chairperson and co-Chair who will work to further invigorate the program and focus on eliminating safety hazards, reduce workers compensation claims and achieve a safe environment for employees and visitors.

Respectfully submitted,

Lynn A. Papa

Director of Human Resources

Aimee M. Fogarty

Human Resources Assistant

HUMAN SERVICES DEPARTMENT



"I pray and hope that some day I will be in a position to contribute instead of receiving."

- Salem Resident

The Town Human Services Department provides financial assistance for Salem residents as defined by State Statute RSA 165. Eligibility is based on need, and is determined each time a formal request for assistance is made through an application process, based on guidelines adopted by the Salem Board of Selectmen. Assistance is provided through vouchers or directly to vendors for such basic needs as food, fuel for heat, utilities, shelter, prescriptions and other necessities. Referrals to other resources, such as State and Federal Programs, food pantries, etc., are made before local tax dollars are utilized whenever possible. The Human Service Department administratively assists the Christmas Fund and also has a Thanksgiving Program to assist low income residents, helping with donations made by local businesses, local families and civic organizations.

"We lost so much this year, but we still have each other, and then we have been blessed by acts of unselfish giving."

- Family in Salem's Christmas Fund

In 2005, the Town assisted 163 families and over 389 residents. The budgetary cost for general assistance in 2005 was \$123,000. The largest percentage of families received assistance with housing. High rents continue to affect many low-income households, especially those working at the lower end of the wage scale. Liens, according to State Law, are placed on properties and future settlements of those individuals receiving assistance. In 2005, the Town was reimbursed over \$55,000 for past assistance provided by the Town.

"I'm in God's hands right now. If it wasn't for the Town, I wouldn't know what to do; you still need a roof over your head."

- Low income single mother with stage III breast cancer.

TOWN FUNDED HUMAN SERVICES

"Working with other agencies to assist Salem's households and to keep cost lower"

The Town funded the following seventeen human services to help serve Salem residents in 2005:

"A nation's greatness is measured by how it treats its weakest members."

HOME HEALTH CARE CLINICS

In 2005, the Town allocated \$2,500 in funding for home health care and clinics. The Northeast Rehabilitation Hospital, located in Salem, provides skilled home visits to Salem's frail and elderly residents who do not have the necessary income for these services. They also provided flu immunizations to Salem homebound residents. The Holy Family Hospital provided blood pressure readings on a monthly basis at the Salem Senior Center and glucose screening every other month also at the Senior Center. This program also provided the funds for flu immunizations of Salem's elderly and at risk population.

GREATER SALEM CAREGIVERS

The Greater Salem Caregivers was allocated \$15,000 by the Town in 2005. Caregivers provides supportive services through a network of volunteers to those who are frail, elderly, temporarily or permanently disabled, ill, homebound, and to those individuals with other "special needs." Volunteers provide rides for medical appointments, friendly visits, errands, chores and minor repairs. Assistance is provided in locating other services, support and professional care. In 2005 Caregivers served Salem residents, with approximately 2,456 units of service, primarily for transportation to medical appointments with a value of \$43,103 in services to Salem residents.

"The biggest disease today is not leprosy or tuberculosis, but rather the feeling of being unwanted."

- Mother Theresa

HUMAN SERVICES DEPARTMENT



A SAFE PLACE

A Safe Place was allocated a total of \$4,000 by the Town in 2005. The agency provided direct services to battered women and their children including emergency shelter, a 24-hour crisis intervention hot-line, court advocacy in obtaining protective restraining orders, support groups, peer counseling, in-shelter children's program, emergency transportation and referrals to community agencies and resources. These services are crucial if women and children are to be able to make transition out of abusive living situations and live free from violence. 135 residents were helped with A Safe Place services last year for a total of approximately 1,800 units of service for a value of \$51,529. A Safe Place has a drop-in center with part-time hours for the greater Salem area. Their local telephone number is 890-6392.

BRIDGES

Bridges was allocated \$2,000 by the Town in 2005. Bridges provides support services to sexual violence victims. Last year Bridges served approximately 271 Salem residents with primarily education services. They also provided Salem residents with crisis intervention services and advocacy, including one resident with emergency shelter services. A total of 972 units of service were provided for a value of \$12,180 to the Town.

"Darkness cannot drive out darkness; only light can do that. Hate cannot drive out hate; only love can do that." Martin Luther King, Jr.

RETIRED SENIOR VOLUNTEER PROGRAM (RSVP)

RSVP was allocated \$4,000 by the Town in 2005. RSVP seeks to provide a recognized role in the community and a meaningful retirement life for older Americans 55 years and over. The RSVP program is people helping people, volunteers sharing their skills of a lifetime to support their communities. In 2005, Salem's RSVP had volunteers that contributed approximately 24,752 hours to 35 non-profit agencies, such as Salemhaven Nursing Home, Millville Arms Association, Salem Senior Nutrition, Greater Salem Caregivers, Salem Fire Department, Salem Senior Center, Salem Historical Museum, Silverthorne Adult Day Care, and Telfer Circle Senior Bingo and Crafts, Navy Relief Society, Northeast Rehabilitation Hospital, Rockingham County Nursing Home. Value of services to Salem residents in 2005 was \$127,473.

BIG BROTHERS/BIG SISTERS PROGRAM

The Big Brothers/Big Sisters program was allocated \$15,500 by Town funding in 2005. The purpose of Big Brothers/Big Sisters is to provide 7-14 year old children from single parent families with consistent, one-to-one long-term relationships with capable, caring volunteers. The program seeks not only to prevent problems, but also to promote healthy growth and development of boys and girls through the friendship and positive role model of a Big Brother/Big Sister. In 2005 there were approximately 13 Little Brothers and Little Sisters matched with Big Brother and Big Sisters and 7 site matches at a value of \$23,560.

ROCKINGHAM COUNTY COMMUNITY ACTION PROGRAM (RCCAP)

RCCAP was allocated \$22,390 in 2005 plus free rent at a value of \$10,000. RCCAP's mission is to serve the needs of the areas low-income residents by assisting them in coping with the hardship of poverty. RCCAP has an outreach office in Salem and provided approximately 1008 units of service in 2005 at a value of \$308,000.

"As a nation, we must prevent hunger and cold to those of our people who are in honest difficulties."

— Herbert Hoover

ROCKINGHAM NUTRITION MEALS ON WHEELS

Rockingham Nutrition Meals on Wheels was allocated \$9,250 in 2005 by the Town of Salem. The Nutrition Program provides hot noon-time lunches at the Salem Senior Center five days a week and delivers noon meals to those residents who are homebound. Last year the Nutrition Program provided meals to 350 Salem residents. Provisions are provided for two meals a day if needed. A grand total of 30,909 meals were provided from the Salem site at a value of \$212,654. The nutrition program's telephone number is 893-2137.

HUMAN SERVICES DEPARTMENT



ROCKINGHAM VNA AND HOSPICE

The Town allocated \$8,500 toward the Hospice Program in 2005. The agency provided Hospice care to 13 Salem residents (and families for support) that were terminally ill and provided approximately 898 units of service. The Town's allocation helps support volunteer services and bereavement groups. The value of services provided Salem residents was \$126,308.

COMMUNITY HEALTH SERVICES, INC.

Community Health Services, Inc. was allocated \$16,000 in 2005 from the Town. The agency's mission is to provide comprehensive health care including primary care physicians, specialist, mental health services, pharmaceutical medications and hospital care at low cost to Salem's low-income residents who work, are without health care insurance, are not eligible for federal health care programs and cannot afford health insurance. The value of services to 124 active Salem residents served in 2005 was over \$385,218 in value of services.

THE GREATER DERRY/GREATER SALEM REGIONAL TRANSPORTATION COUNCIL

The Transportation Council was allocated \$ 6,500 by the Town in the year 2005. The Transportation Council provides van rides to Salem's elderly, disabled and other residents in need of transportation. Last year the Transportation Council provided approximately 654 rides to Salem residents to destinations such as doctor's visits, banks, and grocery stores at a value of \$15,924.

ROCKINGHAM COUNTY ADULT TUTORIAL PROGRAM

The Rockingham County Adult Tutorial Program was allocated \$500 in 2005 by the Town. Volunteer tutors provide adults with one on one instruction to learn to read, prepare for GED, speak English as a second language and provide basic skills. They tutored 19 Salem residents last year at a value of \$37,000.

SONSHINE SOUP KITCHEN

The Sonshine Soup Kitchen was allocated \$500 in 2005 by the Town. The agency provided free meals to 5,926 individuals from the Greater Derry/Salem populations that are homeless and needy. They provided a total of 11,236 meals last year valued at \$60,177.

"Our life of poverty is as necessary as the work itself. Only in heaven will we see how much we owe to the poor for helping us love God better because of them."- Mother Theresa

CENTER FOR LIFE MANAGEMENT (CLM)

The Town allocated \$5,000 in 2005 through a special warrant article to fund two programs: Community Education Programs; and Critical Incidents in the community when CLM provides stress debriefing teams. There were no critical incidents in 2005 and CLM provided 24 hours of Town subsidized community education services.

THE CHILD ADVOCACY CENTER

The Town allocated \$1,000 to the Child Advocacy Center in 2005 for the purpose of providing a safe environment for the protection of children being evaluated as child abuse and exploitation victims. Services are coordinated and community education is provided to prevent future abuse. In 2005 a total of 28 families were served with 168 units of service at a value of \$16,800.

AIDS RESPONSE SEACOAST

The Town allocated \$500 to Aids Response Seacoast in 2005. They provided prevention education and direct services to Salem residents. In 2004, they had one direct service client. Education sessions have a value of \$250 per session. Estimate a cost of \$4,000 per direct service client.

Respectfully submitted,

Robert Leranger

Director of Human Services

INFORMATION TECHNOLOGY DEPARTMENT



The fundamental role of the Information Technology Department is to support Town departments in the implementation of their plans to deliver services to citizens and other customers. The systems and technologies we make available provide the Town's employees with information relative to their operations, support strategic planning, promote effective resource management, enhance customer service and promote internal and external communications. The Information Technology Department and the technologies it can implement are major resources for increasing Town productivity and effectiveness.

Over the last year, we were able to accomplish some major goals including a complete redesign of the Town's website www.townofsalemnh.org, establishing an employee identification system, creating a new Town photo contest, preparing the communications systems for the new North Salem Fire Station, completing the Town Hall computer system RFP and selection along with the replacement committee, upgrading some major computer and security systems.

At this time, I would like to take this opportunity to thank my staff, Karen Landry, Bob Gannon and Michael Weston for their continued hard work and dedication. The Information Technology Department's staff, support and technology play a key role in other departments' abilities to deliver excellence in service to the residents.

Respectfully submitted,

Cynthia A. Crocenzi

Information Technology Director



POLICE DEPARTMENT



In keeping with our on-going efforts to improve services to our community, The Salem Police Department has continued our use of problem solving techniques through active sessions in 2005. These sessions facilitate our implementation of the steps needed to proceed with our organizational change process. This process will continue to evolve in 2006.

We have shown continuing improvement in the delivery of police services to the community and we want to increase our effectiveness as a Town agency to better serve you. We see community involvement as a key part of the process. As a part of that effort, I am proud to report that Salem Police Department staff continues to volunteer in the community. Our staff participates in events such as the Salem Christmas Fund and Toys for Tots, The Penguin Plunge, the Law Enforcement Torch Run and other events for NH Special Olympics, The Salem Caregivers, The Derry-Salem Elks Kidfest, The Boys and Girls Club, numerous SHS sports and educational programs and numerous grade and middle school functions such as Read to Lead, Celebrity Reader, local blood drives, Veterans' events, and much more.

In 2005 we were proud that Officer Paul Benoit was chosen to be a speaker at the Woodbury School's Veterans' Breakfast. Paul recently served with our Armed Forces in Iraq. Hometown Heroes is also a favorite program of ours to attend. We continue to work to build partnerships with, and within our community in order to serve you better.

In October 2005 over one thousand people visited our Open House, getting a glimpse of our capabilities, and enjoying the many attractions at the event. We had many members of the community help us out with the event, and we appreciate their support.

PERSONNEL

The Salem Police Department had a large promotion ceremony this year, with a promotion to the rank of Captain going to William Ganley, Lieutenant to Fred Rheault and Shawn Patten, and Sergeant to Kris Fili, Eric Lamb and Steven Malisos. Detective Roger Beaudet and Officers Doyle Bird and John Joy & K-9 Ritz retired. New police officers include Officers Michael Bernard, Erik Tine, Thomas Kench, James Fox and Brendan Gleason. We also hired two Prosecutors; Attorney Robert Prince and Attorney Ryan McFarland. Our newest dispatcher is Diana Stevens.

CRIME STATISTICS FOR 2005

Calls for service	32,157	Intimidation/Threatening	88
Murder/Attempted Murder	0	Counterfeit/Forgery	33
Robbery	13	Fraud	118
Assault	139	Stolen Property	39
Aggravated Assault	10	Vandalism	356
Domestic Assault	53	Weapons violations	7
All Larceny	760	Drug violations	193
Stolen vehicles	135	Bad checks	13
Pornography/Obscene material	2	DWI	131
Abduction	1	Gambling	0
Resisting Arrest	28	Curfew/Loitering/Vagrancy	1
Arson	4	Sex Offenses	33
Burglary	64	Harassment	81

Other violations:

Liquor violations	73	Other Departmental Arrests	61
Trespass	39	Warrant Arrests	128
All other offenses	325	Warrants Issued	286
Protective Custody	99	Disorderly Conduct	48

POLICE DEPARTMENT

Services/Interventions:

Missing Persons	12	Overdose	19
Mentally Disturbed	0	Runaways	18
Recovered Motor Vehicles	9	Family Offenses (non-violent)	12
Attempted suicide/suicide	16/3	Domestic (non-violent)	204
Non-criminal Reports	244	Escorts	73
Transports	414	Property checks	47
Alarms	1,978	Insurance requests	1,759
Pistol Permits	53	Record checks	197
Alarm Permits	99		

Reports:

Case numbers assigned	6,137	Summons/Warnings	13,452
Adult arrests/charges	1,340/1,941	Restraining Orders	116
Juvenile arrests/charges	133/144	Field Interviews	111
Motor vehicle charges	167	State Police Arrests	51
Pawn slips	13,871	Parking Tickets	999

Accidents:

Reported	1,356	Investigated	965
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Dispatch:

Emergency	3,486	Criminal calls	23,213
Non-emergency	1,002	Non-criminal	28,216
Fire	6,112		

INVESTIGATIVE SERVICES

Lieutenant Michael McGuire took over as Commander of the Investigative Services Division upon Captain Ganley's promotion to Operations Bureau Commander. New Detectives include James Chase and Juan Valerio. Our detectives continue to investigate a number of serious crimes, as well as many narcotics cases. We will continue our efforts to keep drug dealers, and the crime they bring by their presence, out of Salem. The Asset Forfeiture Funds we receive from our drug arrest efforts has allowed us to purchase equipment for Patrol and Investigations without putting any additional burden on the taxpayer. We continue to see a large number of fraud, bad check and other financial crimes. These types of crimes are very time consuming to investigate due to the complexity of the crime. The United States Secret Service has assisted us in some of these financial investigations due to the fact that they are cases involving suspects nation-wide. By working in partnership with other local, State and Federal Law Enforcement agencies, we are better able to successfully conclude even very complex investigations.

COMMUNITY SERVICES

Sergeant Marchand continues to do well with the Community Services Unit. Detective June Frechette is a new addition to the Juvenile Investigations function, with Officers Matt Norcross as the SHS Resource Officer and Officer Dan Genest as the Woodbury School Resource Officer. Our relationships with the young people of Salem are very important to us, and we hope they help to provide young people an opportunity to reach out to us for help and guidance when they need it. Officer Devin Kinneen continues on as our Traffic Safety Officer, as well as SOU Team member and Firearms Instructor. Devin can be seen at the grade and middle schools on a daily basis. We remain committed to serving with Crimeline, partnering to identify suspects and providing rewards to tipsters. Crimeline has been instrumental in providing tips used to solve cases for the agency.

POLICE DEPARTMENT

PATROL

Captain Ganley serves as the Operations Bureau Commander, which includes the Patrol Division. Patrol has undergone a number of changes in the supervision area. The changes have resulted in increased attention to officer safety, tactical training and equipment improvement. Our Patrol Officers have faced several very serious incidents over 2005, handling each in a competent and skillful manner. The Patrol Division is made up of a number of new officers, who have demonstrated a great grasp of the ever-changing environment that they now find themselves in. As new officers, they have shown themselves to be ready to learn and ready to serve a community that is rapidly growing from within, in resident population, and from without via the influx of people who raise our resident population by nearly three times on a daily basis. Patrol Officers, as well as all other sworn personnel, underwent training in the areas of Patrol Rifle & Tactics, Incident Command System and Defensive Driving for Police Officers. We were reimbursed costs for the Driver Training by Police Officers Standards and Training and the Patrol Rifle Training was paid for through the use of Asset Forfeiture Funds, easing the burden on the taxpayer. The Salem Police Department put its officers through approximately 5,300 hours of mandated and specialized training in 2005 in order to provide the citizens of Salem with competent and professional law enforcement services.

OPERATIONS SUPPORT BUREAU

The Operations Support Bureau is under transformation. Captain Larsen presently commands the Bureau. Our long term planning sessions have resulted in a decision to transfer the Operations Support Bureau to a new Captain, and assigning Captain Larsen to a new position of Deputy Chief. This will result in broadening the Senior Command Staff, enabling the staff to adequately supervise the functions of Training, Inspections, Internal Affairs, Personnel and Planning.

THE FUTURE

As described earlier, the organizational change will incorporate a Deputy Chief to serve as the designated second-in-command. This will increase our ability to study, implement and monitor our Planning function. We can also increase our accountability to the community, and create safer working conditions for our employees through the Inspection Process. We will also increase our in-house training capabilities, which will help us to stay on top of the ever changing aspects of the law enforcement profession.

We will be working to refine the plans for a new police facility for FY2007. The present facility has served Salem for 30 years, but is now too small and not equipped to provide the mechanical support needed in this day and age.

TO OUR COMMUNITY

We thank you for your continued support. Your thank you letters mean a lot to us, as they help us gauge our performance as you see it. I am proud to offer that this is the fourth year in a row that Citizen Complaints have gone down in a significant manner, indicating that we are working harder to meet your expectations. Our officers want you to know that we will continue to improve, and we will continue to provide the type of police services that help make Salem a great place to live, work and visit.

Respectfully Submitted,

Paul T. Donovan

Chief of Police



DEPARTMENT OF PUBLIC WORKS



The Department of Public Works is a year-round, 24 hour a day operation. The DPW is comprised of Highway, Fleet, Parks & Properties, Cemeteries, Solid Waste, Animal Control, Water and Wastewater Divisions with 38 employees. Public Works is considered the 'nucleus' of every Town. Salem Public Works has a group of talented employees who are dedicated to their job, their performance and the residents of Salem.

NOTABLE CONSTRUCTION/MAINTENANCE PROJECTS

Organics Reduction Project: This project has evaluated several options to upgrade the Canobie Lake Treatment Plant to permit remove organic compounds from Arlington Pond and Canobie Lake source waters. The first phase is scheduled for 2006 and will continue as an ongoing program with final efforts anticipated in 2010. There was 1000 ft of water main replaced in the Old Coach neighborhood, an area that had experience numerous water main breaks in the past.

The Department had several retirements this year with Bill Donahue (37 years service), Doug Wiley (30 years service), and Al Waskilewicz (32 years service).

As always, I wish to express my appreciation to all the employees of the department for the continue effort to provide the residents and visitors of Salem the highest level of service possible. Long hours in adverse conditions during winter operations, water main breaks, and other infrastructure emergencies require the unselfish response from this group of employees. Thank you.

Respectfully submitted,

Redney A. Bartlett

Director



HIGHWAY DIVISION



The Salem Department of Public Works has completed another successful year of service to our residents and visitors. Our priority for nearly 6 months of the year, winter weather operations, plays a very important role by providing safe travel to school, work, and shopping. This responsibility is taken very seriously by all the employees within the department as evidenced by the high level of service provided, the long hours of work, and the minimal impact winter has on our travel plans in Salem. The cooperation of citizens and travelers during winter operations means a lot to the employees of the department who are working diligently for your health and safety. The winter seasons of 2003 contributed to the most expensive winter in Salem's history. January's snowfall was 45 inches and two storms declared emergencies. The total snowfall for 2003 was approximately 112 inches. There were 37 salting operations and 14 plowing operations.

The annual infrastructure maintenance efforts again focus on our stormwater drainage system with cleaning of catch basins, repairs of these structures, and culvert replacements. Controlling stormwater flows is a key element to maintaining our streets. The Highway Division repaired nearly 70 catch basins this summer, more than any other year. Pavement repairs, pavement crack sealing, and infrared repairs are all part of pavement surface maintenance efforts. All this work is in addition to the Roadway Improvement Program accomplished by the Engineering Department.

A maintenance responsibility of our parks and cemeteries continues to grow. With the completion of the Cluff Road recreation fields in 2002, an additional 8 acres of field maintenance was added for 2003. These fields have an irrigation system, supplied by an on-site well, and are proving to be an excellent facility. The "Morse Fields" went into full service for youth soccer in 2004. This year the baseball field was utilized. The fields at Michele Memorial Park continue to be utilized heavily throughout the summer and with the cooperative efforts of Salem Youth Baseball the quality of the fields improve on an annual basis.

Our solid waste operation at the transfer station on Shannon Road continues to be very busy. Users of the facility, Tuesday through Saturday, vary in number from 600 visitors a day to over 1,000 visitors a day. Over 11,786 tons of household trash was handled and disposed in 2003 approximately a 3% decrease over 2004. In addition, recycled products include metals, cardboard, newspaper, plastics, glass, leaves, brush construction and demolition debris are also managed.

The Town cemeteries, Pine Grove and Mount Pleasant, received 72 burials and 27 cremations. The cemetery was expanded in 1998 and is available only to Salem residents.

Respectfully submitted,

Pick Russell
Operations Manager

Redney A. Bartlett
Director



UTILITY DIVISION



WATER SECTION

Water production for the year 2005 was 873.1 million gallons, servicing 7,566 customers. In an effort to improve the Town's future water supply position, the Board contracted with SEA Consultants to conduct a long term water supply needs analysis. This study continues with a focus on the direct transfer of water from Arlington Pond to Canobie Lake. This transfer would only occur on an as needed basis only and not necessarily a yearly event.

The distribution system experienced 16 water main breaks, which is below the 10 year average. The entire water distribution system was flushed once this year as part of our water quality and distribution system maintenance efforts.

SEWER SECTION

Preventative maintenance of 10 sewer lift stations performed on an ongoing basis. The Haigh Avenue lift station was improved with the installation of new replacement pumps and valves. Routine pipeline maintenance and cleaning occurred throughout the collection system. 25 sewer frames and covers were replaced, which is our annual goal.

Respectfully submitted,

William Daly
Utilities Manager

Redney A. Bartlett
Director



RECREATION DEPARTMENT



We hope that all of you had a great year. The Recreation Department enjoyed serving everyone and we had a great year of fun, games and development.

Another year has passed and the Recreation Department has offered a variety of activities and special events for all ages. Instructional programs range from youth art classes, karate classes, tennis lessons to CPR courses, Cardio Kickboxing and more. Special events such as our Annual Halloween Party for young children plus the July 4th Celebration are only a few of the activities the Recreation Department offered in 2005.

The Recreation Department's mission is to develop, provide and maintain recreational program facilities and leisure resources for the citizens of the community. Furthermore, we are here to provide for efficient, fair and equitable use of programs and facilities for the enjoyment of all who make up the diverse community of Salem.

Our Palmer School Program consists of Pre-Kindergarten classes for 4 year old children and Kindergarten classes for 5 year children. The curriculum includes the McGraw-Hill educational materials; the same materials that Salem Public Schools have been using for several years. Incorporating these new educational materials helps lay a solid foundation for a successful year and the child's successful transition into first grade and beyond. Palmer School has a new playground and it was installed in August 2005. A special thank you goes to Dianne Paquette who chaired the Palmer School Playground Committee, FORCE, for their financial support and Sue and Dan Diplo for all their assistance with planning the Palmer Playground.

The Recreation Department has established an Adopt-A- Park Program. This new program is designed to help reduce litter in the parks, help build community pride, build a sense of responsibility for the upkeep of our natural resources and more. Volunteers are needed! We look for school groups, athletic teams, scouts, service clubs, community groups and organizations who are interested in helping the Town of Salem Recreation Department beautify the Parks. There are several parks in Town to choose from; Palmer School, Hedgehog Park, Linwood Park and more. Interested individuals needing information can call the Recreation Department at (603) 890-2140.

In conjunction with the Information Technology Department, the Recreation Department has revised website. It now includes a photo gallery with many pictures of our programs and staff, a list of facilities with descriptions of what is provided at each facility and directions to the facility, a section on how individuals may help out the Recreation Department and other information. To view our website, click on www.townofsalemnh.org.

If you have a skill or hobby that you would like to share with us, an idea for a new program or ways to improve our existing program, please give us a call and we will be more than happy to discuss your ideas. Our telephone number is (603) 890-2140 and our office hours are Monday thru Friday from 8:30am to 5:00pm.

The Recreation Department strives to improve the quality of life in Salem through the provision of well balanced, high quality recreation programs for Salem residents to enjoy during their leisure time. It will facilitate wholesome, constructive programs with a measurable value to the community of Salem.

At this time, I would like to thank all of the following Recreation Department's employees who have contributed to the success of the Recreation Department: Palmer School staff, playground staff, special needs coaches, all the many volunteers, Recreation Department Secretary Jeanine Bannon, the Parks and Property Department and especially the Recreation Advisory Committee members for all their help and support throughout the years.

In conclusion, I would like to extend my appreciation and thanks to everyone who participated in the Recreation Department programs and special events throughout the years. Without this help and dedication, the Recreation Department would be unable to offer such a variety of programs offered. I have enjoyed working for and with the people in the Salem Community. The Recreation Department staff is looking forward to serving the community with program and special events in the coming year.

Respectively submitted,

Julie Kamal

Recreation Director

SENIOR SERVICES DEPARTMENT



The mission of Salem Senior Services is to assist the Town of Salem's Senior Citizens in maintaining self-sufficiency in their homes; acquaint them with local, county, state and federal programs; increase their opportunities to interact in the community; and provide them with a center which fosters mental, physical, social and nutritional well-being in a wholesome environment.

A great deal of this is accomplished at and through the existence of the Russell & Roberta Ingram Senior Center. The Center, located at 1 Sally Sweet's Way (off Veteran's Memorial Parkway), is open Monday through Friday from 8:30 a.m. to 4:30 p.m. for community residents 60 years of age and older. Seniors can drop in any time just for coffee and conversation or partake in any of our more than 80 structured activities, programs and services.

Despite the fact that there is very limited time or space available for us to expand, in 2005 we continued to see our attendance climb another 10%. Activity attendance records show that approximately 1,800 seniors visited the center more than 70,000 times, averaging 280 visitors a day. We added 9 new programs or services to our vast array of activities. New or revived in 2005 include: Mind Aerobics, a Caregiver Support Group, the Boston Post Cane program, a Video Magnifier for sight impaired reading or paperwork, Quilting, Money Matters, Hand Massage with Manicures, the WOW! Group (Watching Our Weight) and the Knit & Crochet Club has expanded to include sewing.

For Seniors' Wellness we offer: blood pressure and sugar clinics, Caregiver Support Group, Fibromyalgia Support Group, Fitness Fun!, flu shot clinic, foot clinics, hand massage with manicures, tai chi, Sight Support Group, Strong Living program, the Vial of Life program, yoga and an exercise room open weekday mornings offering Easy Tone exercise beds, bicycle and rowing machines.

For Seniors' Nutrition we offer: the BJ's Bread & Pastry program, Meals-on-Wheels, the WOW! Club (Watching Our Weight), guest speakers and lunch served daily.

For Seniors' Enrichment we offer: a library of books, magazines, audio books, videos and jigsaw puzzles; a five station computer lab with internet access and one-on-one tutoring; arts & crafts; ceramics, choral group, knit, crochet & sew club; the Ladies Tea, Money Matters, newcomers' orientations, painting classes, quilting classes, AARP 55 Alive class, educational seminars and volunteer opportunities.

For Seniors' Recreation we offer: ballroom dance lessons, billiards, bingo, bridge, Cabarets, cribbage, darts, 45's, 2 golf leagues, golf clinics, horseshoes, line dancing, ping pong, pinochle, the Rockingham Rubies - a Red Hat chapter, scrabble, seasonal parties, square dancing, tap dancing, day and overnight trips, whist, all types of pick-up card games and good old social conversation.

For Seniors' Transportation, upon advanced request, a handicapped accessible van provides Seniors with free, roundtrip transportation to the Center, grocery shopping, medical appointments and visiting family or friends at Salemhaven or Northeast Rehab. Thanks to a successful grant bid and \$11,000+ of matching funds from the Salem Council on Aging, Salem's Seniors have been riding in a beautiful, new Van in 2005.

For Seniors' Information, Services and Referrals we offer advocacy, advance care planning, the annual Senior Fair, bi-monthly newsletters, community partnerships, counseling for various assistance needs, the Good-Morning program, Income Tax preparation, the Medication Bridge Program, help with Medicare Part D.

Meet the Candidates forums, product samples, property tax relief preparation, Servicelink and notary public services.

With no increase in staff, a major factor in helping us manage all this is our volunteers. We are pleased to report that our number of volunteers continues to climb as well! This incredible force is now 186 strong. No organization is successful without the gift of volunteers who come in and help with any task you ask of them, no matter how large or small. Our long list of angels is too numerous to list here, but you know who you are and please accept our heartfelt gratitude for all you do. We publicly thank Canobie Lake Park, Salem Cooperative Bank and Sodexo for their most generous donation to sponsor our Volunteer Appreciation event which included a BBQ, rides, fun and the Elvis Show at Canobie Lake Park for over 150 volunteers in June.

SENIOR SERVICES DEPARTMENT



The Off Broadway Thrift and Gift Shop is a tremendous asset to our Center in so many ways. This venture creates a fun and rewarding opportunity for the more than 25 volunteers committed to keeping its doors open by performing the duties of shopkeeper or merchandiser. The community-at-large feels a great sense of satisfaction in donating their like-new household goods, accessories and clothing to this effort. Most items in the shop are priced between 25 cents and \$4.00 which offers our seniors a very affordable shopping outlet. And, the shop creates revenue which helps underwrite programs, furnishings and supplies for Senior Services not covered through our Town budget.

An incredible team of eight volunteers helped 275+ senior property owners complete their applications for NH's Property Tax Relief program. This resulted in saving these seniors in excess of \$75,000 collectively.

A small but mighty team of staff and 3 volunteers help seniors access free or discounted medication prescriptions through the Medication Bridge Program. In 2005, we have helped 41 seniors save an incredible collective total of more than \$150,000 annually on their prescriptions.

During the month of May we offered several new events as we joined the national effort to celebrate Older Americans Month. The Methuen Knights of Columbus hosted a roast beef dinner. The Center hosted a Line Dance Party as well as a show with the humorist 'Mark Twain'. We transported seniors to attend the NH Conference on Aging. And, the grand finale of the month came with the rebirth and presentation of the Boston Post Cane to Salem's most Senior Citizen, Frances Anderson.

The 31st annual Senior Health and Information Fair was another great success. Thirty-Eight exhibitors provided health screenings and/or information to the hundreds of seniors in attendance. Our thanks again to the student nurses of NH Community Technical College who helped administer more than 600 shots in 3 ½ hours!

The 3rd Anniversary Celebration of our new building brought back the popular tournaments of play of our various activities. While our seniors won seven of the tournaments, unfortunately, in their challenge to Town employees, they lost two Gold Cups to Town Hall for Cribbage and Scrabble! During this week, hundreds of seniors also enjoyed performances at the Center by our Senior Singers and Barb's Happy Hoofers (the tap dance class) as well as a comedy show.

In addition to our regular weekly or monthly activities, hundreds enjoyed many special events. Over 1,400 seniors traveled on 28 different day, overnight and/or week-long excursions. The V.F.W. Post 8546 & Auxiliary hosted Valentine and Halloween dances. The Derry/Salem Elks hosted Thanksgiving Day dinner

at their lodge with local residents volunteering their time to provide rides to seniors who had no transportation as well as deliver dinner to the homebound. The Salem High School Student Council waited on the seniors at two cabaret events this year. In December, nearly 200 Salem seniors helped celebrate the 20th anniversary of the traditional holiday luncheon hosted by our Salem firefighters.

We work hard to keep seniors informed of the services, programs and opportunities available to them. The Senior Column is published weekly in the Salem Observer, Manchester Union Leader, and Lawrence Eagle Tribune. Salem's Public Access TV - Channel 17 posts specials at the Center along with activities and trips offered. An eight-page newsletter is published every two months and delivered to more than 3,600 senior households (a 20% increase).

Salem's Council on Aging is a tremendous resource for you as well as me. Please be sure to read more of what they do in their report printed elsewhere in this Town Report. I thank each and every one of them for their support, encouragement and hard work.

In 2005, we hosted two interns from the Salem High School School-to-Careers program, a team from Easter Seals who helps us weekly with keeping our Center clean and several residents who worked with us to perform community service projects.

I find the people, work and opportunities connected to this position both exciting and rewarding. I greatly appreciate my dedicated team of staff. I thank and commend Lois Kurgan, Karen Bryant and Rose Campagnone for maintaining their high level of professionalism and enthusiasm through another incredible year of growth.

SENIOR SERVICES DEPARTMENT

Last, but certainly not least, I want to thank all of the seniors who have been so gracious and giving. I greatly appreciate your support and ideas. I look forward to delivering the quality services and programming our seniors desire and deserve in the coming year.

Respectfully submitted,

Patricia M. Drelich

Senior Services Director



TAX COLLECTOR



It is my pleasure to serve as Tax Collector for the Town of Salem. The office of the Tax Collector is responsible for collecting revenue for property taxes, resident taxes, yield, and current use taxes, Town utility fees, and all permits and fees issued by other Town departments. There are other major departmental responsibilities which include responding to inquiries from banks, mortgage companies, attorney's offices and the general public. All of these transactions are handled in a courteous and timely manner.

The collection clerks work under the supervision of both the Tax Collector and Town Clerk. They are trained to register motor vehicles, accept payments for resident and property tax bills, water and sewer bills, recreation fees, building permits and other miscellaneous payments. At this time I would like to thank full-time clerks Susan Wall and Jacqueline Delaney and part-time clerks Vivian Hoellrich and Lisa Wojtas for their dedication in serving the public.

I enjoy working for and with the people in the community and serving the people who live and have business to conduct in the Town of Salem. I was first elected Tax Collector in 1996; and re-elected in 1999, 2002 and 2005. I look forward to many more years of service to the community.

I would also like to take this opportunity to express my sincere thanks to Deputy Tax Collector Donna Bergeron for her dependability and accuracy in our record keeping.

Respectfully submitted,

Cheryl Ann Belenki, CTC

Tax Collector



TOWN CLERK

The total gross revenue for the Town Clerk's office in 2005 was \$5,222,596.00, an increase from 2004 gross revenue of over \$93,000.00.

Clerks from both the tax office and the town clerk's office are cross trained to perform most of the functions of both offices. The clerks register and title motor vehicles, license dogs, sell landfill permits, accept payments for both resident and property tax bills, water and sewer bills, recreation fees, building permits and other miscellaneous collections. This year we also started selling the maps generated by the GIS department. This "one stop shopping" has worked very well for both the clerks and for the residents of Salem.

There are two full time clerks in the Collections department, Susan Wall and Jacqueline Delaney. Lisa Wojtas and Vivian Hoellrich are the two part time Collection clerks. I would like to thank them for their cooperation and great effort in making the Collections Department a success. They are an asset to the Town of Salem. These clerks work under the supervision and direction of both the Town Clerk and the Tax Collector.

The Deputy Town Clerk, Mary Fawcett, and I continue to perform all the other functions of the Town Clerk which include marriage licenses, vital statistics, town records, voter registration applications and information, elections, UCC terminations, IRS and other liens and attachments, dredge and fill applications, pole permits, Articles of Agreement (non-profit filings), oaths of office and Sheriff's writs. We also are available to help in the collections department when needed and continue to do the bookkeeping duties of the Town Clerk's office, which maintains accounting of its own revenue. This will be the last year that NH Town Clerk's offices will file IRS or State tax liens. They will be filed only at the Secretary of State's office.

Again, as in the past 13 years, the Town Clerk's office had an increase in revenue. This increase of over \$93,000 was essentially in motor vehicle tax which increased over \$110,000. Other revenues are shown in the statistical report of the Town Clerk, many of which decreased over last year. The largest decrease was in marriage license fees which decreased over \$10,000.

The mail-in registration program, which began in December of 2001, is still a positive program and is utilized by approximately 80% of our residents for their renewals. We have had many, many positive comments from our residents and we find this a very efficient way to do motor vehicle registrations. There are still a few minor problems that we will need to work through but overall the program has worked very well.

Respectfully submitted,

Barbara M. Leonard
Town Clerk



TOWN CLERK



RECEIPTS - 2005

Automobile Tax Permits	\$5,112,478.00
2005 (36,579)	
Title Fees	15,848.00
Marriage License Fees*	28,170.00
Certified Copy Fees**	25,736.00
Dog License Fees***	
2005 (3,532)	24,483.50
Elections	935.00
Uniform Commercial Code & Other Liens	9,791.00
Collection Fees	600.00
Filing Fees	13.00
Recording Fees	0.00
Legal Fees - Dogs	4,125.00
Dredge & Fill Applications	120.00
Pole Permits	10.00
Postage	41.00
Miscellaneous Receipts	<u>245.50</u>
Gross Receipts Remitted to the Treasurer	\$5,222,596.00
 *Less Remittance to State of NH for Marriage License Fees	 23,788.00
 **Less Remittance to State of NH for Certified Copy Fees	 - 16,765.00
(1,360 copies @ \$8.00 ea. = \$10,880.00)	
(1,177copies @ \$5.00 ea. = \$ 5,885.00)	
 ***Less Remittance to State of NH for Dog License Fees	 - 1,766.00
(3,532 Licenses @ .50 ea. = \$ 1,766.00)	
 ***Less Remittance to State of NH for Animal Population Control Fees	 - 6,544.00
(3,272 Licenses @ \$2.00 ea = \$ 6,544.00)	
 Net Revenue to the Town	 <u>\$5,173,733.00</u>

VITAL STATISTICS --2005

Recorded in Town Clerk's Office:

MARRIAGES

Salem Residents-- Married in Salem	68
Salem Residents-- Married in other NH towns	66

BIRTHS

Births --Born in Salem	0
Salem residents-- Born in other NH towns	59

DEATHS

Salem Residents--Died in Salem	71
Salem Residents--Died in other NH towns	38

BOARDS, COMMITTEES AND COMMISSIONS



BUDGET COMMITTEE



Seated: Roland Theberge, Kathy Cote (Chairman), Arthur Smith. Standing: Bernard Campbell (School Board Representative), Michael Carney, Jr., Pat Hargreaves, Stephen Campbell, Peter Rayno, Richard R. Gregory, Selectmen Representative.

Getting the “most bang for the buck” has continued to be the objective of the Municipal Budget Committee in its attempt to ensure taxpayer's dollars are well spent.

In March, Michael Carney Jr. was elected to serve a three year term. He replaced Earl Merrow, a 19-year Budget Committee veteran who was instrumental in bringing the committee, through his honesty and integrity, the respect of the citizens that it now enjoys. We thank Earl for his many years of dedicated service to the community, his willingness to teach newcomers “the ropes,” and his continuing input and insight on fiscal issues.

The Budget Committee has responsibilities on “both sides of the street,” reviewing and recommending budgets for both the town and the school district.

The state's formula for the funding of an “adequate education” was more clearly defined in 2005, taking planning hurdles formerly faced by the School Board and Budget Committee out of play. For the second year, the School District utilized a Capital Improvement Plan Committee (CIP), and Stephen Campbell served as the Budget Committee Representative.

On the Town side, Pat Hargreaves served as Budget Committee Representative to the town CIP.

As in the past, the members of the Budget Committee worked very hard to find a pivot point to balance requests for desired new services on both sides of the street with the resident's ability to pay. Although many budget cuts were initiated, most of the saving from those cuts was added back to the budgets at the deliberative sessions. The resulting \$1.42 per thousand tax increase was the largest in many years.

On behalf of the Budget Committee, I would like to extend our thanks to the taxpayers of Salem for allowing us to serve.

Respectfully submitted,

Kathleen Cote
Chairman

CONSERVATION COMMISSION



*Joan Blondin (Alternate), Everett P. McBride, Jr. (Selectmen representative), Linda Harvey,
George Jones (Chairman), Maurcen Pomeroy (Alternate), Tom Campbell, Bill Valentine.
Not pictured: Bill Carter, Olga Guza.*

The year 2005 was a busy one for the Commission with a variety of projects ongoing and new and an upswing in the number of dredge and fill applications coming before us.

Early in the year, you, the voters, approved further Prime Wetland designations within the town. Thank you. We ask for your support for further designations that will be before you in the 2006 and 2007 Town Meeting elections.

Because of the increasing number of observed violations of shoreland protection regulations, the Commission has spent some time becoming better educated about this set of state level regulations. Further, we are working to educate both our local inspectors, officials and the owners of property subject to any wetland regulations. To that end, all owners of record who have property that abuts wetlands, water bodies or streams will be receiving a brochure prepared by the Commission during the early portion of the first quarter of 2006. The brochure is designed to answer a number of the more common questions regarding what is permissible in and around those wetland areas and assist the owners in obtaining answers to questions specific to their property. Our goal is to prevent environmentally harmful actions and behaviors and avoid the far greater costs of enforcement and remediation.

As we have noted in past reports, the Town Forest continues to be one of our greatest passive reaction destinations in town. Regrettably, we must again report that we are seeing a growing number of incidents of vandalism within the forest. Most of the trail marker posts created and installed as an Eagle Scout project

have been destroyed. Trail maps meant for public use have repeatedly been dumped into the brook and some mountain bike enthusiasts have been cutting unauthorized, erosion producing trails. We wish to remind all users of the forest that this public resource is meant for the enjoyment of all. Destruction of markers, reference materials and vegetation not only detracts from that enjoyment, it is a violation of law. Persons observed engaging in acts of vandalism will be prosecuted. We ask that you promptly report to the Salem Police Department or the Commission any acts of vandalism that you may observe while in the forest.

On a positive note, we again want to thank those of you who turned out this fall for another day of trail maintenance work. Your efforts on behalf of the majority of the users of the Town Forest are greatly appreciated. We encourage

CONSERVATION COMMISSION



everyone who enjoys a fun time learning and working in the great outdoors to come and participate in our annual Earth Day celebration in April, our information table at Salem Fest in September and our workdays in October.

We continue to work with a variety of town and state level officials toward the goal of converting the old Boston & Maine railroad bed into a multimodal, non-motorized, recreation trail. Thus far, the Town has received one financial grant to assist with the planning phase of a related alternative transportation project. Our hope is to generate more of these grants that are partially tied to the I-93 widening project.

Open space acquisition continues to be a priority of the Commission. We wish to thank those of you who have contacted the Commission about land that you hold within the town and are interested in placing in open space status. We encourage any landowner in the community who has an interest in preserving it as open space to contact us either through the Planning Office or directly.

Finally, to you who support us through your tax dollars, to Ross Moldoff and Susan Strugnell our staff members, and to the nine volunteer members and alternates who month after month give of their time and talent to make this a better community, thank you.

Respectfully submitted,

George P. Jones III
Chairman



COUNCIL ON AGING



Seated: Elizabeth Beshara, Ann St. Hilaire. Standing: Victor Mailloux, Russ Ingram, James Cheeseman, Patti Drelick (Director). Not pictured: Ben Holmes (Chairman), Bob Castricone, Ronald J. Belanger (Selectmen Representative).

There are seven members of the Salem Council on Aging appointed by the Board of Selectmen. Our purpose is to serve as an "Advisory Board" to the Director of Salem Senior Services and insure a liaison with all of our Senior Citizens. This year we welcomed Representative Russell Ingram as a new member to the Council, while Ann St. Hilaire was reappointed to serve another 3-year term. Brenda Burke did not seek reappointment this year. We extend our great appreciation to her for her leadership and service to the Council. It was Mrs. Burke's idea to recruit student nurses to help with the implementation of our flu clinic and this has resulted in the tremendous ability to serve hundreds of seniors in a short, timely and efficient manner.

Our Director, Patti Drelick, her staff, and a great group of volunteers have made our Senior Program one of the best in New England. We thank each and every one of them for their hard work and devotion. Together, we embarked on several new initiatives this year. A very exciting project was resurrecting the Boston Post Cane program. We had replica canes made and awarded one to Salem's current oldest resident, Frances Anderson. Two other canes will be displayed at the Senior Center and the Historical Society with plaques indicating who have been Salem's recipients. Other projects included having a large storage shed built by the building trades class of Salem High School, developing a program to purchase one new computer a year for the computer lab, remodeling the Thrift Shop as well as remodeling the front lobby and reception area to create a main office with individual work stations for the staff and volunteers. We were also pleased to be able to underwrite professional entertainment for several special events at the Center and hope to do more in the upcoming year.

The Council on Aging continues to actively fundraise and solicit donations. In 2005, \$25,833 was raised. The "Off Broadway Thrift and Gift Shop" has been a huge contributor to this fund, bringing in \$14,751. Other major contributors include \$2,500 from Salem Cooperative Bank to sponsor our Volunteer Appreciation Luncheon along with Canobie Lake Park and Sodexho, \$500 grant from Wal-Mart Foundation #2142 Salem, \$1,000 from the

COUNCIL ON AGING

Bingo Group for the Storage Shed, \$1,000 from Lori & David Garofalo (Two Guys Smoke Shop), and \$822 from the 45's Card Group. Nearly 65 others gave very generous donations, many in memory of a loved one.

With these funds the Council on Aging was able to underwrite many projects to help enhance and supplement the programs and services offered by Salem Senior Services. Some of our major expenditures include \$11,000+ for the new van grant, permits and postage for the newsletter, the booth set-ups for the annual Senior Fair, the monthly internet connection fee as well as equipment for the computer lab, awards for the Tournament Challenges held during the 3rd Anniversary Celebration event, Boston Post Cane replicas and engraving, sponsor entertainment for several events, a storage shed, shelving and remodeling of the Thrift Shop, remodeling of the lobby and staff offices, and several miscellaneous repairs and enhancements to the Ingram Senior Center building.

The Salem Senior Fair that is coordinated by Director Patti Drelick was another great success. Despite another shortage of flu shots again this year, she made sure Salem Seniors were not affected. There were 600 shots administered in early November.

As Chairman of the Council on Aging I welcome all ages to drop in for a visit to the Ingram Senior Center - then pass the word on to your parents and grandparents! Thank you.

Respectfully submitted,

Ben Helmas

Chairman



HISTORIC DISTRICT COMMISSION



Pictured above is a historic home located at 305 Main Street.

Nestled in the Historic district is a lovely cottage. The home pictured above at 305 Main Street was built in 1803 and during its history it has been moved several times. The original location of the structure was at Bluff and Zion Hill, and it was used for a Methodist Religious services. When the congregation got too large in 1836, the building was sold and moved to Salem Center. During this time period the premises were the site of a shoe shop, a grocery store, a post office and then converted to a private residence. The last move was to its present location at 305 Main Street, located on the corner of School Street and Main Street. When walking or driving by, reflect on the two hundred plus years of history that the little home has been a part of. It is a treasure to preserve.

Respectfully submitted,

Beverly Glynn

Chairperson

Cynthia Brown

Patricia Good

Jeff Barracough

Kathryn Burke

Stephanie H. Nicklen

Selectmen Representative

SALEM HOUSING AUTHORITY



*Seated: Irene Marquis (Resident Commissioner), Diane Kierstead (Executive Director)
Georgette Smith. Standing: Susan Desmet, George Maihos (Chairman), Ronald J. Belanger
(Selectmen Liaison). Not pictured: Mary Frances Renner.*

Since the 2004 Town meeting that authorized the donation of 3+ acres of land to our agency, the Housing Authority (SHA) has been working hard on plans to construct 24 units of additional elderly/disabled affordable housing on the donated parcel.

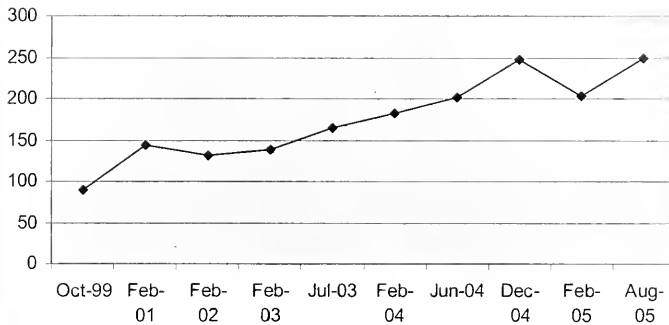
With the cooperation and assistance of the Salem Cooperative Bank, we were successful in our second round application to the Federal Home Loan Bank of Boston for Affordable Housing Program (AHP) funds – a direct grant of \$300,000 to our proposed project as well as loan interest subsidy. We are in the process of making our third application to the New Hampshire Housing Finance Authority (NHHFA) for Low Income Housing Tax Credits, and the Town is assisting us by applying for Community Development Block Grant funds (CDBG) – CDBG funds to be used for project infrastructure costs only.

Our public housing facilities receive no Town or State monies, but rather federal operating subsidy through the US Department of Housing and Urban Development (HUD). Unfortunately, due to reduced federal appropriations, our level of subsidy continues to gradually decline.

This also applies to our annual modernization grant funds from HUD (more than 17% reduction from 2001 to 2005). Each year, our agency utilizes tens of thousands of dollars in modernization money to perform various capital improvements to our public housing facilities (i.e. painting, paving, roofing, siding).

SALEM HOUSING AUTHORITY

PUBLIC HOUSING WAITING LIST



Our existing public housing inventory (158 units) remains 100% occupied. Our rate of turnover for the fiscal year ending September 30, 2005, was only 12%. Applicants on our ever-growing public housing waiting list are now waiting an average of three to four years for assistance. Since the fall of 1999, our waiting list has increased by 300%!

Several years ago, the SHA was pleased to create a new position at our agency, that of Resident Service Coordinator. Our public housing residents receive home visits/well checks, information/referral, socialization, volunteer recognition, and assistance with accessing a variety of elder/disabled resources.

A special thank you to former Commissioner Delbert F. Downing who completed his final term with us in 2005, having served since 1978!

And, of course, thanks to the Board of Selectmen, Town Manager, Planning Board, Planning Department, and the Conservation Commission for their assistance and support this past year as we strive to bring our proposed new project to fruition.

Respectfully submitted,

Dianne E. Kierstead, P.H.U.

Executive Director

BOARD OF COMMISSIONERS

George E. Mathes

Chairman

Georgette Smith

Vice-Chair

Suzan Desmet

Mary Frances Renner

Irene Marquis

Resident

KELLEY LIBRARY BOARD OF TRUSTEES



Rosemarie Hartnett (Chairman), Martha Breen, Sally Gilman.

During a portion of 2004 and into 2005, the Kelley Library Trustees and the administration had the pleasure of working with Anna Willis, who graciously agreed to fill the vacancy on the Board of Trustees. Anna came to us with her previous experience of years as a Trustee. She helped us to meet our responsibilities as Trustees and was a joy and pleasure to have on our team. Anna, many thanks for your generosity of time and energy. Martha Breen and I agree "we couldn't have done it without you." In March of 2005, Martha and I were joined as Trustees by Sally Gilman, who was elected as Library Trustee. Sally is and has been an avid user of the Library and brings to us her years of experience as a reporter and her knowledge of the written word. We feel confident that the Board of Trustees has a good working understanding of our duties as defined by state statute, and the camaraderie that exists between us three Board Members provides the leadership and direction in working with the Library Director Eleanor Strang.

It is hard to believe that another year has passed. Being part of the Kelley Library brings me great personal and professional gratification. In March of 2006, it is my intent to seek re-election as a Kelley Library Trustee and, if elected, to serve in that capacity for the coming years. I thank Eleanor Strang, Library Director, and Jean Williams, Assistant Director, for their professionalism and dedication, which continue to make the Kelley Library one of the most respected public libraries in the State and certainly in the Salem Community. Eleanor's dedication and knowledge are beneficial to library users and acknowledged by the State of New Hampshire, where she serves on the Advisory Board for the Center for the Book at the New Hampshire State Library. Congratulations, Eleanor, on all your achievements. We thank the employees who have worked at the library for years and the new employees who have joined us this year. Best wishes to Sheila Murray in her retirement. We hope you receive as many blessings as you brought to the children and their families during your career in the Children's Room.

The people of the Town of Salem provide the funding for the operation of the Kelley Library through the budget process. The Library is part of the cultural venue in the town and continues to meet the needs of its patrons and our large circulation. Bernard Raynowska chose to honor the memory of his wife, Phyllis Raynowska, through donations

KELLEY LIBRARY BOARD OF TRUSTEES

to the Kelley Library in her name. I have fond memories of Phyllis and it brings added comfort to see the bench purchased in 2005 at the Kelley Library bearing her name.

Whatever it is about the Kelley Library that you enjoy, be it books, newspapers, CDs, videos, the children's programs, the adult programs, the Book Club, the administration, the employees, please continue to use this wonderful institution that is an asset for all of us. The doors to the Kelley Library are there for you to open!

Respectfully submitted,

Rosemarie Hartnett

Chairman



KELLEY LIBRARY DIRECTOR'S REPORT



The year 2005 was an extremely busy one at the Kelley Library. For the second year in a row, total circulation surpassed the 300,000 milestone, reaching 305,742. This very large figure indicates that more and more citizens of Salem are discovering and enjoying the books, media, programs and services offered by the Kelley Library.

ADULT SERVICES

Our commitment to books remains as strong as ever, but we respond to the public's intense interest in media as well. In order to provide this service and make the best possible use of our space, the print reference collection on the upper level of the library was consolidated, thereby making room for the expansion of space for audiobooks. We have found that books on tape and CD are among the most popular collections we offer, since they enable busy people to "listen to a good book" as they commute. We invite you to discover this popular collection, as well as the other large media collections we offer, such as music CDs and movies on DVD and video.

More reorganization to make better use of our space will take place in 2006, and we thank Natalie Ducharme, Head of Circulation, and Deborah Berlin, Senior Reference Librarian, for their creative ideas for this project.

Deborah Berlin continued to plan and offer programs in the Kelley Library Adult Series, on subjects ranging from New Hampshire Humor to Identity Theft. We also continued to offer a book discussion series, which encompassed two themes during 2005: "Revisiting the Classics" and "Journeys to the Edge," the latter in conjunction with the New Hampshire Humanities Council.

WEB-BASED SERVICES

During 2005, more and more people used the interactive features of the library's online catalog, accessible from home on our web page at www.salem.lib.nh.us. We invite you to join them: simply set up a PIN number at the library, and you will be able to renew and reserve library materials for yourself from the convenience of your home. We also invite you to discover the other features of our website, such as news of coming programs and links to helpful databases.

CHILDREN'S SERVICES

The year 2005 was a memorable one for the children's department, as long-time Senior Children's Librarian Sheila Murray retired after 21 years of service. We thank her most sincerely and wish her all the best. We welcome her successor, Coralyn Chiknas, who had served as Assistant Children's Librarian for 18 years, and Catherine Cloutier, who was hired to fill Coralyn's former position.

The children's librarians continued to expand the programs they provide, offering not only Story Hours (eight per week) for pre-schoolers and a very popular Summer Reading Program for school-age children, but also expanding the offerings during other school vacations. Most recently, during the December vacation, they offered a fascinating and very popular program called "Celebrate New Year's Round the World."

THE BUILDING AND GROUNDS

The library grounds looked more beautiful than ever, with new landscaping and new gardens. Thanks go to Anne Pepin, of the Circulation Department, and our Senior Custodian Chris Colella for their hard work on the grounds and gardens. We also installed a bench in front of the library's main entrance in memory of Phyllis Raynowska, and we thank her husband Bernard for asking that donations in her memory go to the library.

During 2005, we began replacing and upgrading the old heating/cooling units in the reference department of the library. We are grateful to the Budget Committee for supporting us in this effort and in our past projects to maintain and upgrade the physical plant.

KELLEY LIBRARY DIRECTOR'S REPORT

THANK YOU

I would like to start by thanking Rosemarie Hartnett, Martha Breen, and Sally Gilman. They are the members of the Board of Library Trustees, and they do an outstanding job of providing direction for the library. I would also like to thank Anna Willis, who very ably filled a vacancy on the board between the resignation of Ethel Fairweather in 2004 and the election of Sally Gilman in 2005. My thanks go to Assistant Director Jean Williams and all the members of the library staff for their great dedication and creativity, to the Town boards and staff for all their help, and to the many community groups for their support, including: the GFVC Salem Women's Club, the Greater Salem Artists' Association, the Salem Garden Club, the Salem Historical Society, and the Merrimack Valley Storytellers' Guild. Finally, I want to thank the citizens of Salem for all your support. Our goal is to provide library service which is both excellent and friendly, and we welcome your suggestions.

Respectfully submitted,

Eleanor Shang

Director



2005 KELLEY LIBRARY STATISTICS

"Dedicated to serving you"

The Kelley Library offers not only the latest best-sellers but also current books on every subject; magazines and paperbacks; books on tape and on CD, video cassettes and DVDs; music on CD; and CD-ROMs.

As of December 31, 2005 the library offered:

116,949	Books (including 24,830 paperbacks)
312	Current Magazine and Newspaper Subscriptions in hard-copy, plus access to over 7,300 subscriptions online.
4,020	Music CDs and CD-ROMs
3,001	Books on Tape and on CD
7,498	Video Cassettes and DVDs
25,652	Barcoded Library Cards issued (since March 1996)

We also offer you:

- A website on the Internet (www.salem.lib.nh.us) featuring access to our online catalog and to 26 databases (for example: Heritage Quest Online, for genealogical research, and Thomson/Gale's Science Resource Center).
- The ability to reserve and renew library materials via the website.
- Reference assistance via email, telephone, or in-person.
- Free public Internet computers with high-speed access via Comcast.
- Free computer classes: Computer Basics, Introduction to www and Search Engines, and Email.
- The ability to search the holdings of eight other public and three academic libraries through our Online Public Catalog computers.
- Wordprocessing workstations for public use.
- Business Library Cards for Salem businesses and non-profit organizations.
- Access to statewide and nationwide inter-library loan.
- The ability to use your Kelley Library card directly at eleven other NH libraries through the "Common Borrowing Program."
- Outreach library service to home-bound Salem residents.
- Story hours for three separate groups of preschoolers: age 2 (Parent & Tot), age 3, and ages 4-6, plus drop-in storytimes for 3 to 6 year olds.
- Money-saving passes to twelve museums.
- KLAS (Kelley Library Adult Series) programs on topics as diverse as nutrition, trout fishing, and New Hampshire mill history.
- Book discussions led by New Hampshire scholars.
- Photocopiers for public use.
- Print-enlarging machine for the sight-impaired.
- Quiet Study Room within the Reference Department.
- Notary Public services by appointment.
- Meeting room facilities for Salem non-profit organizations.
- Community bulletin boards and display facilities.

2005 KELLEY LIBRARY STATISTICS



ADULT CIRCULATION:

Books, Magazines, and Paperbacks	\$101,198
Books on tape and CD, Music CDs, and CD-ROMs	25,764
Video Cassettes and DVDs	58,117
Museum Passes	574

ADULT TOTAL: \$185,653

CHILDREN'S CIRCULATION:

Books, Magazines, and Paperbacks	79,781
Books on tape and CD, Music CDs, and CD-ROMs	5,510
Video Cassettes and DVDs	34,798

CHILDREN'S TOTAL: 120,089

TOTAL CIRCULATION: \$305,742

OTHER ACTIVITIES AND SERVICES:

6,404	Reserve Requests Processed
9,762	Overdue Notices and Bills Generated
2,895	Inter-Library Loans Processed
1,133	Adult Library Cards Issued
187	Children's Library Cards Issued
186	Story Hours
2,394	Story Hour Attendance
77	Programs
2,271	Program Attendance
7	Field Trips
224	Field Trip Attendance
727	Meeting Room Usages by Salem Non-Profit Organizations

MATERIALS PROCESSED:

Books (including paperbacks)	7,750
Books on tape and CD, Music CDs, CD-ROMs, Video Cassettes, DVDs, and Microfilm Reels	1,697
Total Library Materials Processed	9,447
Total Library Materials Withdrawn (damaged, worn out, outdated)	5,811

KELLEY LIBRARY TREASURER'S REPORT



Balance of cash on hand January 1, 2005	\$ 53,938.86
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Income, 2005	
Town of Salem	\$1,281,164.33
Library Fees	10,468.83
Materials of Trade (fines & payments for lost/damaged items)	17,983.62
Brock, Bailey, & Council of Fine Arts Trust Funds	1,981.22
Gifts	2,436.28
Interest	265.51

Total Income:	\$1,314,299.79
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Total Available Funds, 2005	\$1,368,238.65
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Expenses, 2005	
Personal Services	987,791.41
Fees & Charges	7,144.25
Materials of Trade	147,368.68
Supplies	19,641.90
Services & Charges	148,565.56
Equipment & Furniture	10,353.13
Memorial Books (E.V. Reed)	36.83

Total Expenses:	\$1,320,901.76
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Balance of Cash on Hand, December 31, 2005	47,336.89
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Cash Balances, December 31, 2005	
Cash on Hand	889.48
Checking Account	30,838.09
Certificate of Deposit	10,771.84
Madeleine L. Marois Trust Fund	4,831.88
Petty Cash	5.60

Total Cash Balances:	\$ 47,336.89
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Note: Activity in the Madeleine L. Marois Trust Fund (restricted to the purchase of recorded classical music) was as follows:

Balance on January 1, 2005	\$ 4,805.37
Interest, 2005	\$ 26.51
Expenses, 2005	\$ 0
Balance on December 31, 2005	\$ 4,831.88

MUSEUM COMMITTEE



Pictured above is the Salem Historic Museum.

The Salem Historical Museum consists of three buildings located in the Salem Center Historic District: the Old Town Hall (built 1738), Alice Hall Memorial Library (built 1861), and Schoolhouse #5 (built 1873). Artifacts of historical significance to Salem from various time periods are housed in these three buildings, offering visitors a view of what life was like for residents of Salem throughout the town's history. Our mission is to protect, preserve, interpret, and foster an appreciation for the history of Salem, NH through research, maintaining a historical collection, and educating the public.

2005 has been a great year for the museum with many visitors, including school classes and scout groups. We are in the process of developing a program that will bring the history of Salem to the classroom so more students can learn about the town's history. The museum has also been working with Channel 17. The museum collection, the burying ground, and the Schoolhouse and Library have been featured on *Around Town* with Larry Seaman and the Historical Society's *Salem Jeopardy* has been shown on Channel 17.

The Salem Museum is a volunteer-run organization and we are always looking for additional help. Anyone interested in learning more about the history of Salem is encouraged to get involved by volunteering during museum hours and attending meetings of the Salem Historical Society on the second Tuesday of each month. It is the committee's hope that more people will visit and take advantage of this great museum that Salem is fortunate to have.

The Museum is open to the public April through October on Mondays from 2:00 - 5:00 p.m. and on the first Monday of each month from 6:30 to 8:00 p.m. School classes, youth groups, and other groups are invited to visit any time of the year. We are also looking to expand our collection of old photographs. Too often history is lost when old pictures are thrown away. If you have any pictures of Salem people and places, please stop by the museum and we would be happy to scan them and add them to our collection.

In closing, I would like to thank the Salem Historical Society for the continued support it gives the museum. The museum committee is especially grateful to the group of Monday afternoon volunteers for all their help in operating the museum and giving tours. Without your work and dedication, Salem would not be able to enjoy this great community resource.

Respectfully submitted,

Jeff Barrackough
Chairman

PLANNING BOARD



*Ron Tony Giordano (Alternate), Elizabeth Roth (Alternate), Jim Keller, Adam Webster (Chairman),
Michael J. Lyons (Selectmen Representative), Chris Goodnow, Bob Ellis. Not pictured:
Jody LaChance, Donald Begg (Alternate) John Morris.*

It is my honor to report to you as chairman of Salem's Planning Board for the year 2005. It was another busy year for the town planners as we dealt with a wide range of topics. The Planning Board held 24 regular meetings that had 132 agenda items, a decrease of 16% from the previous year. New commercial development in the Pelham Road corridor continues at a rapid pace. The Planning Board approved over 200,000 square feet of new office and industrial buildings in the vicinity of Exit 2. The Board approved two open space developments, ten residential lots off of Gordon Ave and twenty-eight lots on the top of Spicket Hill. The Board also approved a fifteen lot conventional subdivision off of Castle Ridge Road. Some other noteworthy projects approved this year include a multi-tenant retail plaza on North Broadway, a car wash at 69 South Broadway and the expansion of Granite State Baptist Church on Sand Hill Road. Perhaps the most exciting project of the year was the Planning Board's approval of the redevelopment of the former Players restaurant site in the Salem Depot. This plan calls for a two story 220 seat restaurant; this project also provided for a new municipal parking lot on the old Rockingham Hotel site.

A major accomplishment for the Board this year was to update and adopt new application fees for submitting plans to the Board. These fees had not been updated in over ten years. The new fee schedule should help to more significantly cover the costs associated with going through the review process.

The Planning Board and planning staff devote many hours of its time to researching and developing zoning amendments. This year the Board has prepared a number of amendments for the 2006 Town Meeting they feel will help improve the towns zoning ordinance. I would respectfully request that you carefully review the articles and vote on them as you see fit.

PLANNING BOARD

In conclusion I would like to thank the members of the Planning Board and their families, the planning staff and the town employees who contributed to the planning process. I would also like to thank the members of the public who attended meetings this past year. It is my sincere hope that 2006 will be as successful as 2005.

Respectfully submitted,

Adam Webster

Chairman

MAJOR PROJECTS APPROVED BY PLANNING BOARD – 2005

<u>Applicant</u>	<u>Project</u>	<u>Location</u>	<u>Map and Lot</u>
Platinum Motors	5870 sq. ft. used car dealership	North Broadway	64-6761
Donahue	10 lot subdivision	Rt 111/Gordon Ave	26-6373, 6374
Flight Line	change of use	Pelham Road	105-7779
Salem Broadway Plaza	change of use (60 seat restaurant)	South Broadway	136-367
Salem Youth Soccer	16' x 36' blockhouse	Cluff Crossing Road	127-8877
Natco	6100 sq. ft. office addition	Stiles Road	105-10007
Euro Packaging	4 storage silos	Garabedian Drive	143-9473
CARS	6000 sq. ft. auto sales/repair building	Raymond Avenue	97-7867
Traffic Realty	10,250 sf industrial addition	Industrial Way	96-9979
Clare	15 lot subdivision	Castle Ridge Road	109-7908,9,10
Merrimack Golf Club	expansion of golf course	Off Pond Street	138-9493
BSS Properties	61,800 sf retail plaza	North Broadway	72-3281,2,3
Crest Realty	28 lot subdivision	Stanwood Road	76-7300,85-1815, 7316,7606
Granite State Bapt. Church	8885 sf addition	Sand Hill Road	152-46
Park Place Realty	78,000 sf office (2 bldgs., reappraisal)	Stiles Road	106-11156,11916
Morgan	3,000 sf add. to self-storage fac.	Willow Street	89-3130
Main St. 67-71 LLC	11,047 sf restaurant (221 seats)	Main Street	89-1147
STG Realty	61,000 sf health club/medical office	Pelham Road	96-7486
Mectrol	37,400 sf industrial building	Northwestern Drive	95-10582
Five NE Blvd. LLC	15,000 sf office addition	Northeastern Blvd	88-7500
Kamals Car Wash	2775 sf car wash	South Broadway	99-742

RECREATION ADVISORY COMMITTEE



*Seated: Rick Murray, Dianne Wright, Victoria Vareschi. Standing: Fred Russo, Steve Stewart, Michael J. Lyons (Selectmen Representative), Mazen Khawatmi, Tom Woelfel.
Not pictured: Kerri Ganley (Vice Chairman) Anne Priestley.*

It is my pleasure to submit this report on the activities of the Recreation Advisory Committee for the past year. In cooperation with the Recreation Department, the committee looked for ways to enhance and promote the recreation opportunities for all residents and we strive to respond to the changing needs of the community.

During 2005, the committee focused on a number of important issues. For instance, we recommended revision of the Town of Salem's Park Ordinance to make sure our parks and field are used appropriately and remain a safe place for residents and visitors to enjoy. We also worked hard at drafting a Recreation Welcome Packet which lists Salem's public recreation areas, sports leagues organization, Recreation programs and special events. These packets will benefit new families moving into town as well as keeping our current residents informed of the many wonderful programs and events Salem has to offer.

As we look ahead to 2006, a new Adopt-a-Park program will be implemented by the Recreation Department which will provide individuals, businesses or groups the opportunity to make a positive contribution to the community by supporting the Towns Recreation Department. We wish to inform all interested residents that the Recreation Department has many volunteer opportunities available throughout the year. Simply call the Recreation Department or download a volunteer application from the Town of Salem's website - www.townofsalemnh.org.

In closing, the committee would like to welcome its newest members: Fred Russo and Steve Stewart; and thank the members who have left our committee this: Damon Norcross and Susan Perrault. We also wish to thank our Recreation Director Julie Kamal, Recreation Secretary Jeanine Bannon and all the staff, organizations and volunteers who work so hard to bring a wide range of recreational opportunities to all the residents of this great town!

Respectfully Submitted,

Kerri Ganley

Vice Chairman

TRUSTEES OF TRUST FUNDS



Michael Garofalo, Harley Featherston (Chairman), Robert Carpinone

The Trustees of Trust Funds are authorized by NH State Statute to administer various non-expendable trust funds created by gifts and legacies to the Town. The Trustees also currently administer capital reserve funds appropriated by Town Meeting as separate funds.

The Trust funds are held to maintain cemetery plots, purchase library or educational material, and scholarships. The Capital Reserve Funds are appropriated for road improvements, school district improvements or purchase of capital equipment.

The Trustees disburse funds throughout the year as necessary from the capital reserve accounts and disburse income annually to carry out the designated purposes of the non-expendable trusts. Since 1994, the day-to-day management of these funds has been performed by Citizens Bank Investment Services.

In October 2002, the Trustees and Citizens Bank implemented a new system to handle the day-to-day transactions of the Expendable Trust Funds and the Capital Reserve accounts. This system continues to work well and the Trustees are able to save the Town approximately \$6,500 in management fees per year.

The Trustees would like to thank Tax Collector Cheryl-Ann Bolouk for volunteering her assistance in their record keeping for the past fifteen years. If you have any questions or suggestions regarding the Trust Funds please contact the Trustees at the Town Hall.

Respectfully submitted,

Harley G. Featherston

Chairman

ZONING BOARD OF ADJUSTMENT



Seated: Dan Norris, James Randazzo, Edward Huminick (Chairman), Gary Azarian. Standing: Jeff Hatch (Alternate), James Broadhurst (Alternate), Kathy Cotc, Chris Sousa (Alternate). Not pictured: Ed Suffern (Alternate), Curtis Davis (Alternate).

In her publication "Rules and Responsibilities of the Zoning Board of Adjustment", distributed by the New Hampshire Municipal Association, Atty. Susan Slack sets forth describes the roles of the ZBA as follows:

"The Zoning Board of Adjustment (ZBA) plays a vital role in the administration of the Town of Salem's Zoning Ordinance. The ZBA is a quasi-judicial body that hears appeals of administrative decisions involving the zoning ordinance, as well as applications for variances equitable waivers and special exceptions that may be necessary in order to apply the zoning ordinance fairly in individual cases.

It is often said that the ZBA decides the hard cases as it seeks to interpret the purpose and intent of the zoning ordinance in the public interest while at the same time protecting individual property owners from unfairness and hardship in the application of the zoning regulations.

The ZBA's primary role is to interpret the terms of the zoning ordinance as enacted by the voters of Town of Salem.

Members of the ZBA must make difficult, sometimes unpopular decisions about the appeals before them. Therefore, the ZBA must be careful to base its decisions on the terms of the zoning ordinance, the NH RSA's and NH Supreme Court rulings, and not on the popularity of the applicant or the mood of the crowd at the hearing. The volunteers who serve on the ZBA must have knowledge of Salem's zoning ordinance, continually educate themselves on the latest developments in the law of zoning and exercise good judgment in implementing the ordinance as it is written – not as they think it should be written."

A total of 141 applications were submitted to the Building Department to be placed on the agenda during 2005. This was an increase of 6 from 2004.

ZONING BOARD OF ADJUSTMENT

Of the 141 appeals submitted, 95 were granted, 25 denied, 18 withdrawn and 3 were tabled. This data is illustrated in the table below.

	Granted	Granted with Stipulations	Denied	Withdrawn	Tabled	Total
Variance	28	51	12	17	3	111
Equitable Waiver	7					7
Re-hearing	2		8	1		11
Appeal of Admin. Decision	5		5			10
Special Exception	1	1				2
Totals	43	52	25	18	3	141

The Board would like to thank Sam Zannini, Salem's Chief Building Official, and Donna Mae D'Agata, Administrative Secretary, for their hard work and support during 2005. In addition we would like to thank Sue Strugnell the ZBA's recording secretary for her excellent and timely work on our meeting minutes and Judy Day of Channel 23 for her support in the broadcast of our monthly meetings.

The Board would like to take this opportunity to thank former Chairperson Joe Scionti for his years of dedicated service.

Respectfully submitted,

Edward W. Huminick

Chairman



FINANCIAL REPORTS



TOWN TREASURER



One of the chief responsibilities of the Town Treasurer is to maximize the earnings on the balances of Town accounts. This is the money collected in property taxes and various fees, and held for use in paying the operating expenses of the town. These balances are considerable amounting, on average, to one quarter of the Town budget.

Four years ago interest rates dropped to historic lows and that resulted in interest earnings in subsequent years less than the earnings for 2000, the year in which the Town enjoyed its greatest return. As I reported last year, this situation started to turn around with interest rates rising from 1% to 1.75% in 2004. That trend accelerated in 2005 with an interest rate of 3.25% at year end.

In 2005, the Town earned \$326,716 in interest on its accounts as a result of these increasing rates. For comparison, earnings in 2004 were \$157,146. Generally, these rates tend to be low because the safety and liquidity of Town funds must take precedence over all other considerations.

I include the following remarks for reference and for new readers to this space. RSA 41:29 provides in part that: "The town treasurer shall have custody of all moneys belonging to the Town, and shall pay out the same only upon orders of the Selectmen . . ." However, essentially all the financial dealings of the Town are handled by the Finance Department. Nonetheless, the Town Treasurer, a part-time elected official, has specific tasks and responsibilities not handled by it. This is due to both statute and Town practice.

The Financial Report section of this Town Report contains a comprehensive listing of town revenues and expenses. Here I provide some general remarks about how the Town actually manages its cash. As I mentioned above, the cash amounts in custody are substantial and vary throughout the year. In order for the Town to maximize the interest earned on these amounts, they are "swept" every night and invested in overnight repurchase instruments. The safety of these investments is guaranteed by being fully collateralized by the bank with U.S. Government securities purchased by the bank in the Town's name.

In March, the voters approved an expanded schedule of Impact Fees. In addition to increasing the School Impact Fee, two new fees, Public Safety and Recreation Impact Fees, were created. The total impact fee for a single family dwelling has increased from \$2,315 to \$5,532. There were 56 total fees in 2005, one more than in 2004. At year end the balances stood at: School Impact Fee, \$878,750; Public Safety, \$15,214; Recreation, \$4,001. In October, the School District made a withdrawal of \$442,953 from the School Impact Fee account.

We also turned a page this year. We said good-bye to Linda Casey, our Finance Director, after her 9 years of great service to the town. We welcomed Jane Savastano, who has successfully made the transition from private to public sector. You'll be seeing her in the familiar Finance Director's seat at town meeting. Finally, I thank Melanie Murray, Accounting & Budget Manager, who graciously compiled the data for this report.

Respectfully submitted,

John Lylek

Town Treasurer

REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2005

Date of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	PRINCIPAL			INCOME			Fees	Balance End Year	TOTAL Principal & Income
			Balance Beginning Year	Additional/ New Funds Created	Gains or (Losses) on Sale of Securities	%	Balance Beginning Year	Earned During Year			
	NON-EXPENDABLE TRUST FUNDS:										
	A & O Hall	Flowers	469.94	0.00	40.77	0.05%	509.70	14.37	0.05%	(14.37)	504.99
	Ackerman Mem Sch	Scholarship	10,799.16	0.00	938.83	1.09%	11,737.99	284.94	1.09%	(284.94)	12,090.02
	Albert Kelly Jr	Annual Scholarship	5,960.20	0.00	516.15	0.60%	6,476.35	4,241.37	0.60%	0.00	10,914.61
	Alice R. Dustin	Flowers	234.51	0.00	20.39	0.02%	254.90	7.18	0.02%	(7.18)	262.54
	Anna B. Taylor	Flowers	469.00	0.00	40.77	0.05%	509.77	14.37	0.05%	(14.37)	525.06
	Annie B. Stevens	Flowers for Lot	156.30	0.00	13.59	0.02%	169.89	4.79	0.02%	(4.79)	174.98
	B Howard E Smith	Flowers	78.13	0.00	6.79	0.01%	84.92	2.39	0.01%	(2.39)	87.47
	Bailey, John	Books for Library	3,326.13	0.00	289.16	0.34%	3,615.29	101.92	0.34%	(101.92)	3,723.71
	Bentley Scholar	Scholarship	13,588.64	0.00	1,181.33	1.38%	14,769.97	416.38	1.38%	(416.38)	15,271.92
	Billy Doucette Mem Schol.	Scholarship	14,465.34	0.00	1,257.54	1.47%	15,722.88	502.51	1.47%	(502.51)	3,047.90
	Blodgett/Clark	Cemetery Lot Maint	3,126.15	0.00	271.77	0.32%	3,397.92	95.79	0.32%	(95.79)	3,499.82
	C Cross/W Priest	Flowers	234.51	0.00	20.39	0.02%	254.90	7.18	0.02%	(7.18)	262.54
	Cemetery	Various	2,657.02	0.00	230.99	0.27%	2,888.00	81.42	0.27%	(81.42)	2,974.61
	Cemetery Fund	General Maintenance	270,329.37	0.00	23,501.09	27.39%	293,830.46	8,283.31	27.39%	(8,283.31)	302,643.66
	Cemetary Fund	Flowers for Lot	156.30	0.00	13.59	0.02%	169.89	4.79	0.02%	(4.79)	174.98
	Chas A Quimby	Lot Care	1,563.33	0.00	135.91	0.16%	1,699.24	47.90	0.16%	(47.90)	1,750.20
	Chas McLaughlin	Flowers	156.27	0.00	13.59	0.02%	169.86	4.79	0.02%	(4.79)	174.95
	Clarence J. Sylvian	Flowers	937.94	0.00	81.54	0.10%	1,019.48	28.74	0.10%	(28.74)	1,050.05
	Clarence Cameron	Flowers	156.27	0.00	13.59	0.02%	169.86	4.79	0.02%	(4.79)	174.95
	Clinton L. Silver	Flowers	312.60	0.00	27.18	0.03%	339.78	9.57	0.03%	(9.57)	349.98
	Clyde R. Coolidge	Books for Library	676.51	0.00	58.99	0.07%	735.49	20.79	0.07%	(20.79)	759.61
	Counc/IFine Arts	Flowers	312.60	0.00	27.18	0.03%	339.78	9.57	0.03%	(9.57)	349.98
	Edin. H. Pettigill	Flowers	312.60	0.00	27.18	0.03%	339.78	9.57	0.03%	(9.57)	349.98
	Elinor Grace Smith	Flowers	574.48	0.00	49.94	0.06%	624.42	17.60	0.06%	(17.60)	643.15
	Enoch Taylor	High School Support	67,927.07	0.00	5,905.24	6.88%	73,832.31	2,081.39	6.88%	(2,081.39)	76,046.60
	Evelyn Murray	Nursing Scholarship	1,000.00	0.00	86.94	0.10%	1,086.94	34.74	0.10%	(1,000.00)	619.53
	Frankie Linehan	Annual Scholarship	21,988.84	0.00	1,912.47	2.23%	23,901.31	4,949.15	2.23%	0.00	25,577.59
	G Burkhardt	Flowers	468.85	0.00	40.76	0.05%	509.61	14.37	0.05%	(14.37)	524.89
	G P Henderson	Flowers	468.97	0.00	40.77	0.05%	509.74	14.37	0.05%	(14.37)	524.83
	Gerrude Silver	Flowers	312.60	0.00	27.18	0.03%	339.78	9.57	0.03%	(9.57)	349.98
	Harold J. Ruffe	Flowers	468.85	0.00	40.76	0.05%	509.61	14.37	0.05%	(14.37)	524.88
	Howard Smith	Flowers	468.83	0.00	40.76	0.05%	509.59	14.36	0.05%	(14.36)	524.86
	Isiah Woodbury Jr.	Flowers	487.31	0.00	42.38	0.05%	529.67	14.93	0.05%	(14.93)	545.56
	John W. Woodbury	Flowers	995.01	0.00	76.88	0.05%	1,071.89	31.44	0.05%	(27.73)	1,015.16
	J. & T. Consoi	Flowers	468.85	0.00	40.77	0.05%	509.62	14.37	0.05%	(14.37)	525.00
	John Dix	Public Improvements	30,020.18	0.00	2,693.80	3.04%	32,713.98	919.87	3.04%	(919.87)	33,608.58
	John McVoy	Care of Needy	108,643.31	0.00	9,444.91	11.01%	118,088.22	3,325.90	11.01%	(3,325.90)	121,629.77
	Lancaster	Lot Care	3,907.17	0.00	339.67	0.40%	4,246.84	119.72	0.40%	(119.72)	4,374.20
	Lancaster Fd	Selectman's Disc	157,150.19	0.00	13,651.85	15.92%	170,802.04	5,569.22	15.92%	(5,569.22)	166,810.12
	Spelling B	Spelling Bee Prizes	3,168.38	0.00	275.50	0.32%	3,443.88	97.10	0.32%	(97.10)	3,547.78
	Laura Taylor	Flowers	312.60	0.00	27.18	0.03%	339.78	9.57	0.03%	(9.57)	349.98
	M Janigan	Salem Elem Sch Books	469.02	0.00	40.77	0.05%	509.79	14.37	0.05%	(14.37)	525.08
	Madeline A. Little	Flowers	4,686.94	0.00	407.63	0.48%	5,094.57	143.68	0.48%	(143.68)	5,249.42
	Margaret Gurney	Flowers	468.95	0.00	40.77	0.05%	509.72	14.37	0.05%	(14.37)	525.00
	Mario Bucheri	Mem Site Care	390.70	0.00	33.97	0.04%	424.67	11.97	0.04%	(11.97)	437.41
	Upk of Salem Ctr Cem	Flowers	8,740.46	0.00	759.85	0.89%	9,500.32	287.83	0.89%	(287.83)	9,765.23
	McClary Teller Fund	School Support	1,167.04	0.00	101.46	0.12%	1,268.49	35.76	0.12%	(35.76)	1,306.54
	Ordney										

REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2005

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			%	Balance Beginning Year	Additional/ New Funds Created	Gains or (Losses) on Sale of Securities	Balance End Year	Balance Beginning Year	%	Earned During Year	Expended During Year		Fees	Balance End Year
	R Noyes	Flowers	0.05%	468.97	0.00	40.77	509.74	14.37	0.05%	16.29	(14.37)	(1.00)	15.29	525.03
	S L Rogers	Flowers for Lot	0.01%	78.13	0.00	6.79	84.92	2.39	0.01%	0.71	(2.39)	(0.17)	2.55	87.47
	S L Rogers	Flowers for Lot	0.01%	78.13	0.00	6.79	84.92	2.39	0.01%	2.71	(2.39)	(0.17)	2.55	87.47
	S & T Roberts	Flowers	0.03%	312.60	0.00	27.18	339.78	9.57	0.03%	10.86	(9.57)	(0.67)	10.19	349.96
	Scholarship Medals	School Prize	0.09%	872.41	0.00	75.84	948.26	26.73	0.09%	30.31	(26.73)	(1.87)	28.44	976.70
	Serena Hall	Flowers	0.05%	468.94	0.00	40.77	509.70	14.37	0.05%	16.29	(14.37)	(1.00)	15.29	524.99
	Simpson-Maxwell	Assist Needy Children	0.00%	7,905.63	0.00	687.28	8,592.90	242.24	0.00%	274.63	(242.24)	(16.92)	257.71	8,850.61
	Simpson-Maxwell	District Nurses	3.77%	37,227.80	0.00	3,236.40	40,464.20	1,140.72	3.77%	1,293.25	(1,140.72)	(78.70)	1,213.55	41,677.75
	W. Westerdale	Flowers	0.05%	468.02	0.00	40.77	508.79	14.37	0.05%	16.28	(14.37)	(1.00)	15.29	525.06
	Walter E. Kimball	Flowers	0.02%	156.30	0.00	13.59	169.89	4.79	0.02%	5.43	(4.79)	(0.33)	5.09	174.98
	Watts, Donald and Edna	Flowers	0.05%	464.31	0.00	40.36	504.67	14.23	0.05%	16.13	(14.23)	(0.99)	15.13	519.80
	Cametex	Perpetual Care	17.71%	174,842.58	0.00	15,199.94	190,042.52	5,357.44	17.71%	6,073.83	(5,357.44)	(374.31)	5,699.52	195,742.05
2001	Ackerman, Guy L		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2002	Albee, Earl E.		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2002	Alberti, Kevin		0.02%	191.59	0.00	16.66	208.24	5.87	0.02%	6.66	(5.87)	(0.41)	6.25	214.49
2002	Alberio, Beverly		0.01%	127.72	0.00	11.10	138.83	3.91	0.01%	4.44	(3.91)	(0.27)	4.17	142.69
2005	Anderson, Donald		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2003	Babikian, Gregory H		0.03%	255.45	0.00	22.21	277.66	7.83	0.03%	8.87	(7.83)	(0.59)	8.28	285.96
2002	Bailargeon, August		0.03%	248.94	0.00	21.64	270.58	7.63	0.03%	8.65	(7.63)	(0.53)	8.11	278.69
2002	Bamford, Maria E.		0.03%	248.94	0.00	21.64	270.58	7.63	0.03%	8.65	(7.63)	(0.53)	8.11	278.69
2004	Barker, Raymond		0.02%	195.00	0.00	16.95	211.95	0.00	0.02%	6.07	(0.42)	(0.31)	6.36	216.31
2004	Bastien, Doris		0.01%	65.00	0.00	5.65	70.65	0.00	0.01%	2.26	0.00	(0.14)	2.12	72.77
2003	Bergeron, Gilbert		0.01%	65.00	0.00	5.65	70.65	0.00	0.01%	2.26	0.00	(0.14)	2.12	72.77
2003	Blakeslee, Edward		0.03%	255.45	0.00	22.21	277.66	7.83	0.03%	8.87	(7.83)	(0.59)	8.28	285.96
2002	Blouin, Earl		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2003	Boutins, Zella		0.02%	195.00	0.00	16.95	211.95	0.00	0.02%	6.77	0.00	(0.42)	6.36	218.31
2004	Brazil, Richard		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2002	Brunelle, Raymond		0.03%	248.94	0.00	21.64	270.58	7.63	0.03%	8.65	(7.63)	(0.53)	8.11	278.69
2002	Boudreau, Teresa		0.01%	62.24	0.00	5.41	67.65	1.91	0.01%	2.16	(1.91)	(0.13)	2.03	69.68
2002	Burris, Eugene		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2003	Buscemi, Dora		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2002	Campbell, William		0.03%	260.00	0.00	22.60	282.60	0.00	0.03%	9.03	0.00	(0.56)	8.48	291.08
2003	Cerney, Jr., Joseph		0.03%	255.45	0.00	22.21	277.66	7.83	0.03%	8.87	(7.83)	(0.59)	8.32	295.98
2003	Carr, Raymond		0.03%	260.00	0.00	22.60	282.60	0.00	0.03%	9.03	0.00	(0.56)	8.48	291.08
2004	Carroll, Margaret		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2004	Carter, Edna G.		0.00%	0.00	65.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	0.00	65.00
2005	Catalano, Catherine		0.03%	255.45	0.00	22.21	277.66	7.83	0.03%	8.87	(7.83)	(0.59)	8.32	295.98
2002	Charlebois, David		0.03%	255.45	0.00	22.21	277.66	7.83	0.03%	8.87	(7.83)	(0.59)	8.32	295.98
2002	Chorley, David		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2005	Connors, Maurice		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2005	Connors, Kevin		0.00%	0.00	195.00	0.00	195.00	0.00	0.00%	0.00	0.00	0.00	0.00	195.00
2004	Consearney, Kevin		0.03%	260.00	0.00	22.60	282.60	0.00	0.03%	9.03	0.00	(0.56)	8.48	291.08
2003	Coty, Bernard W.		0.03%	255.45	0.00	22.21	277.66	7.83	0.03%	8.87	(7.83)	(0.59)	8.32	295.98
2003	Couture, Doris		0.03%	255.45	0.00	22.21	277.66	7.83	0.03%	8.87	(7.83)	(0.59)	8.32	295.98
2003	Cox, Sheila		0.03%	255.45	0.00	22.21	277.66	7.83	0.03%	8.87	(7.83)	(0.59)	8.32	295.98
2003	Crumpler, Betty Jane		0.01%	127.72	0.00	11.10	138.83	3.91	0.01%	4.44	(3.91)	(0.27)	4.17	142.99
2004	Dawson, Barbara		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2004	Dawson, Lynne		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54

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			%	Balance Beginning Year	Additional/ New Funds Created	Gains or (Losses) on Sale of Securities	Balance End Year	Balance Beginning Year	%	Earned During Year	Expended During Year	Fees	Balance End Year	Principal & Income
2003	DeCesare, Helen		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2004	Decker, Nancy G.		0.02%	191.59	0.00	16.66	208.24	5.87	0.02%	6.66	(5.87)	(0.41)	6.25	214.49
2001	DellaCioppa, David		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2001	DeLogo, Jean		0.01%	138.00	0.00	10.82	148.82	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	143.55
2003	Demella, Michael		0.01%	138.00	0.00	11.28	149.28	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2003	Demers, Rudolph		0.01%	63.86	0.00	5.55	69.41	1.96	0.01%	2.22	(1.96)	(0.14)	2.08	71.49
2005	DesFosses, Gloria		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2003	Dew, Robert		0.01%	127.72	0.00	11.10	138.83	3.81	0.01%	4.44	(3.81)	(0.27)	4.17	142.99
2002	Dubruil, Denise		0.01%	62.24	0.00	5.41	67.65	1.91	0.01%	2.16	(1.91)	(0.13)	2.03	69.68
2005	Dubois, John		0.00%	65.00	0.00	5.65	70.65	0.00	0.00%	2.26	0.00	0.00	2.12	72.77
2004	Duffy, Theresa		0.01%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2005	Duggan, Paul		0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2002	Dunaway, James		0.00%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2005	Dunaway, Bertrand		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2002	Farneth, Douglas		0.01%	62.24	0.00	5.41	67.65	1.91	0.01%	2.16	(1.91)	(0.13)	2.03	69.68
2004	Fawcett, Walter		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2005	Fredette, Joseph		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2002	Filton, Ruth E.		0.03%	246.94	0.00	21.64	270.58	7.63	0.03%	8.65	(7.63)	(0.53)	8.11	278.69
2005	Ford, Joan		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2002	Foulds Jr., Samuel T.N.		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2004	Fowler, George		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2001	Fusco, George C		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2003	Frederick, Ruth A.		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2005	Garabedian, Carolyn		0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2002	Galluzzi, David		0.03%	246.94	0.00	21.64	270.58	7.63	0.03%	8.65	(7.63)	(0.53)	8.11	278.69
2002	Garvey, Carol		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2002	Garvey, Charles		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2003	Gazda, Richard J.		0.01%	127.72	0.00	11.10	138.83	3.81	0.01%	4.44	(3.81)	(0.27)	4.17	142.99
2004	Georga, Ernest J.		0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2004	Georgina, Kallin Eliz		0.02%	191.59	0.00	16.66	208.24	5.87	0.02%	6.66	(5.87)	(0.41)	6.25	214.49
2004	Gill, Anthony		0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2002	Glagonian, Anthony		0.01%	127.72	0.00	11.10	138.83	3.81	0.01%	4.44	(3.81)	(0.27)	4.17	142.99
2003	Gosselin, Lonette M.		0.01%	127.72	0.00	11.10	138.83	3.81	0.01%	4.44	(3.81)	(0.27)	4.17	142.99
2003	Gould, William		0.03%	255.45	0.00	22.21	277.66	7.83	0.03%	8.87	(7.83)	(0.55)	8.32	285.98
2005	Grassi, Constance		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2003	Grover, Roderick		0.03%	255.45	0.00	22.21	277.66	7.83	0.03%	8.87	(7.83)	(0.55)	8.32	285.98
2001	Hadwan, Julia Matloff		0.02%	186.71	0.00	16.23	202.94	5.73	0.02%	6.49	(5.73)	(0.40)	6.08	205.02
2004	Hall, David H.		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2002	Hamel Jr., Charles		0.01%	62.24	0.00	5.41	67.65	1.91	0.01%	2.16	(1.91)	(0.13)	2.03	69.68
2003	Harrison, Patrick		0.01%	63.86	0.00	5.55	69.41	1.96	0.01%	2.22	(1.96)	(0.14)	2.08	71.49
2005	Henderson, Noble		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2002	Hilberg, Elizabeth		0.03%	255.45	0.00	22.21	277.66	7.83	0.03%	8.87	(7.83)	(0.55)	8.32	285.98
2002	Hobbs, Megan		0.01%	127.72	0.00	11.10	138.83	3.81	0.01%	4.44	(3.81)	(0.27)	4.17	142.99
2002	Hockridge, Joan		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2005	Ichton, Joseph		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2004	Jandrick, James T		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2002	Johnson, Edwin		0.01%	62.24	0.00	5.41	67.65	1.91	0.01%	2.16	(1.91)	(0.13)	2.03	69.68
2004	Kandres, Charles		0.00%	0.00	195.00	0.00	195.00	0.00	0.00%	0.00	0.00	0.00	0.00	195.00

REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2005

*Date of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	PRINCIPAL				INCOME				TOTAL			
			%	Balance Beginning Year	Additions/ New Funds Created	Gains or (Losses) on Sale of Securities	Balance End Year	%	Earned During Year	Expended During Year	Fees	Balance End Year	Principal & Income	
2002	Kaufman, Edith		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2005	Lamphere, Lorraine, T		0.00%	6.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2003	Lantry, Raymond I		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2004	Lantry, Wilfred A.		0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2003	Laplina, Alfred J.		0.01%	63.86	0.00	5.55	69.41	1.96	0.01%	2.22	(1.96)	(0.14)	2.08	71.49
2005	Leamy, Brenda		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2005	Lerche, Robert Sr.		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2002	Lesnitsky, George		0.03%	248.94	0.00	21.64	270.58	7.63	0.03%	8.65	(7.63)	(0.53)	8.11	278.69
2002	Letourneau, Rene P		0.01%	62.24	0.00	5.41	67.65	1.91	0.01%	2.16	(1.91)	(0.13)	2.03	69.68
2002	Lustenberger, Noreen		0.00%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2001	Lundy, Wesley R., Sr.		0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2001	MacPhee, Barbara J		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2003	Maker, Joseph T		0.01%	127.72	0.00	11.10	138.83	3.91	0.01%	4.44	(3.91)	(0.27)	4.17	142.99
2003	Marchulettis, Wayne F.		0.00%	0.00	65.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	0.00	65.00
2004	McGuire, Edward		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2002	McDonough, Thomas		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.32	0.00	(0.28)	4.04	145.54
2002	Marsden, Linda		0.01%	62.24	0.00	5.41	67.65	1.91	0.01%	2.16	(1.91)	(0.13)	2.03	69.68
2003	Meredith, Michael		0.02%	191.59	0.00	16.66	208.24	5.87	0.02%	6.68	(5.87)	(0.41)	6.25	214.49
2002	Miller, Yvonne		0.01%	62.24	0.00	5.41	67.65	1.91	0.01%	2.16	(1.91)	(0.13)	2.03	69.68
2005	Millie, Karen W.		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2003	Monaghan, Dorothy		0.01%	127.72	0.00	11.10	138.83	3.91	0.01%	4.44	(3.91)	(0.27)	4.17	142.99
2003	Moorehouse, Thomas		0.01%	127.72	0.00	11.10	138.83	3.91	0.01%	4.44	(3.91)	(0.27)	4.17	142.99
2004	Mosques, Thomas		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2003	Munro, Claire		0.01%	127.72	0.00	11.10	138.83	3.91	0.01%	4.44	(3.91)	(0.27)	4.17	142.99
2004	Murray, Richard		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2002	Narinkivicius, Walter		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2005	Nutter, Harold R		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2005	Oclare, Doreen		0.03%	248.94	0.00	21.64	270.58	7.63	0.03%	8.65	(7.63)	(0.53)	8.11	278.69
2002	O'Neill, Theresa		0.01%	127.72	0.00	11.10	138.83	3.91	0.01%	4.44	(3.91)	(0.27)	4.17	142.99
2002	Ouellette, Patrick		0.01%	62.24	0.00	5.41	67.65	1.91	0.01%	2.16	(1.91)	(0.13)	2.03	69.68
2002	Ovaska, Sandra M.		0.03%	248.94	0.00	21.64	270.58	7.63	0.03%	8.65	(7.63)	(0.53)	8.11	278.69
2002	Packard, Cynthia		0.03%	248.94	0.00	21.64	270.58	7.63	0.03%	8.65	(7.63)	(0.53)	8.11	278.69
2002	Perrida, Ronald		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2002	Partridge, Stuart		0.03%	248.94	0.00	21.64	270.58	7.63	0.03%	8.65	(7.63)	(0.53)	8.11	278.69
2005	Prevete, Andrew		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2003	Priestley, Anne		0.04%	353.17	0.00	33.31	416.48	11.74	0.04%	13.31	(11.74)	(0.62)	12.49	428.87
2002	Proulx, Normand		0.03%	248.94	0.00	21.64	270.58	7.63	0.03%	8.65	(7.63)	(0.53)	8.11	278.69
2004	Puglia, Geraldine(Steeves)		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2004	Razzaboni, Napoleon		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2002	Raid, Richard		0.01%	62.24	0.00	5.41	67.65	1.91	0.01%	2.16	(1.91)	(0.13)	2.03	69.68
2002	Reliano, Joyce		0.03%	248.94	0.00	21.64	270.58	7.63	0.03%	8.65	(7.63)	(0.53)	8.11	278.69
2005	Richardson, Rodney		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2002	Robbins, Gretel		0.01%	62.24	0.00	5.41	67.65	1.91	0.01%	2.16	(1.91)	(0.13)	2.03	69.68
2005	Rubino, Joseph		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2003	Ruppert, John		0.03%	255.45	0.00	22.21	277.66	7.83	0.03%	8.87	(7.83)	(0.59)	8.32	285.98
2004	Saab, Katherine		0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2004	Schofield, Thomas F.		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54

REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2005

*Date of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	PRINCIPAL				INCOME				TOTAL			
			%	Balance Beginning Year	Additional/ New Funds Created	Gains or (Losses) on Sale of Securities	Balance End Year	Balance Beginning Year	%	Earned During Year	Expended During Year	Fees	Balance End Year	Principal & Income
2005	Shanbarger, Pamela		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2003	Sheehan, Robert		0.01%	63.86	0.00	5.55	69.41	1.96	0.01%	2.22	(1.96)	(0.14)	2.08	71.49
2004	Sherman, Jeanette		0.01%	65.00	0.00	5.65	70.65	0.00	0.01%	2.26	0.00	(0.14)	2.12	72.77
2004	Smith, Richard J.		0.02%	195.00	0.00	16.95	211.95	0.00	0.02%	6.77	0.00	(0.42)	6.36	218.31
2002	Spencer, Ralph		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2001	Steele, George		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2005	Stocks, Joseph		0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2002	Suzssek, Ann M		0.03%	248.94	0.00	21.64	270.58	7.63	0.03%	8.65	(7.63)	(0.53)	8.11	278.69
2004	Sylvester, Paul		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2001	Theriault, Blanch		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2005	Thibault, William F		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2003	Thomas, Dorothy		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2002	Thompson, Mariann		0.01%	127.72	0.00	11.10	138.83	3.91	0.01%	4.44	(3.91)	(0.27)	4.17	142.99
2002	Titcomb, Lucile B		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2002	Tomasino, Joseph		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2002	Tokanel, Shawn		0.01%	124.47	0.00	10.82	135.29	3.81	0.01%	4.32	(3.81)	(0.27)	4.06	139.35
2002	Tremmel, Mildred		0.01%	62.24	0.00	5.41	67.65	1.91	0.01%	2.16	(1.91)	(0.13)	2.03	69.68
2004	Trepanier, Kenneth		0.00%	0.00	65.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	0.00	65.00
2001	Turcotte, Yvonne		0.03%	248.94	0.00	21.64	270.58	7.63	0.03%	8.65	(7.63)	(0.53)	8.11	278.69
2005	Valley, Wallace		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2004	Vaughan, Bobby D		0.02%	195.00	0.00	16.95	211.95	0.00	0.02%	6.77	0.00	(0.42)	6.36	218.31
2005	Wallace, Bobby D		0.00%	0.00	130.00	0.00	130.00	0.00	0.00%	0.00	0.00	0.00	0.00	130.00
2004	Wallace, Clifford		0.01%	130.00	0.00	11.30	141.30	0.00	0.01%	4.52	0.00	(0.28)	4.24	145.54
2004	Wallace, Frederick		0.03%	260.00	0.00	22.60	282.60	0.00	0.03%	9.83	0.00	(0.56)	8.48	291.08
2004	Ware, Brian		0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2005	Waterhouse, William		0.02%	195.00	0.00	16.95	211.95	0.00	0.02%	6.77	0.00	(0.42)	6.36	218.31
2004	Wermer, Ida M.		0.03%	248.94	0.00	21.64	270.58	7.63	0.03%	8.65	(7.63)	(0.53)	8.11	278.69
2002	White, Evelyn		0.01%	62.24	0.00	5.41	67.65	1.91	0.01%	2.16	(1.91)	(0.13)	2.03	69.68
2001	Yemout, Adrian M		0.02%	186.71	0.00	16.23	202.94	5.73	0.02%	6.49	(5.73)	(0.40)	6.08	209.02
2002	Young, Chuen Chi		0.00%	0.00	260.00	0.00	260.00	0.00	0.00%	0.00	0.00	0.00	0.00	260.00
2005	York, Peter		0.08%	0.00	65.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	0.00	65.00
2005	Zayrtounian, Haig		0.00%	0.00	65.00	0.00	65.00	0.00	0.00%	0.00	0.00	0.00	0.00	65.00
TOTAL NON-EXPENDABLE FUNDS 3053007143			100%	987,995.70	7,500.00	85,813.18	1,080,408.88	23,524.79	100%	34,290.58	(38,104.81)	(2,113.22)	17,597.34	1,098,006.23

REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2005

*Date of *Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	PRINCIPAL				INCOME				Principal & Income		
			%	Balance Beginning Year	Additions/ New Funds Created	Gain or (Losses) on Sale of Securities	Balance End Year	%	Earned During Year	Expended During Year		Fees	Balance End Year
EXPENDABLE TRUST FUNDS													
	Anniversary Celebration	033832	0.0%	0.00	11,277.85		11,277.85	0.0%	7.78	(7.78)		0.00	11,277.85
	Cable TV Public Access	031635	29.9%	502,466.00	34,713.16		537,179.16	0.00	5,023.76	(5,023.76)		0.00	537,179.16
	Town Sidewalk	031636	0.2%	3,895.10	31.02		3,926.12	0.00	31.02	(31.02)		0.00	3,926.12
	250th Birthday	031637	0.0%	200.05	201.68		201.68	0.00	1.63	(1.63)		0.00	201.68
	Public Access TV	031638	0.1%	1,629.91	13.27		1,643.18	0.00	13.27	(13.27)		0.00	1,643.18
	Depot Improvement	031639	28.7%	482,343.16	41,725.11		524,068.27	0.00	4,052.73	(4,052.73)		0.00	524,068.27
	Performing Arts	031640	0.4%	7,911.30	57.14		7,968.44	0.00	57.14	(57.14)		0.00	7,968.44
	Senior Auditorium	031641	1.1%	18,554.55	7,480.20		26,034.75	0.00	180.20	(180.20)		0.00	26,034.75
	Strategic Plan	031642	0.6%	10,991.56	82.24		10,174.20	0.00	82.24	(82.24)		0.00	10,174.20
	Historic District Maintenance	031643	0.2%	2,715.42	22.12		2,737.54	0.00	22.12	(22.12)		0.00	2,737.54
	Pelham Road	031644	0.4%	5,965.30	48.61		6,013.91	0.00	48.61	(48.61)		0.00	6,013.91
	Sidewalk	031645	0.1%	1,564.24	12.75		1,576.99	0.00	12.75	(12.75)		0.00	1,576.99
	Rte 28 Road Improvement	031646	7.1%	119,291.56	971.30		120,173.26	0.00	971.30	(971.30)		0.00	120,173.28
	Snow	031647	3.3%	55,467.19	451.98		55,919.17	0.00	451.98	(451.98)		0.00	55,919.17
	Senior Center Building	031648	6.2%	4,057.86	1,037.73		5,095.59	0.00	37.73	(37.73)		0.00	5,095.59
	Land Acquisition	031649	6.3%	105,295.79	857.92		106,143.71	0.00	857.92	(857.92)		0.00	106,143.71
	Emp Separation Benefits	031650	10.7%	179,434.44	(178,911.63)		522.81	0.00	1,016.32	(1,016.32)		0.00	522.81
	Land & Heritage	031651	7.4%	124,701.54	1,016.16		125,717.70	0.00	1,016.16	(1,016.16)		0.00	125,717.70
	Beede Waste Oil Trust Fund	032859	3.2%	54,535.32	444.39		54,979.71	0.00	444.39	(444.39)		0.00	54,979.71
	Police Overtime Exp Trust	033296	0.0%	0.00	20,126.11		20,126.11	0.00	126.11	(126.11)		0.00	20,126.11
TOTAL EXPENDABLE TRUST FUNDS			100%	1,679,032.09	(58,540.94)	0.00	1,620,491.15	0.00	14,299.16	(14,299.16)	0.00	0.00	1,620,491.15
TOTAL COMBINED TRUST FUNDS													
				2,666,127.79	(51,040.94)	85,813.18	2,700,900.03		46,589.74	(52,403.97)	(2,113.22)	17,587.34	2,716,497.38

REPORT OF THE TRUST FUNDS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2005

A Date of Creation	NAME OF TRUST FUND	PURPOSE OF TRUST FUND	PRINCIPAL				INCOME				TOTAL			
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	CAPITAL RESERVE FUNDS													
	School District Reconst	031626	11.4%	109,762.06	(10,921.07)		98,840.99	0.00	11.4%	878.93	(878.93)		0.00	98,840.99
	Pelham Road Improvement	031627	9.7%	93,775.91	(2,620.82)		91,155.09	0.00	9.7%	749.18	(749.18)		0.00	91,155.09
	Road Improvement	031628	32.3%	310,996.09	(52,865.09)		258,131.00	0.00	32.3%	2,706.06	(2,706.06)		0.00	258,131.00
	Salem Revualtion	031629	2.7%	26,371.83	214.89		26,586.72	0.00	2.7%	214.89	(214.89)		0.00	26,586.72
	Salem Recreation Land	031630	21.3%	204,495.78	(2,551.48)		201,944.30	0.00	21.3%	1,653.20	(1,653.20)		0.00	201,944.30
	Fire Fighting Apparatus	031631	1.0%	9,592.31	78.15		9,670.46	0.00	1.0%	78.15	(78.15)		0.00	9,670.46
	Historical Commission	031632	2.9%	27,863.43	227.04		28,090.47	0.00	2.9%	227.04	(227.04)		0.00	28,090.47
	Water	031633	3.0%	28,536.62	232.52		28,769.14	0.00	3.0%	232.52	(232.52)		0.00	28,769.14
	Sewer	031634	15.6%	150,468.46	477.36		150,965.82	0.00	15.6%	1,221.36	(1,221.36)		0.00	150,965.82
	TOTAL CAPITAL RESERVES		100%	961,882.49	(67,728.50)	0.00	894,153.99	0.00	100.00%	7,961.33	(7,961.33)		0.00	894,153.99
	TOTAL ALL TRUST FUNDS			3,628,010.28	(118,769.44)	85,813.18	3,595,054.02	23,524.79		56,551.07	(60,365.30)	(2,113.22)	17,597.34	3,612,651.37

REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2005

MS 10

# Shares or Units	DESCRIPTION OF PRINCIPAL	HOW INVESTED	Balance Beginning Year	PRINCIPAL			INCOME			TOTAL Principal & Income	Beginning of Year Fair Market Value	Unrealized Gain/Loss	End of Year Fair Market Value
				Additional Purchases/Reductions	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Income During Year	Expended During Year				
NON-EXPENDABLE FUNDS													
25,000	Cash & Cash Equivalents		7,544.81	22,090.71			28,635.52	1,928.69	(7,856.14)	57,121.20	86,758.72	0.00	66,756.72
0	Federal Home Loan Mortgage Corp	4.50% due 11/5/2014	23,785.00				23,785.00	1,125.00	(1,125.00)	0.00	23,785.00	24,992.25	(463.25)
0	Federal Home Loan Mortgage Corp	7.00% due 12/30/2008	27,153.25		0.00	(25,000.00)	0.00	937.50	(937.50)	0.00	0.00	25,994.75	(164.75)
0	US Treasury Note	6.85% due 02/15/05	20,225.00		(225.00)	(20,000.00)	0.00	650.00	(650.00)	0.00	0.00	20,992.20	(29.80)
0	US Treasury Note	6.25% due 05/15/05	25,108.38		445.31	(25,554.69)	0.00	757.52	(757.52)	0.00	0.00	25,773.50	(218.51)
25,000	US Treasury Note	6.250% due 02/15/07	25,000.00				25,000.00	1,928.69	(1,928.69)	0.00	25,000.00	26,669.50	(1,128.00)
25,000	US Treasury Note	6.500% due 02/15/10	25,166.25				25,166.25	1,928.69	(1,928.69)	0.00	25,166.25	26,997.75	(1,136.00)
25,000	General Electric Cap Corp	4.000% due 06/18/08	24,991.30				24,991.30	1,928.69	(1,928.69)	0.00	24,991.30	25,997.75	(1,136.00)
40,000	Federal Farm Credit Bk.	5.000% due 10/15/2012	40,105.20				40,105.20	2,400.00	(2,400.00)	0.00	40,105.20	41,533.50	(1,712.50)
533.34	Fed Home Lm Mtg Pool #182176	5.10% due 10/10/08	1,294.51				1,294.51	2,400.00	(2,400.00)	0.00	1,294.51	1,294.51	(0.00)
0.00	GMIA Pool 007083	8.00% due 9/15/05	154.58		(30.32)	(706.62)	0.00	71.38	(71.38)	0.00	0.00	596.97	(54.65)
25,000	Citigroup Financial Services	3.81% due 8/7/08	25,105.50		14.35	(168.63)	25,105.50	92.51	(92.51)	0.00	25,105.50	26,120.85	(88.00)
25,000	Goldman Sachs Group	3.67% due 6/12/08	25,057.75				25,057.75	92.51	(92.51)	0.00	25,057.75	26,120.85	(88.00)
25,000	Goldman Sachs Group	5.70% due 9/1/2012	25,128.50				25,128.50	1,423.00	(1,423.00)	0.00	25,128.50	26,500.50	(783.50)
25,000	Kraft Foods Inc.	3.05% due 11/1/2008	25,212.50				25,212.50	1,186.26	(1,186.26)	0.00	25,212.50	25,412.50	0.00
25,000	Kraft Foods Inc.	4.625% due 11/01/08	24,650.00				24,650.00	1,237.46	(1,237.46)	0.00	24,650.00	25,115.50	(564.00)
35,000	Marshall & Isley	5.150% due 01/15/14	34,650.00				34,650.00	1,237.46	(1,237.46)	0.00	34,650.00	35,950.00	(1,000.00)
35,000	Nationsbank Corp.	6.60% due 05/15/10	24,782.50				24,782.50	1,337.50	(1,337.50)	0.00	24,782.50	25,782.50	(1,000.00)
31,294.8	TYS Intl IX NB	5.30% due 12/07/13	28,323.08				28,323.08	202.60	(202.60)	0.00	28,323.08	28,323.08	0.00
3,133.8	Columbia Acorn Fund Class Z #492	1.05% due 01/15/15	0.00		3,542.41		84,518.82	444.46	(444.46)	0.00	84,518.82	86,278.81	1,760.00
866.1	Completion Institutional Foreign Equity		0.00		124.64		69,739.15	1,471.64	(1,471.64)	0.00	69,739.15	71,785.81	2,046.66
118.0	Abbott Laboratories		0.00		(169.61)		15,196.88	258.15	(258.15)	0.00	15,196.88	16,451.32	(1,254.44)
68.0	Aetna Inc. New		0.00				7,046.14	3.62	(3.62)	0.00	7,046.14	7,046.14	0.00
112.0	Aflac Inc.		0.00				5,046.96	12.32	(12.32)	0.00	5,046.96	5,046.96	0.00
0	Alberto Culver Class B		5,156.00		1,599.71	(8,155.71)	0.00	8,520.39	(8,520.39)	0.00	8,520.39	8,520.39	0.00
117	Alltel Corporation		8,426.25		3,098.76	(11,525.01)	0.00	1,152.01	(1,152.01)	0.00	11,525.01	12,525.01	(1,000.00)
0	Ambee Financial Group		8,426.25				8,426.25	1,152.01	(1,152.01)	0.00	8,426.25	8,426.25	0.00
100	American International Group		18,532.49		1,873.65	(19,406.14)	0.00	1,873.65	(1,873.65)	0.00	19,406.14	20,406.14	(1,000.00)
150	Angen Inc.		8,745.31		2,829.20	(11,574.51)	0.00	1,152.01	(1,152.01)	0.00	11,574.51	12,525.01	(1,000.00)
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		2,829.20	(2,829.20)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00
0	Applied Materials Inc.		0.00		1,873.65	(1,873.65)	0.00	1,152.01	(1,152.01)	0.00	1,152.01	1,152.01	0.00

REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2005

# Shares or Units	DESCRIPTION OF PRINCIPAL	HOW INVESTED	PRINCIPAL				INCOME			TOTAL Principal and Income	Beginning of Year Market Value	Unrealized Gain/Loss	End of Year Fair Market Value
			Balance Beginning Year	Additional Purchases	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Dividends Beginning Year	Income During Year				
151	E.I. DuPont de Nemours & Co.		0.00	7,041.13			7,041.13	0.00	111.74	7,041.13	10,539.00	(623.63)	6,417.50
150	Ecotala, Inc.		6,211.50		3,047.19	(7,201.19)	6,211.50	0.00	78.75	6,211.50	6,211.50	342.00	10,881.00
50	Energy Corp Com New		10,621.20		6,485.98	(11,106.28)	6,000.00	0.00	296.25	2,077.00	10,138.50	495.18	3,432.50
0	Eutelsia Resources Inc.		0.00				0.00	0.00	114.00	0.00	16,168.00	(1,091.72)	0.00
144	Exelon Corp		7,005.92				7,005.92	0.00	172.80	7,005.92	0.00	0.00	7,652.16
250	Exxon Mobil Corp		10,469.50		4,672.56	(8,598.63)	6,543.43	0.00	383.50	383.50	20,594.00	2,137.13	14,042.50
150	First Data Corp		10,248.00		1,217.73	(6,341.73)	5,124.00	0.00	51.00	51.00	12,762.00	31.22	6,451.50
240	Fleury Inc.		7,084.25	10,617.80			10,016.80	0.00	177.50	177.50	9,342.00	1,011.00	10,384.80
0	FPL Group		0.00				0.00	0.00	123.20	0.00	10,024.00	0.00	9,814.00
280	General Electric Co.		10,024.00		3,326.96	(10,405.06)	10,024.00	0.00	111.13	111.13	6,559.00	(210.80)	9,814.00
0	General Pacific Corp		0.00				0.00	0.00	48.00	0.00	10,094.00	0.00	12,260.16
96	Goldman Sachs Group		0.00	10,094.40			10,094.40	0.00	164.40	164.40	0.00	1,557.66	8,220.00
200	Goodrich Corp		0.00	9,902.36		(3,340.22)	7,228.00	0.00	14.40	14.40	0.00	138.60	5,153.40
180	Hewlett Packard Co.		0.00	5,610.75			5,010.75	0.00	13.10	13.10	0.00	292.13	5,302.88
131	Home Depot Inc.		0.00				0.00	0.00	147.00	0.00	18,219.00	(999.89)	0.00
0	Illinois Tool Works		10,519.25		4,698.86	(15,219.11)	0.00	0.00	158.00	0.00	9,840.75	667.25	10,608.00
425	Intel		1,522.09				1,522.09	0.00	101.40	101.40	12,899.00	(2,129.68)	0.00
130	International Business Machines		13,699.00		1,406.32	(12,138.99)	0.00	0.00	150.00	0.00	12,815.40	(2,129.68)	0.00
0	Intersection Pilot		1,031.67		6,193.32	(7,225.00)	0.00	0.00	338.18	338.18	10,521.63	1,284.14	11,351.34
0	Johnson Controls		1,031.67		6,193.32	(7,225.00)	0.00	0.00	338.18	338.18	10,521.63	1,284.14	11,351.34
206	Johnson & Johnson		16,581.44		6,227.87	(5,692.48)	0.00	0.00	194.48	194.48	12,597.20	289.81	0.00
206	Johnson & Johnson		16,581.44		6,227.87	(5,692.48)	0.00	0.00	194.48	194.48	12,597.20	289.81	0.00
0	Loew's		11,039.25		2,206.31	(13,245.56)	0.00	0.00	65.00	65.00	12,597.20	289.81	0.00
0	MENA Corporation		5,952.50		(1,100.21)	(4,852.29)	0.00	0.00	118.15	118.15	0.00	2,229.12	14,301.51
277	McGraw-Hill Inc.		0.00	12,072.39			12,072.39	0.00	0.00	0.00	988.40	63.56	0.00
300	Medco Health Solutions Inc.		584.94		483.02	(1,067.96)	0.00	0.00	158.00	0.00	9,003.28	3,794.69	14,700.00
113,699.75	Medline		11,369.75		2,673.96	(7,324.19)	11,369.75	0.00	144.00	144.00	12,024.00	(256.59)	11,767.50
0	Microsoft Corp		12,069.68		(738.16)	(11,339.52)	0.00	0.00	121.50	121.50	12,492.00	(1,152.48)	0.00
0	Morgan Stanley Dean Witter		0.00				0.00	0.00	16.56	16.56	10,013.12	0.00	468.64
464	Motorola Inc.		0.00	10,611.12			10,611.12	0.00	0.00	0.00	8,136.80	(2,474.32)	0.00
0	Myriad Labs, Inc.		0.00				0.00	0.00	72.81	72.81	0.00	0.00	0.00
0	Northern Telecom CIA		0.00		(3,648.80)	(3,648.80)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0	Northern Telecom		10,593.00		(879.47)	(6,343.37)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0	Oracle Systems		17,525.36		(7,044.65)	(10,480.73)	0.00	0.00	245.00	245.00	13,059.00	1,605.06	0.00
175	PepsiCo Inc.		10,368.75		1,205.43	(4,316.06)	7,256.12	0.00	278.16	278.16	0.00	9,017.58	5,574.48
239	Pfizer Inc.		14,657.50		(5,361.59)	(7,315.63)	10,736.00	0.00	158.24	158.24	0.00	948.83	11,576.00
200	Procter & Gamble Co.		0.00	14,976.72	108.83	(4,349.55)	0.00	0.00	24.12	24.12	0.00	0.00	0.00
0	Quest Diagnostics Inc.		0.00	7,030.98	(898.32)	(6,131.56)	0.00	0.00	81.75	81.75	0.00	0.00	0.00
100	Schlumberger Ltd		5,752.00		684.25	(7,420.25)	5,752.00	0.00	89.44	89.44	6,895.00	3,020.00	9,715.00
0	Southern Co.		6,616.00		7,892.77	(7,420.25)	0.00	0.00	18.25	18.25	7,542.00	(121.75)	0.00
0	Staples, Inc.		9,648.44		7,892.77	(7,420.25)	0.00	0.00	18.25	18.25	7,542.00	(121.75)	0.00
88	Stanwood Hotels & Resorts World		14,995.68		(208.33)	(6,311.05)	5,682.35	0.00	5,682.35	5,682.35	12,529.00	355.83	5,819.68
17	Stratco Chemicals, Inc.		0.00				0.00	0.00	395.00	395.00	24,728.60	(3,631.30)	121,350.00
0	Synetics		8,402.00		12,608.30	(21,008.30)	0.00	0.00	0.00	0.00	15,268.00	(2,079.06)	0.00
0	Sysco Corp		11,026.00		2,160.94	(13,186.94)	0.00	0.00	180.00	180.00	0.00	0.00	0.00
175	Target Corp		8,737.50		2,477.54	(10,610.04)	0.00	0.00	63.30	63.30	7,541.14	(1,559.37)	6,000.00
150	3 M		5,876.00		7,420.25	(1,543.25)	4,332.75	0.00	7.50	7.50	22,070.00	7,662.06	18,404.00
200	Texas Instruments, Inc.		16,865.00		7,420.25	(10,420.25)	0.00	0.00	162.00	162.00	0.00	0.00	0.00
167	Thermo Electron		0.00	4,961.70			4,961.70	0.00	0.00	0.00	0.00	0.00	0.00
0	Tyco Int Ltd.		6,543.00		(581.23)	(6,924.23)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300	Unilever Financial Group Inc		6,717.16		7,746.66	(10,420.25)	4,043.51	0.00	7.50	7.50	22,070.00	7,662.06	18,404.00
280	United Technologies Corp		13,525.00		2,518.86	(10,176.86)	7,030.00	0.00	162.00	162.00	0.00	0.00	0.00
153	Walgreen Company		0.00	7,030.00			7,030.00	0.00	7,025.78	7,025.78	0.00	0.00	0.00
106	Wal-Mart Stores		13,068.90		(491.93)	(12,594.97)	0.00	0.00	75.60	75.60	14,261.40	(1,960.60)	4,960.00
125	Wells Fargo & Co, New		10,923.25		1,120.74	(5,977.74)	6,071.25	0.00	388.00	388.00	0.00	6,071.25	7,853.75
110	Wigley William Jr. Co.		0.00	7,525.10			7,525.10	0.00	61.60	61.60	7,525.10	0.00	7,315.50
0	Yum Brands		6,217.73		3,047.95	(6,568.68)	0.00	0.00	26.00	26.00	9,336.00	133.68	0.00
0	Zimmer Holdings Inc.		0.00	7,007.85			7,007.85	0.00	0.00	0.00	0.00	0.00	0.00
Total Non-Expendable Funds			947,571.85	595,204.69	85,813.18	(87,770.49)	1,040,885.02	83,048.65	34,290.56	1,083,925.57	1,202,909.79	(6,854.96)	1,197,527.39

REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2005

# Shares or Units	HOW INVESTED	DESCRIPTION OF PRINCIPAL	(Acct #)	PRINCIPAL			INCOME			TOTAL		Beginning of Year Fair Market Value	Unrealized Gain/Loss	End of Year Fair Market Value	
				Balance Beginning Year	Additions/ Purchases	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year				Balance End Year
		Capital Reserve Funds													
		SCHOOL DISTRICT RECONST	31626	109,762.06	(10,821.07)			98,940.99	0.00	878.93	(878.93)	0.00	98,940.99	0.00	98,940.99
		Cash & Cash Equivalents	31627					91,155.09	0.00	748.18	(748.18)	0.00	91,155.09	0.00	91,155.09
		ROAD IMPROVEMENT	31628	93,775.91	(2,620.82)			91,155.09	0.00	748.18	(748.18)	0.00	91,155.09	0.00	91,155.09
		SALEM REVALUATION	31629	310,998.09	(52,865.09)			258,131.00	0.00	2,708.06	(2,706.06)	0.00	258,131.00	0.00	258,131.00
		Cash & Cash Equivalents		26,371.83	214.89			26,586.72	0.00	214.89	(214.89)	0.00	26,586.72	0.00	26,586.72
		SALEM RECREATION LAND	31630					201,944.30	0.00	1,653.20	(1,653.20)	0.00	201,944.30	0.00	201,944.30
		FIRE-FIGHTING APPARATUS	31631	204,495.78	(2,551.48)			201,944.30	0.00	1,653.20	(1,653.20)	0.00	201,944.30	0.00	201,944.30
		Cash & Cash Equivalents	31632	9,592.31	78.15			9,670.46	0.00	78.15	(78.15)	0.00	9,670.46	0.00	9,670.46
		WATER	31633	27,863.43	227.04			28,090.47	0.00	227.04	(227.04)	0.00	28,090.47	0.00	28,090.47
		Cash & Cash Equivalents	31634					28,090.47	0.00	227.04	(227.04)	0.00	28,090.47	0.00	28,090.47
		SEWER	31634	28,536.62	232.52			28,769.14	0.00	232.52	(232.52)	0.00	28,769.14	0.00	28,769.14
		Cash & Cash Equivalents		150,488.46	477.38			150,965.82	0.00	1,221.36	(1,221.36)	0.00	150,965.82	0.00	150,965.82
		Total Capital Reserve Funds		961,862.49	(67,726.50)	0.00	0.00	894,135.99	0.00	7,961.33	(7,961.33)	0.00	894,135.99	0.00	894,135.99

REPORT OF THE TRUST FUND INVESTMENTS OF THE TOWN OF SALEM, NH ON DECEMBER 31, 2005

# Shares or Units	HOW INVESTED	PRINCIPAL				INCOME				TOTAL		Unrealized Gain/Loss	End of Year Fair Market Value
		Balance Beginning Year	Additional/ Purchases	Capital Gains (Losses)	Proceeds From Sales	Balance End Year	Income During Year	Expended During Year	Balance End Year	Principal & Income	Beginning of Year Fair Market Value		
	Expendable Trust Funds												
	ANNIVERSARY CELEBRATION	0.00	11,277.85			11,277.85	0.00	7.78	0.00	11,277.85	0.00	0.00	11,277.85
	Cash & Cash Equivalents							(7.78)					
	CABLE TV PUBLIC ACCESS	502,466.00	34,713.16			537,179.16	0.00	5,023.76	0.00	537,179.16	502,466.00	0.00	537,179.16
	Cash & Cash Equivalents							(5,023.76)					
	TOURISM CENTER	3,808.19	31.02			3,839.21	0.00	31.02	0.00	3,839.21	3,806.10	0.00	3,837.12
	Cash & Cash Equivalents							(31.02)					
	250TH BIRTHDAY	200.05		1.63		201.68	0.00	1.63	0.00	201.68	200.05	0.00	201.68
	Cash & Cash Equivalents							(1.63)					
	PUBLIC ACCESS TV	1,625.91		13.27		1,639.18	0.00	13.27	0.00	1,639.18	1,628.91	0.00	1,643.16
	Cash & Cash Equivalents							(13.27)					
	DEPOT IMPROVEMENT	482,343.16	41,725.11			524,068.27	0.00	4,052.73	0.00	524,068.27	482,343.16	0.00	524,068.27
	Cash & Cash Equivalents							(4,052.73)					
	PERFORMING ARTS	7,011.30	57.14			7,068.44	0.00	57.14	0.00	7,068.44	7,011.30	0.00	7,068.44
	Cash & Cash Equivalents							(57.14)					
	SEPERATE CASH & CASH EQUIV	18,554.55	7,480.20			26,034.75	0.00	180.20	0.00	26,034.75	18,554.55	0.00	26,034.75
	Cash & Cash Equivalents							(180.20)					
	STRATEGIC PLAN	10,091.96	62.24			10,154.20	0.00	82.24	0.00	10,154.20	10,091.96	0.00	10,154.20
	Cash & Cash Equivalents							(82.24)					
	HISTORICAL DISTRICT	2,715.42	22.12			2,737.54	0.00	22.12	0.00	2,737.54	2,715.42	0.00	2,737.54
	Cash & Cash Equivalents							(22.12)					
	PELHAM ROAD	5,965.30	48.61			6,013.91	0.00	48.61	0.00	6,013.91	5,965.30	0.00	6,013.91
	Cash & Cash Equivalents							(48.61)					
	SIDEWALK	1,564.24	12.75			1,576.99	0.00	12.75	0.00	1,576.99	1,564.24	0.00	1,576.99
	Cash & Cash Equivalents							(12.75)					
	RT 28 ROAD IMPROVEMENT	119,201.86	971.30			120,173.26	0.00	971.30	0.00	120,173.26	119,201.86	0.00	120,173.26
	Cash & Cash Equivalents							(971.30)					
	SNOW REMOVAL	55,467.19	451.98			55,919.17	0.00	451.98	0.00	55,919.17	55,467.19	0.00	55,919.17
	Cash & Cash Equivalents							(451.98)					
	SENIOR CENTER BUILDING	4,057.86	1,037.73			5,095.59	0.00	37.73	0.00	5,095.59	4,057.86	0.00	5,095.59
	Cash & Cash Equivalents							(37.73)					
	LAND ACQUISITION	105,285.79	857.92			106,143.71	0.00	857.92	0.00	106,143.71	105,285.79	0.00	106,143.71
	Cash & Cash Equivalents							(857.92)					
	EMPLOYEE SEPARATION BENEFITS	179,434.44	(178,911.83)			522.61	0.00	860.32	0.00	522.61	179,434.44	0.00	522.61
	Cash & Cash Equivalents							(860.32)					
	LAND AND HERITAGE	124,701.54	1,016.16			125,717.70	0.00	1,016.16	0.00	125,717.70	124,701.54	0.00	125,717.70
	Cash & Cash Equivalents							(1,016.16)					
	BELLEVILLE TRUST FUND	54,535.32	444.39			54,979.71	0.00	444.39	0.00	54,979.71	54,535.32	0.00	54,979.71
	Cash & Cash Equivalents							(444.39)					
	POLICE OVERTIME EXP- TRUST	0.00	20,126.11			20,126.11	0.00	126.11	0.00	20,126.11	0.00	0.00	20,126.11
	Cash & Cash Equivalents							(126.11)					
	TOTAL EXPENDABLE TRUST FUNDS	1,679,032.09	(56,540.94)	0.00	0.00	1,622,491.15	0.00	14,295.16	0.00	1,622,491.15	1,679,032.09	0.00	1,622,491.15
	TOTAL ALL TRUST FUNDS	3,588,486.43	488,935.25	85,813.18	(587,704.69)	3,555,530.16	63,046.65	56,551.07	62,478.52	3,618,008.73	3,643,774.37	(6,554.96)	3,712,172.52



PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

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INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen
Town of Salem
Salem, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Salem as of and for the year ended December 31, 2004, which collectively comprise the Town's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Town's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Salem as of December 31, 2004, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Salem's basic financial statements. The combining and individual fund financial statements and schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. They have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

The management's discussion and analysis and budgetary comparison information are not a required part of the basic financial statements, but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

November 7, 2005

*Plodzik & Sanderson
Professional Association*

CURRENT YEAR AUDIT REPORT



The Town of Salem's fiscal year is the calendar year ending December 31, 2005. The audit for this year is scheduled for March/April 2006, which is subsequent to the date the Town Report is required to be made available to the public.

The following pages illustrate the financials for the calendar year 2005. As noted on each page, these financials are unaudited.

Respectfully,

Jane Savastano

Finance Director

**ALL GOVERNMENTAL FUNDS
COMBINED BALANCE SHEET**
December 31, 2005 (unaudited)

	General Fund	Special Revenue Funds	Capital Projects Fund	Total
<u>Assets</u>				
Cash and Equivalents	\$19,486,725	\$3,436,241	\$589,467	\$23,512,433
Receivables (Net of Allowances)				
Taxes	1,684,309			1,684,309
Accounts	242,816	\$411,599		654,415
Special Assessments		\$1,362,895		1,362,895
Intergovernmental	286,632			286,632
Interfund Receivable	40,013	\$13,342	5,294	58,649
Welfare Liens	291,997	\$68,175		360,172
Welfare Liens Reserved Until Collected	(291,997)			(291,997)
Container Deposits	250	\$1,080		1,330
Prepaid Items	134,176	500		134,676
Total Assets	<u>\$21,874,921</u>	<u>\$5,293,832</u>	<u>\$594,761</u>	<u>\$27,763,514</u>
<u>Liabilities</u>				
Accounts Payable	\$273,828	\$94,631		\$368,459
Accrued Payroll and Benefits	356,142	22,656		378,798
Contracts Payable	990	7,469	8,510	16,969
Retainage Payable				0
Intergovernmental Payables	13,107,312			13,107,312
Interfund Payables		0		0
Deferred Revenues	62,183	1,441,280		1,503,463
Total Liabilities	<u>13,800,455</u>	<u>1,566,036</u>	<u>8,511</u>	<u>15,375,001</u>
<u>Fund Balances</u>				
Reserved for Contingency	250,000			250,000
Reserved for Encumbrances	1,281,211	352,324	52,996	1,686,531
Reserved for Special Purposes		676,476	533,255	1,209,732
Unreserved				
Designated for Special Purposes		2,698,996		2,698,996
Undesignated	6,543,255			6,543,255
Total Fund Balances	<u>8,074,466</u>	<u>3,727,796</u>	<u>586,251</u>	<u>12,388,513</u>
Total Liabilities and Fund Balances	<u>\$21,874,921</u>	<u>\$5,293,832</u>	<u>\$594,761</u>	<u>\$27,763,514</u>

**SPECIAL REVENUE FUNDS
COMBINING BALANCE SHEET**
December 31, 2005 (unaudited)

	Sewer Fund	Water Fund	All Others	Total
<u>Assets</u>				
Cash and Equivalents	\$1,425,848	\$1,285,093	\$725,300	\$3,436,241
Receivables (Net of Allowances)				
Accounts	139,507	173,820	98,272	411,599
Special Assessments	720,016	642,879		1,362,895
Interfund Receivable	4,900	8,442		13,342
Welfare Liens	68,175			68,175
Prepaid Expenses	100	400		500
Container Deposits		1,080		1,080
	<u>\$2,358,546</u>	<u>\$2,111,714</u>	<u>\$823,572</u>	<u>\$5,293,832</u>
Total Assets				
	<u>\$2,358,546</u>	<u>\$2,111,714</u>	<u>\$823,572</u>	<u>\$5,293,832</u>
<u>Liabilities</u>				
Accounts Payable	\$20,045	\$74,586	\$0	\$94,631
Accrued Payroll and Benefits	2,519	11,922	8,216	22,656
Contracts Payable	3,382	4,087		7,469
Interfund Payable			0	0
Deferred Revenues	787,609	642,514	11,157	1,441,280
Total Liabilities	<u>813,555</u>	<u>733,109</u>	<u>19,373</u>	<u>1,566,036</u>
<u>Fund Balances</u>				
Reserved for Encumbrances	51,853	300,471	0	352,324
Reserved Fund Balance	363,909	312,567		676,476
Unreserved				
Designated for Special Purposes	1,129,229	765,567	804,199	2,698,996
Total Fund Balances	<u>1,544,991</u>	<u>1,378,605</u>	<u>804,199</u>	<u>3,727,796</u>
Total Liabilities and Fund Balances	<u>\$2,358,546</u>	<u>\$2,111,714</u>	<u>\$823,572</u>	<u>\$5,293,832</u>

CAPITAL PROJECTS FUND
COMBINING BALANCE SHEET
December 31, 2005 (unaudited)

	Water Treatment Plant	Water Tower	Causeie Water/Sewer	Blake Rd Project III	Pelham Rd Project	Stiles Rd Project	North Salem Fire Station	Neighborhood Road Newport Const.	Fire Engine	Unappropriated Income	Total
Assets											
Cash and Equivalents	\$140,537	\$12,324	\$40,471	\$13,091	\$215,146	\$1,273	\$34,176	\$5,602	\$0	\$126,846	\$589,467
Intergovernmental Receivable				0							
Other Receivables									5,294		\$5,294
Total Assets	\$140,537	\$12,324	\$40,471	\$13,091	\$215,146	\$1,273	\$34,176	\$5,602	\$5,294	\$126,846	\$594,761
Liabilities											
Accounts Payable	1,635										1,635
Accrued Interest Payable											0
Contracts Payable						1,273		5,602			6,875
Retainage Payable											0
Bond Payable											0
Interfund Payable											0
Deferred Revenue											0
Total Liabilities	1,635	0	0	0	0	1,273	0	5,602	0	0	8,510
Fund Balances											
Reserved for Encumbrances	138,902	12,324	40,471	13,091	17,505		22,401				52,998
Reserved for Special Purposes	138,902	12,324	40,471	13,091	197,641		11,775		5,294	126,846	533,253
Total Fund Balances	277,804	24,648	80,942	26,182	215,146	0	34,176	0	5,294	126,846	586,251
Total Liabilities and Fund Balances	\$140,537	\$12,324	\$40,471	\$13,091	\$215,146	\$1,273	\$34,176	\$5,602	\$5,294	\$126,846	\$594,761

GENERAL FUND
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
For the Fiscal Year Ended December 31, 2005 (unaudited)

	Estimated	Actual	Over (Under) Budget
<u>Taxes</u>			
Property	\$53,075,719	\$52,795,760	(\$279,959)
Land Use Change	0	0	0
Resident	209,000	213,440	4,440
Yield	1,000	2,289	1,289
Payment in Lieu of Taxes	35,000	43,964	8,964
Boat	10,000	12,556	2,556
Interest and Penalties on Taxes	125,470	174,454	48,984
Total Taxes	<u>53,456,189</u>	<u>53,242,464</u>	<u>(213,726)</u>
<u>Licenses and Permits</u>			
Business Licenses, Permits and Fees	174,300	175,055	755
Motor Vehicle Permit Fees	4,800,000	5,107,631	307,632
Building Permits	242,000	261,525	19,525
Other Licenses, Permits and Fees	94,250	100,019	5,769
Total Licenses and Permits	<u>5,310,550</u>	<u>5,644,230</u>	<u>333,681</u>
<u>Intergovernmental Revenues - State</u>			
Shared Revenue	371,516	371,516	
Rooms & Meals Tax	814,383	1,073,502	259,119
Highway Block Grant	495,000	528,498	33,498
Water Pollution Grants	6,132	6,132	
Other Reimbursements	13,325	13,302	(23)
<u>Other Governments</u>	<u>333,893</u>	<u>360,770</u>	<u>26,877</u>
Total Intergovernmental Revenues	<u>2,034,249</u>	<u>2,353,720</u>	<u>319,471</u>
<u>Charges for Services</u>			
Income from Departments	<u>1,010,170</u>	<u>1,229,350</u>	<u>219,180</u>
<u>Miscellaneous Revenues</u>			
Sale of Municipal Property	139,000	388,842	249,842
Interest on Investments	82,030	237,102	155,072
Rent of Property	389,106	410,084	20,978
Fines and Forfeits	9,883	8,671	(1,212)
Insurance Dividends and Reimbursements	37,380	19,905	(17,475)
Other	25,028	29,222	4,194
Total Miscellaneous Revenues	<u>682,427</u>	<u>1,093,826</u>	<u>411,399</u>
<u>Other Financing Sources</u>			
<u>Operating Transfers In - Interfund Transfers</u>			
Special Revenue Funds	<u>418,567</u>	<u>507,473</u>	<u>88,906</u>
Total Revenues and Other Financing Sources	<u>62,912,152</u>	<u>\$64,071,063</u>	<u>\$1,158,911</u>
Unreserved Fund Balance Used	<u>1,740,395</u>	<u>1,740,395</u>	
Total Revenues, Other Financing Sources and Use of Fund Balance	<u>\$64,652,547</u>	<u>\$65,811,458</u>	<u>\$1,158,911</u>

GENERAL FUND
STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES
For the Fiscal Year Ended December 31, 2005 (unaudited)

	Encumbered From 2004	Appropriations 2005	Expenditures Net of Refunds	Encumbered To 2006	(Over) Under Budget
<u>General Government</u>					
Executive	\$120	\$280,089	\$258,824	\$2,691	\$18,694
Election, Registration and Vital Statistics		163,723	159,018		4,705
Financial Administration	\$32,299	1,565,866	1,523,265	55,864	19,036
Legal Expenses		83,838	115,627		(31,789)
Personnel Administration	\$659	499,266	542,797	1,023	(43,895)
Planning and Zoning		402,785	393,209		9,576
General Government Buildings	\$676	265,338	245,261	13,975	6,778
Cemeteries	\$528	307,338	232,784	7,092	67,990
Insurance, not otherwise allocated	\$5,554	231,359	220,833	21,279	(5,199)
Other		396,522	363,692	208	32,622
	<u>39,837</u>	<u>4,196,124</u>	<u>4,055,310</u>	<u>102,132</u>	<u>78,519</u>
Total General Government					
<u>Public Safety</u>					
Police Department	30,505	6,872,163	6,672,994	17,153	212,521
Fire Department	53,940	6,668,804	6,571,551	99,333	51,860
Building Inspection	141	280,446	276,813		3,774
	<u>84,586</u>	<u>13,821,413</u>	<u>13,521,358</u>	<u>116,486</u>	<u>268,156</u>
Total Public Safety					
<u>Highways and Streets</u>					
Administration	80,128	418,343	424,341	83,000	(8,870)
Highways and Streets	12,597	2,565,885	2,254,290	17,096	307,096
Street Lighting		373,404	371,391		2,013
	<u>92,725</u>	<u>3,357,632</u>	<u>3,050,022</u>	<u>100,096</u>	<u>300,239</u>
Total Highways and Streets					
<u>Sanitation</u>					
Solid Waste Disposal	10,215	1,395,155	1,305,103	25,541	74,725
Solid Waste Clean-up					0
	<u>10,215</u>	<u>1,395,155</u>	<u>1,305,103</u>	<u>25,541</u>	<u>74,725</u>
Total Sanitation					
<u>Health</u>					
Administration	545	110,275	113,821		(3,546)
Animal Control		102,016	105,530	848	(3,817)
	<u>545</u>	<u>212,291</u>	<u>219,351</u>	<u>848</u>	<u>(7,363)</u>
Total Health					

<u>Welfare</u>					
Administration	153,413	168,429			(15,016)
Direct Assistance	120,220	121,386			(1,166)
Vendor Payments	113,140	111,465			1,675
Total Welfare	386,773	401,280		0	(14,507)
<u>Culture and Recreation</u>					
Parks and Recreation	302,337	296,864		175	5,298
Library	1,309,976	1,293,615		829	15,532
Patriotic Purposes	30,200	21,557		8,300	343
Other Culture and Recreation	333	221,387		407	2,854
Total Culture and Recreation	1,866,828	1,833,423		9,711	24,027
<u>Debt Service</u>					
Principal - Long-Term Debt	194,706	194,706			0
Interest Expense - Long-Term Debt	33,519	33,519			0
Interest Expense - Tax Anticipation Notes	6,400	0			6,400
Total Debt Service	234,625	228,225			6,400
<u>Capital Outlay</u>					
Land and Improvements					
Machinery, Vehicles and Equipment	257,724	807,678		149,325	94,100
Buildings		1,240,395			0
Other Improvements	517,992	344,398		777,072	108,181
Total Capital Outlay	775,716	2,392,471		926,397	202,281
<u>Intergovernmental</u>					
School District Assessments	31,003,487	31,003,487			0
County Tax Assessments	3,812,786	3,812,786			0
Total Intergovernmental	34,816,273	34,816,273			
<u>Other Financing Uses</u>					
Operating Transfers Out - Interfund Transfers					
Capital Project Funds					
Capital Reserve Funds	1,400,000	1,400,000			0
Expendable Trust Funds	220,000	220,000			0
		1,620,000			0
Total Appropriations, Expenditures and Encumbrances	\$1,003,956	\$64,652,547		\$1,281,211	\$932,475

SEWER FUND
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
For the Fiscal Year Ended December 31, 2005 (unaudited)

	Estimated	Actual	Over (Under) Budget
Revenues			
Intergovernmental Revenues	\$13,710	\$13,710	\$0
Charges for Services	1,994,522	1,930,842	(63,680)
Miscellaneous Revenues	67,000	56,536	(10,444)
Other Financing Sources			
Operating Transfers In - Interfund Transfers	80,000	77,392	(2,608)
Special Revenue Funds			
Total Revenues and Other Financing Sources	2,155,232	2,078,500	(\$76,732)
Unreserved Fund Balance Used	64,000	64,000	
Total Revenues, Other Financing Sources and Use of Fund Balance	\$2,219,232	\$2,142,500	

SEWER FUND
STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES
For the Fiscal Year Ended December 31, 2005 (unaudited)

	Encumbered From 2004	Appropriations 2005	Expenditures Net of Refunds	Encumbered To 2006	(Over) Under Budget
Expenditures					
Personnel Services		\$225,481	\$146,803		\$78,678
Supplies		4,825	4,681		144
Other Charges		1,280,614	1,247,784	38,091	(5,261)
Debt Service		509,312	529,131		(19,819)
Capital Projects	69,444	198,000	234,393	13,762	19,289
Special Articles		1,000	1,427		(427)
Total Appropriations, Expenditures and Encumbrances	\$69,444	\$2,219,232	\$2,164,219	\$51,853	\$72,603

WATER FUND
STATEMENT OF ESTIMATED AND ACTUAL REVENUES
For the Fiscal Year Ended December 31, 2005 (unaudited)

	Estimated	Actual	Over (Under) Budget
Revenues			
Intergovernmental Revenues	\$66,510	\$66,510	\$0
Charges for Services	2,378,677	2,299,696	(78,981)
Miscellaneous Revenues	155,926	223,785	67,859
Total Revenues and Other Financing Sources	2,601,113	2,589,991	(\$11,122)
Unreserved Fund Balance Used	573,351	573,351	
Total Revenues, Other Financing Sources and Use of Fund Balance	\$3,174,464	\$3,163,342	

WATER FUND
STATEMENT OF APPROPRIATIONS, EXPENDITURES AND ENCUMBRANCES
For the Fiscal Year Ended December 31, 2005 (unaudited)

	Encumbered From 2004	Appropriations 2005	Expenditures Net of Refunds	Encumbered To 2005	(Over) Under Budget
Expenditures					
Personnel Services		\$700,326	\$658,799		\$41,527
Supplies		24,200	27,987		(3,787)
Other Charges		974,233	823,639	274,344	128,715
Debt Service	252,465	748,680	748,680		0
Capital Improvements		287,451	251,475	26,127	9,849
Special Articles		450,000	350,000		100,000
Total Appropriations, Expenditures and Encumbrances	\$252,465	\$3,134,890	\$2,860,580	\$300,471	\$276,304

GENERAL FUND
STATEMENT OF CHANGES IN UNRESERVED - UNDESIGNATED FUND BALANCE
For the Fiscal Year Ended December 31, 2005 (unaudited)

Unreserved - Undesignated Fund Balance - January 1, 2005	\$5,942,264
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Deductions

Unreserved Fund Balance Used to		
Reduce 2004 Tax Rate	(300,000)	
Fund Employee Separation Trust Fund	(200,000)	
North Salem Fire Station	(1,240,395)	
	<hr/>	
Total Deductions		(1,740,395)

Additions

<u>2005 Budget Summary</u>		
Decrease in Reserve for Contingency	250,000	
Revenue Surplus	1,158,911	
Unexpended Balance of Appropriations	<u>932,475</u>	
Total Additions		<u>2,341,386</u>

Unreserved - Undesignated Fund Balance - December 31, 2005	\$6,543,255
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**STATEMENT OF TOWN DEBT
FOR THE YEAR ENDING DECEMBER 31, 2005**

ISSUE DATE	ORIGINAL ISSUE AMOUNT	INTEREST RATE	FINAL PAYMENT	OUTSTANDING DEBT 1/1/2005	RETIRED DURING YEAR	NEW ISSUES	OUTSTANDING PRINCIPAL 12/31/2005	PRINCIPAL DUE 2006	PAYMENTS SUBSEQUENT YEARS
1985	600,000	9.20	03/01/05	13,235	13,235		0	0	0
1987	92,000	7.40	01/15/08	13,600	3,400		10,200	3,400	6,300
1994	4,500,000	5.83	05/15/14	2,250,000	225,000		2,025,000	225,000	1,800,200
1996	2,900,000	5.7126	08/15/16	2,120,000	130,000		1,990,000	135,000	1,855,000
1998	1,023,000	4.822	08/15/13	695,000	65,000		630,000	65,000	565,000
1998	327,699	4.916	08/15/18	261,800	14,000		247,800	14,000	233,800
	<u>9,442,699</u>			<u>3,353,635</u>	<u>450,635</u>		<u>4,903,000</u>	<u>442,400</u>	<u>4,460,600</u>
1985	6,200,000	9.20	03/01/05	136,765	136,765		0	0	0
1987	2,208,000	7.08	01/15/08	426,400	106,600		319,800	106,600	213,200
1998	842,655	4.916	08/15/18	673,200	36,000		637,200	36,000	601,200
	<u>9,250,655</u>			<u>1,236,365</u>	<u>279,365</u>		<u>957,000</u>	<u>142,600</u>	<u>814,400</u>
1995	980,000	5.2483	08/15/05	95,000	95,000		0	0	0
	<u>980,000</u>			<u>95,000</u>	<u>95,000</u>		<u>0</u>	<u>0</u>	<u>0</u>
1994	1,650,000	5.43	08/15/04	0	0		0	0	0
	<u>1,650,000</u>			<u>0</u>	<u>0</u>		<u>0</u>	<u>0</u>	<u>0</u>
2004	695,900	4.41	8/15/2024	695,900	30,900		665,000	35,000	630,000
	<u>695,900</u>			<u>695,900</u>	<u>30,900</u>	<u>0</u>	<u>665,000</u>	<u>35,000</u>	<u>630,000</u>
TOTALS	<u>22,019,254</u>			<u>7,380,900</u>	<u>855,900</u>	<u>0</u>	<u>6,525,000</u>	<u>620,000</u>	<u>5,905,000</u>

* Partial or full payments of principal and interest guaranteed by State of New Hampshire.

BANK BALANCES BY FUND BY ACCOUNT

December 31, 2005 (unaudited)

	Beginning of Year	Receipts	Expenditures	End of Year
Citizens Bank - Operating				
General Fund	\$18,585,962	\$65,311,875	\$64,480,919	\$19,416,918
Sewer Fund	\$1,098,209	2,285,966	1,958,327	1,425,848
Water Fund	\$1,278,027	2,678,040	2,670,974	1,285,093
Outside Detail-Police	(\$99,305)	1,019,054	1,005,844	(86,095)
Dare Fund/Summer Youth Program	\$1,205	3,258	2,111	2,352
Outside Detail-Fire	(\$1,533)	13,261	15,690	(3,962)
GIS Fund	\$13,290	3,608		16,898
Flood Mitigation	\$183,134	0	183,134	0
Total	21,058,990	71,315,062	70,317,000	22,057,052

General Fund:

Fleet Bank-Ambulance	140,687	722,795	795,000	68,482
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Capital Projects:

Citizens Bank	699,341	1,421,738	1,557,939	563,140
Citizens Bank II	3,038	4	3,042	(0)
Citizens Bank-SUR	20,021	125		20,146
Citizens Bank-Weststate	1,109	4		1,113
Citizens Bank-M & E Construction	5,037	31		5,068

Forfeiture and Seizure:

Citizens Bank	145,515	199,504	152,355	192,664
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Trust:

Citizens Bank-Performance Escrow	2,353,031	453,668	939,151	1,867,547
Citizens Bank-K. Skiba	1,494	5		1,499
Citizens Bank-Samos Bldrs	3,862	11		3,873

Special Revenue Fund:

Citizens Bk-Conservation Comm.	455,004	155,169	7,298	602,875
Citizens Bank - LLEBG	2,424	7	2,202	229

<u>TOTAL</u>	<u>\$24,889,552</u>	<u>\$74,268,122</u>	<u>\$73,773,986</u>	<u>\$25,383,689</u>
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FIXED ASSET GROUP OF ACCOUNTS

December 31, 2005 (unaudited)

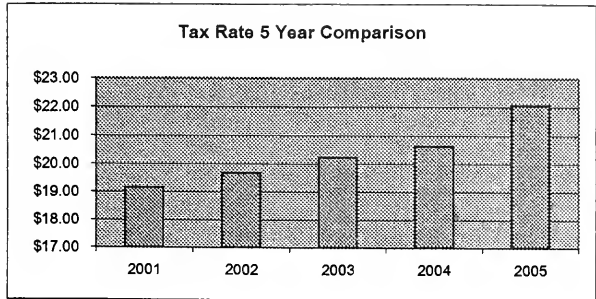
	Beginning of Year	End of Year
Land and Improvements	\$0	\$0
Buildings	6,494,429	7,461,695
Machinery, Vehicles, and Equipment	7,899,175	8,813,986
In Progress	0	368,555
Improvements other than buildings	4,704,020	4,706,125
	<hr/>	<hr/>
TOTAL	<u>\$19,097,624</u>	<u>\$21,350,361</u>

SUMMARY OF TAXES AND ASSESSED VALUATION 2001-2005

	2001	2002	2003	2004	2005
Total Town Appropriations	\$29,954,360	\$31,487,301	\$31,490,363	\$32,458,937	\$35,505,662
Total Revenues and Credits	(15,383,593)	(16,131,878)	(15,983,858)	(16,199,716)	(17,531,029)
Special Adjustment					
Net Town Appropriations	14,570,767	15,355,423	15,506,505	16,259,221	17,974,633
Net School Tax Assessment	11,772,120	13,061,587	13,403,725	17,340,742	20,380,285
State Education Taxes	14,658,595	14,362,349	14,907,903	11,659,288	10,623,202
County Tax Assessment	3,435,605	3,713,639	3,850,667	3,780,261	3,839,767
Total Town, School and County	44,437,087	46,492,998	47,668,800	49,039,512	52,817,887
Business Profits Tax Reimbursement	(188,295)	(188,295)	(188,295)	(188,295)	(188,295)
War Service Credits	184,500	180,900	173,600	395,500	723,500
Overlay	253,523	257,424	250,000	250,000	277,517
Property Taxes to be Raised	\$44,686,815	\$46,743,027	\$47,904,105	\$49,496,717	\$53,630,609
Net Assessed Valuation	\$2,341,774,298	\$2,382,885,793	\$2,376,923,068	\$2,380,257,515	\$2,411,221,239
Tax Rate	\$19.15	\$19.68	\$20.22	\$20.63	\$22.06

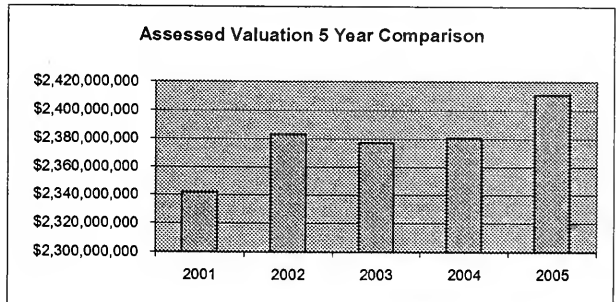
Tax Rate 5 year Comparison

2001	\$	19.15
2002	\$	19.68
2003	\$	20.22
2004	\$	20.63
2005	\$	22.06



Assessed Valuation 5 year Comparison

2001	\$	2,341,774,298
2002	\$	2,382,885,793
2003	\$	2,376,923,068
2004	\$	2,380,257,515
2005	\$	2,411,221,239



TAX COLLECTOR'S REPORT

FOR THE MUNICIPALITY OF SALEM, NH

YEAR ENDING DECEMBER 31, 2005 MS-61

***ON LEVIES OF ***

DR.		<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>PRIOR</u>
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UNCOLLECTED TAXES BEG. OF YEAR:

Property Taxes	#3110	xxxxxxxxxxxxxx	1,420,699		
Resident Taxes	#3180	xxxxxxxxxxxxxx	23,840	5,250	
Land Use Change	#3120	xxxxxxxxxxxxxx			
Yield Taxes	#3185	xxxxxxxxxxxxxx			
Utilities	#3189	xxxxxxxxxxxxxx	374,415		
Excavation	#3187	xxxxxxxxxxxxxx			

TAXES COMMITTED THIS YEAR

Property Taxes	#3110	52,939,304		xxxxxxxxxx	xxxxxxxxxx
Resident Taxes	#3180	212,380	1,060	xxxxxxxxxx	xxxxxxxxxx
Land Use Change	#3120	136,700	6,100	xxxxxxxxxx	xxxxxxxxxx
Yield Taxes	#3185	2,059	229	xxxxxxxxxx	xxxxxxxxxx
Utilities	#3189	4,896,719		xxxxxxxxxx	xxxxxxxxxx
				xxxxxxxxxx	xxxxxxxxxx

OVERPAYMENT:

Property Taxes	#3110	104,970	4,372		
Resident Taxes	#3180				
Land Use Change	#3120				
Yield Taxes	#3185				

Interest Collected on Delinquent Tax	#3190	32,332	65,473		
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Collected Resident Tax Penalties	#3190	370	866	49	
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TOTAL DEBITS		<u>58,324,834</u>	<u>1,897,054</u>	<u>5,299</u>	<u>0</u>
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TAX COLLECTOR'S REPORT

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FOR THE MUNICIPALITY OF SALEM, NH

YEAR ENDING DECEMBER 31, 2005 MS-61

CR. 2005 2004 2003 PRIOR

ON LEVIES OF

REMITTED TO TREASURER DURING FY:

Property Taxes	51,516,390	1,420,284	
Resident Taxes	177,230	8,670	490
Land Use Change	136,700	6,100	
Yield Taxes	2,059	229	
Utilities	4,393,340	374,415	
Interest - Property Tax	32,332	65,473	
Penalties- Resident Tax	370	866	49
Excavation			

DISCOUNTS ALLOWED:

ABATEMENTS MADE:

Property Taxes	12,819	4,787	
Resident Taxes	18,720	15,960	4,760
Land Use Change			
Yield Taxes			
Utilities	195,158		

UNCOLLECTED TAXES

END OF YEAR: #1080

Property Taxes	1,515,066	
Resident Taxes	16,430	270
Land Use Change		
Yield Taxes	-	
Excavation	-	
Utilities	308,220	

TOTAL CREDITS

58,324,834

1,897,054

5,299

0

TAX COLLECTOR'S REPORT

Page 3

FOR THE MUNICIPALITY OF SALEM, NH

YEAR ENDING DECEMBER 31, 2005 MS-61

DR.	2004	***ON LEVIES OF*** 2003	2002	PRIOR
Unredeemed Liens Bal. @ Beg. Fiscal Yr.		203,049	117,995	369
Liens Executed During Fiscal Year	521,762			
Interest & Costs Col. After Lien Execution	15,143	17,552	42,265	230
Overpayment/Adjustment				
TOTAL DEBITS	<u>536,905</u>	<u>220,601</u>	<u>160,260</u>	<u>599</u>

CR.

REMITTANCE TO
TREASURER

Redemptions	284,307	62,960	117,975	369
Int & Cost (after Lien) #3190	15,143	17,552	42,285	230
Abatements of Unredeemed Taxes				
Liens Deeded to Municipality	-	-	-	-
Unredeemed Liens Bal End of Year #1110	237,455	140,089		-
TOTAL CREDITS	<u>536,905</u>	<u>220,601</u>	<u>160,260</u>	<u>599</u>

TAX COLLECTOR'S SIGNATURE _____ DATE _____

2005 TOWN MEETING RESULTS



2005 TOWN MEETING RESULTS



ARTICLE 1 2005 ELECTION RESULTS (*Depicts winner)

For Selectmen:		For Tax Collector:	
Stephen Campbell	1312	Cheryl-Ann Bolouk*	2646
Edward C. DeClercq	300	William P. Carter	722
Robert Elliott	844	Write-In	17
Gabriele Fusce	108		
Michael "Mike" Lyons*	1913	For Town Treasurer:	
Everett P. McBride, Jr.*	1414	John Sytek*	3079
Philip Smith	824	Write-In	7
Joan D. Steinberg	198		
Write-In	13	For Library Trustee:	
		Sally Gilman*	1874
For Budget Committee:		Laurel Redden	1181
Michael J. Carney, Jr.*	2163	Write-In	7
Kathleen Cote*	1625		
Earl K. Merrow	1455	For Trustee of the Trust	
John C. Morris	1459	Funds:	2804
Write-In	7	Michael K. Garafalo*	14
		Write-In	
For Town Clerk:	3293		
Barbara Lessard*	22		
Write-In			

ARTICLE 2 VETERANS EXEMPTION

Shall we adopt the provisions of RSA 72:28 II for an optional veterans' tax credit? The optional veterans' tax credit shall be increased from \$250 to \$500.

Passed on official ballot vote on March 8, 2005:

Yes - 2807 No - 917

2005 ZONING BALLOT ARTICLES

ARTICLE 3 REVISE FLOOD INSURANCE STUDY AND RATE MAPS

Are you in favor of the adoption of Amendment No. 1, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would adopt a revised flood insurance study and flood insurance rate maps as required by the Federal government.)?

Passed on official ballot vote on March 8, 2005:

Yes - 2573 No - 970

ARTICLE 4 MINOR SETBACK WAIVERS

Are you in favor of the adoption of Amendment No. 2, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would allow the Chief Building Official to grant waivers for minor setback encroachments for houses built before January 1, 2000 if certain conditions are met? Such waivers are currently allowed for houses built before January 1, 1974.)?

Passed on official ballot vote on March 8, 2005:

Yes - 2111 No - 1411

ARTICLE 5 REVISE 2003 LIFE SAFETY CODE

Are you in favor of the adoption of Amendment No. 3, as proposed by the Planning Board to the Town Building Code as follows: (This amendment would revise the 2003 Life Safety Code as amendments in Chapter 216 of the Salem Code? Topics covered by the amendments include festival seating, assembly occupancies, means of egress inspections, and emergency egress and relocation drills.)?

Passed on official ballot vote on March 8, 2005:

Yes - 2534 No - 882

2005 TOWN MEETING RESULTS



ARTICLE 6 REVISE 2000 INTERNATIONAL FIRE CODE

Are you in favor of the adoption of Amendment No. 4, as proposed by the Planning Board to the Town Building Code as follows: (This amendment would revise the 2000 International Fire Code as amendments in Chapter 187 of the Salem Code? Topics covered by the amendments include interpretation of terms, permits, third party review of plans, fireworks, conflicts between codes, automatic sprinkler systems, fire alarms, remodeling, elevators, fire protection water supply, and installation and maintenance of fire protection systems.)?

Passed on official ballot vote on March 8, 2005: Yes - 2648 No - 806

ARTICLE 7 PROHIBIT MAJOR HOME OCCUPATIONS

Are you in favor of the adoption of Amendment No. 3, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would prohibit new major home occupations? Minor home occupations with no employees or customers will still be allowed.)?

Passed on official ballot vote on March 8, 2005: Yes - 2206 No - 1266

ARTICLE 8 REVISE PERSONAL WIRELESS FACILITIES ORDINANCE

Are you in favor of the adoption of Amendment No. 6, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would revise the regulations dealing with personal wireless facilities to emphasize a preference for using town-owned sites, change approval procedures and application requirements, modify the allowable height of towers, and add a required setback to any existing residence.)?

Passed on official ballot vote on March 8, 2005: Yes - 2318 No - 917

ARTICLE 9 REZONE LAND ON NORTH BROADWAY AND DYER AVENUE

Are you in favor of the adoption of Amendment No. 7, as proposed by the Planning Board to the Town Zoning Ordinance and Zoning Map as follows: (This amendment would rezone 3 parcels of land on North Broadway and Dyer Avenue from partly or all Residential District to Commercial-Industrial B District. Two of the parcels are already developed with commercial buildings.)?

Passed on official ballot vote on March 8, 2005: Yes - 1813 No - 1739

ARTICLE 10 NEW IMPACT FEE ORDINANCE

Are you in favor of the adoption of Amendment No. 8, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would adopt a new Impact Fee Ordinance which combines the existing School and Road Impact Fee Ordinances, updates the ordinance to reflect current standards and state laws, and requires new development to pay additional impact fees for recreation and public safety improvements.)?

Passed on official ballot vote on March 8, 2005: Yes - 2480 No - 1026

ARTICLE 11 PROHIBIT ELECTRONIC SIGNS

Are you in favor of the adoption of Amendment No. 9, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would prohibit new electronic changeable copy signs.)?

Passed on official ballot vote on March 8, 2005: Yes - 2211 No - 1408

ARTICLE 12 NEW PRIME WETLAND OFF ARCADIA LANE/ZION HILL ROAD

Are you in favor of the adoption of Amendment No. 10, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would designate an area off Arcadia Lane and Zion Hill Road as Prime Wetland.)?

Passed on official ballot vote on March 8, 2005: Yes - 2914 No - 585

ARTICLE 13 NEW PRIME WETLAND OFF WOODMEADOW DRIVE AND SCHOOL STREET

Are you in favor of the adoption of Amendment No. 11, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would designate an area off Woodmeadow Drive and School Street as Prime Wetland.)?

Passed on official ballot vote on March 8, 2005: Yes - 2899 No - 569

2005 TOWN MEETING RESULTS



ARTICLE 14 NEW PRIME WETLAND OFF HAIGH AVENUE AND GARABEDIAN DRIVE
Are you in favor of the adoption of Amendment No. 12, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would designate an area off Haigh Avenue and Garabedian Drive as Prime Wetland.)?

Passed on official ballot vote on March 8, 2005: Yes - 2861 No - 552

ARTICLE 15 NEW PRIME WETLAND OFF GEREMONTY DRIVE
Are you in favor of the adoption of Amendment No. 13, as proposed by the Planning Board to the Town Zoning Ordinance as follows: (This amendment would designate an area off Geremonty Drive as Prime Wetland.)?

Passed on official ballot vote on March 8, 2005: Yes - 2897 No - 552

ARTICLE 16 REZONE LAND ON POND STREET, SAND HILL ROAD, AND HAMPSHIRE STREET
Are you in favor of the adoption of Amendment No. 14, as proposed by petition of the voters of this Town, to the Town Zoning Ordinance and Zoning Map, as follows: (This amendment would rezone properties on Pond Street, Sand Hill Road, and Hampshire Street from Rural District to Residential District.)? The Planning Board recommends approval of this amendment.

Passed on official ballot vote on March 8, 2005: Yes - 2444 No - 974

ARTICLE 17 ELIMINATE SPECIAL EXCEPTIONS
Are you in favor of the adoption of Amendment No. 15, as proposed by petition of the voters of this Town, to the Town Zoning Ordinance, as follows: (This amendment would eliminate special exceptions for permitted uses and restrictions in the Commercial-Industrial Districts.)? The Planning Board recommends approval of this amendment.

Passed on official ballot vote on March 8, 2005: Yes - 2428 No - 1043

ARTICLE 18 WITHDRAWN

ARTICLE 19 WITHDRAWN

ARTICLE 20 2005 OPERATING BUDGET - \$29,680,560
To see if the Town will vote to raise and appropriate the sum of Twenty-Nine Million Six Hundred Eighty Thousand Five Hundred Sixty Dollars (\$29,680,560) for the operational expenses of the Town for fiscal year 2005.

Amended from \$29,466,680 to \$29,680,560

Passed on official ballot vote on March 8, 2005: Yes - 1888 No - 1628

ARTICLE 21 FUND FIRE EMPLOYEES UNION CONTRACT - \$101,772
To see if the Town will vote to raise and appropriate the sum of One Hundred and One Thousand Seven Hundred Seventy-Two Dollars (\$101,772) such sums representing the cost of those increased economic benefits for members of the International Association of Fire Fighters, (I.A.F.F.), Local 2892, to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Board of Selectmen and the Union.

Passed on Official Ballot vote on March 8, 2005: Yes - 2585 No - 1000

ARTICLE 22 FUND POLICE EMPLOYEES UNION CONTRACT - \$88,317
To see if the Town will vote to raise and appropriate the sum of Eighty-Eight Thousand Three Hundred Seventeen Dollars (\$88,317), such sum representing the cost of those increased economic benefits for members of the Salem Police Relief, Teamsters, Local 633 of New Hampshire, to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Board of Selectmen and the Union.

Passed on Official Ballot vote on March 8, 2005: Yes - 2489 No - 1110

2005 TOWN MEETING RESULTS



ARTICLE 23 FUND CLERICAL/ADMINISTRATIVE EMPLOYEES UNION CONTRACT - \$35,890
To see if the Town will vote to raise and appropriate the sum of Thirty-five Thousand Eight Hundred Ninety Dollars (\$35,890) such sum representing the cost of those increased economic benefits for members of the State Employees Association of New Hampshire, (S.E.A), Local 1984, to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Board of Selectmen and the Union.
Passed on official ballot vote on March 8, 2005 Yes - 2393 No - 1141

ARTICLE 24 FUND PUBLIC WORKS EMPLOYEES CONTRACT - \$44,762
To see if the Town will vote to raise and appropriate the sum of Forty-Four Thousand Seven Hundred Sixty-Two Dollars (\$44,762) such sum representing the cost of those increased economic benefits for members of the Association of Federal, State, County, & Municipal Employees, (A.F.S.C.M.E.), Local 1801, to which they are entitled under the terms of the latest Collective Bargaining Agreement entered into by the Board of Selectmen and the Union.
Passed on official ballot vote on March 8, 2005 Yes - 2406 No - 1158

ARTICLE 25 2005 OPERATING BUDGET - \$29,680,560
To see if the Town will vote, if article 20 fails to pass, to raise and appropriate the sum of Twenty-Nine Million Six Hundred Eighty Thousand Five Hundred Sixty Dollars (\$29,680,560), or such other amount as the Town Meeting shall determine, for the operational expenses of the Town for fiscal year 2005.
Tabled at Deliberative Session - March 12, 2005

ARTICLE 26 FUND UNAFFILIATED EMPLOYEES COMPENSATION CHANGES - \$55,882
To see if the Town will vote to raise and appropriate the sum of Fifty-Five Thousand Eight Hundred Eighty-Two Dollars (\$55,882), such sum representing the cost of scheduled increases in rate of pay and other economic benefits for employees not affiliated with a union.
Passed at Deliberative Session - March 12, 2005

ARTICLE 27 FUND KELLEY LIBRARY EMPLOYEES ECONOMIC BENEFITS - \$16,916
To see if the Town will vote to raise and appropriate the sum of Sixteen Thousand Nine Hundred Sixteen Dollars (\$16,916), such sum representing the cost of increased economic benefits for the employees of the Kelley Library.
Passed at Deliberative Session - March 12, 2005

ARTICLE 28 EXPENDABLE TRUST FUND - EMPLOYEE SEPARATION - \$200,000
To see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000), to be placed in the Employment Separation Benefits Expendable Trust Fund for the purpose of funding the buy-out of employee benefits upon separation of employment and to authorize the transfer of the December 31, 2004 General Fund unreserved fund balance in that amount for this purpose.
Passed at Deliberative Session - March 12, 2005

ARTICLE 29 PURCHASE REPLACEMENT VOTING MACHINES AND BOOTHS - \$60,931
To see if the Town will vote to raise and appropriate the sum of Sixty Thousand Nine Hundred Thirty-One Dollars (\$60,931) to purchase replacement voting machines and voting booths.
Passed at Deliberative Session - March 12, 2005

ARTICLE 30 WINTER WEATHER OPERATIONS - \$1,074,789
To see if the Town will vote to raise and appropriate the sum of Six Hundred Nineteen Thousand Seven Hundred Eighty-Nine Dollars (\$619,789), for the purpose of winter weather operations, including, but not limited to, plowing and removing snow, sanding and chemically treating streets, and otherwise responding to hazardous road conditions related to winter weather.
Amended from \$619,789 to \$1,074,789
Passed at Deliberative Session - March 12, 2005

2005 TOWN MEETING RESULTS



ARTICLE 31 ROADWAY IMPROVEMENT PROGRAM - \$1,400,000

To see if the Town will vote to raise and appropriate the sum of One Million Four Hundred Thousand Dollars (\$1,400,000), to be placed in the Roadway Improvement Capital Reserve Fund for the purpose of reconstructing/resurfacing the neighborhood streets in accordance with a plan adopted by the Board of Selectmen and as listed in the 2005 - 2010 Capital Improvements Program.

Passed at Deliberative Session - March 12, 2005

ARTICLE 32 NEW FIRE STATION-NORTH SALEM - \$1,240,395

To see if the Town will vote to raise and appropriate the sum of One Million Two Hundred Forty Thousand Three Hundred Nine-Five Dollars (\$1,240,395), for the purpose of constructing a new North Salem Fire Station and authorize the use of the December 31, 2004 General Fund unreserved fund balance in that amount for this purpose.

Passed at Deliberative Session - March 12, 2005

ARTICLE 33 PURCHASE OF REPLACEMENT ENGINE - \$438,648

To see if the Town will vote to raise and appropriate the sum of Four Hundred Thirty-Eight Thousand Six Hundred Forty-Eight Dollars (\$438,648) to purchase a replacement engine and the associated equipment to outfit that engine.

Passed at Deliberative Session - March 12, 2005

ARTICLE 34 LAND PURCHASE-WATER FUND - \$350,000

To see if the Town will vote to raise and appropriate the sum of Three Hundred Fifty Thousand Dollars (\$350,000) for the acquisition of land, a portion of Map 63, Lot 3594, located behind the Canobie Lake Water Treatment Plant, and to authorize the use of the December 31, 2004 Water Fund unreserved fund balance in that amount for this purpose.

Passed at Deliberative Session - March 12, 2005

ARTICLE 35 WATER SYSTEM SECURITY UPGRADES - \$100,000

To see if the Town will vote to raise and appropriate the sum of One Hundred Thousand Dollars (\$100,000) to make security improvements to the water utility systems and facilities pursuant to the Vulnerability Assessment.

Passed at Deliberative Session - March 12, 2005

ARTICLE 36 SEWER INFLOW & INFILTRATION PROGRAM - \$1,000

To see if the Town will vote to raise and appropriate the sum of Three Hundred Thousand Dollars (\$300,000), to conduct investigations, and make repairs and improvements to the sewer system and its appurtenances to reduce inflow and infiltration and authorize the use of the December 31, 2004 Sewer Fund Unreserved Fund Balance in that amount for this purpose.

Amended from \$300,000 to \$1,000

Passed at Deliberative Session - March 12, 2005

ARTICLE 37 BRIDGE ENGINEERING PROGRAM - \$75,000

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) to conduct engineering studies and assess the conditions of Town owned bridges within the Town of Salem and to authorize the Board of Selectmen to accept any and all State Aid or other revenue source that may be or may become available and take any and all action necessary to carry out any vote hereunder or take any other action relative thereto.

Passed at Deliberative Session - March 12, 2005

ARTICLE 38 INTELLIGENT TRANSPORTATION SYSTEM PHASE ONE INSTALLATION-\$500,000

To see if the Town will vote to raise and appropriate the sum of Five Hundred Thousand Dollars (\$500,000) to be reimbursed by a Federal Intelligent Transportation Earmark Grant in the amount of \$250,000 and funded by local Impact Fees in the amount of \$250,000 for the purpose of constructing, installing and equipping the Route 28 corridor with Intelligent Transportation System improvements.

Passed at Deliberative Session - March 12, 2005

2005 TOWN MEETING RESULTS



ARTICLE 39 EXPENDABLE TRUST FUND - POLICE OVERTIME - \$20,000

To see if the Town will vote to create an Expendable General Fund Trust Fund under the provision of RSA 31:19-a, to be known as the Police Overtime Expendable Trust Fund, for the purpose of overtime within the police department and appropriate the sum of Twenty Thousand Dollars (\$20,000) for this purpose and further to designate the Board of Selectmen as agents to expend.

Amended to change language adding "within the patrol division of the Police Department for the time period of November 15th to December 31st"

Passed at Deliberative Session - March 12, 2005

ARTICLE 40 SALEM DERRY REGIONAL TRANSIT PROJECT - \$8,800

To see if the Town will vote to raise and appropriate the sum of Eight Thousand Eight Hundred Dollars (\$8,800) as Salem's contribution to the Salem Derry Regional transit project to expand and coordinate transit service to provide rides for seniors, people with disabilities, and the general public.

Passed at Deliberative Session - March 12, 2005

ARTICLE 41 OUTSIDE HUMAN SERVICES AGENCY- CENTER FOR LIFE MANAGEMENT - \$5,000

To see if the Town will vote to raise and appropriate the sum of Five Thousand Dollars (\$5,000) to support the Center for Life Management.

Passed at Deliberative Session - March 12, 2005

ARTICLE 42 OUTSIDE HUMAN SERVICES AGENCY- AIDS RESPONSE SEACOAST AGENCY-\$500

To see if the Town will vote to raise and appropriate the sum of Five Hundred Dollars (\$500) to support the AIDS Response Seacoast Agency.

Passed at Deliberative Session - March 12, 2005

ARTICLE 43 OUTSIDE HUMAN SERVICES AGENCY-CHILD ADVOCACY CENTER OF ROCKINGHAM COUNTY-\$1,000

To see if the Town will vote to raise and appropriate the sum of One Thousand Dollars (\$1,000) to support the Child Advocacy Center of Rockingham County.

Passed at Deliberative Session - March 12, 2005

ARTICLE 44 SALE OF TOWN LAND-OFF ELIZABETH LANE PART OF MAP 19, LOT 6054

To see if the Town will authorize the Board of Selectmen to sell the property off Elizabeth Lane known as part of Map 19, Lot 6054 at the request of the State of NH. Property to be sold directly to the State for the sum of \$129,000.

Passed at Deliberative Session - March 12, 2005

ARTICLE 45 CAPITAL IMPROVEMENTS PROGRAM- SELECTMEN AUTHORIZATION

To see if the Town, in accordance with RSA 674:5, will authorize the Board of Selectmen to appoint a capital improvement program committee, which shall include at least one member of the planning board and may include but not be limited to other members of the planning board, the budget committee, or the town or city governing body, to prepare and amend a recommended program of municipal capital improvement projects projected over a period of at least six years.

Passed at Deliberative Session - March 12, 2005

ARTICLE 46 SALEM HOLIDAY PARADE - \$5,500

To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) for the purpose of helping to fund the Salem Holiday Parade.

Amended from \$10,000 to \$5,500

Passed at Deliberative Session - March 12, 2005

2005 TOWN MEETING RESULTS



ARTICLE 47 PAVING ISLAND ROAD - \$29,082.67

To see if the Town will raise and appropriate the sum of \$29,082.67 for the purpose of paving Island Road.
Tabled at Deliberative Session - March 12, 2005

ARTICLE 48 PAVING WARREN AVENUE - \$9,163

To see if the Town will raise and appropriate the sum of \$9,163.00 for the purpose of paving Warren Ave.
Tabled at Deliberative Session - March 12, 2005

ARTICLE 49 PAVING COVE ROAD - \$73,024

To see if the Town will vote to raise and appropriate the sum of \$73,024.00 for the purpose of paving Cove Road, such sum representing the costs associated with this project.
Tabled at Deliberative Session - March 12, 2005

ARTICLE 50 MICHELLE MEMORIAL PARK- SOCCER FIELD IMPROVEMENTS - \$58,954.50

To see if the Town will raise and appropriate the sum of \$58,954.50 for the purpose of Michelle Memorial Park Soccer Field Improvements.
Tabled at Deliberative Session - March 12, 2005

ARTICLE 51 ELIMINATION OF THE STATE'S PROPOSED ACCESS ROAD

To see if the Town will vote in favor of eliminating the State's proposed access road from the current Route III to East Broadway, via the Hamilton and Wood property.
Passed at Deliberative Session - March 12, 2005

ARTICLE 52 LONG TERM LEASE - SALEM ANIMAL RESCUE LEAGUE

Shall the Town of Salem authorize the Selectmen to enter into a long-term lease of the property located at 22 Cross Street, known as Map 126, Lot 8872, to the Salem Animal Rescue League for the sum of One Dollar (\$1.00) per year and such other terms and conditions as the Selectmen determine are in the best interest of the Town. The property is to be used for the relocation of the Salem Animal Rescue League's animal shelter operation and the construction of a new facility.

Tabled at Deliberative Session - March 12, 2005

ARTICLE 53 DISCONTINUE DORIS COURT AS A PUBLIC WAY

To see if the Town will vote in favor of discounting Doris Court as a public way, it not being needed by the Town and only providing access to the landowner on both sides of Doris Court. The Town will continue to have an easement pursuant to the laws of 1992, Chapter 59 to maintain any utilities located therein.

Amended to Correct Spelling of Discontinue from "Discounting" to "Discontinue"

Passed at Deliberative Session - March 12, 2005

2005 TOWN MEETING RESULTS



ARTICLE 54 GENETICALLY ENGINEERED FOODS AND CROPS

Whereas genetically engineered foods and crops are likely to cause long-term damage to the environment, threaten the integrity of rural, family farm economies, and can have serious impacts on human health; whereas genetically engineered crops have been found to contaminate other crops through cross-pollination, and are stringently regulated in more than 30 countries; and whereas citizens throughout the United States are taking steps to address concerns about genetically engineered foods at the state and local levels, and whereas Congress and federal regulatory agencies have failed to adequately address this issue, therefore be it resolved that the residents of Salem, NH:

1. Call upon our elected officials, including New Hampshire legislators, Congressional representatives and U.S. Senators, to support the mandatory labeling by manufacturers and processors of all genetically engineered food and seeds, as well as a moratorium on the further growing of genetically engineered crops until there is credible and independent scientific evidence that these products are not harmful to our health, the environment, and the survival of family farms, and
 2. Declare our support for legislation at the state and federal levels that will hold commercial developers of genetically engineered technology liable for any damages resulting from the growing of genetically engineered crops, and3. Declare a moratorium on the planting of genetically engineered seeds in the Town, as a step toward making New Hampshire a genetically engineered-free planting zone by the 2006 growing season.
 3. Declare a moratorium on the planting of genetically engineered seeds in the Town, as a step toward making New Hampshire a genetically engineered-free planting zone by the 2006 growing season.
- Tabled at Deliberative Session - March 12, 2005

This is a true copy of the results of the 2005 deliberative session held on March 12, 2005, and for articles 20-24 the vote on March 8, 2005.

Attest:

Barbara M. Leland

Town Clerk

TOWN OF SALEM, NEW HAMPSHIRE

WEB SITE: WWW.TOWNOFSALEMNH.ORG
OFFICE HOURS: MONDAY- FRIDAY 8:30 A.M. - 5:00 P.M.
33 GERMONTY DRIVE
SALEM, NH 03079

Fire Department (Emergency Only)	911
Police Department (Emergency Only)	911
Crime Line	893-6600
Emergency Management Center	890-2210

DEPARTMENT NUMBERS:

General Information	890-2000
Board of Selectmen	890-2120
Town Manager	890-2120
Assessing Department	890-2010
Animal Control	890-2390
Building Department (Permits & Inspections)	890-2020
Capital Projects Management	890-2033
Community Development	890-2007
Engineering Department	890-2030
Finance Department	890-2040
Fire Department (Non-Emergency)	890-2200
Health Department (Permits & Inspections)	890-2050
Human Resources Department (Personnel)	890-2070
Human Services Department (Public Assistance)	890-2130
Planning Department	890-2080
Police Department (Non-Emergency)	893-1911
Public Works Department	890-2150
Transfer Station (Solid Waste and Recycling)	890-2164
Water Treatment Plant	890-2171
Cemeteries & Parks	890-2180
Purchasing Department	890-2090
Recreation Department	890-2140
Senior Citizens Center (Senior Services)	890-2190
Tax Collection	890-2100
Town Clerk	890-2110

OTHER IMPORTANT NUMBERS:

District Court	893-4483
Fuel Assistance	898-8435
Housing Authority	893-6417
Kelley Library	898-7064
Museum	890-2280
Field of Dreams Park & Playground	890-2140
New Hampshire Registry of Motor Vehicles (Information Message Only)	893-8734

